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No. S 137

EMPLOYMENT ACT
(CHAPTER 91)

EMPLOYMENT (PRESCRIBED DISPUTES)
REGULATIONS 2017

ARRANGEMENT OF REGULATIONS

Regulation

1. Citation and commencement
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In exercise of the powers conferred by section 139 of the Employment Act, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Employment (Prescribed Disputes) Regulations 2017 and come into operation on 1 April 2017.

Definitions

2. In these Regulations, unless the context otherwise requires —
- “award” and “trade union” have the same meanings as in section 2 of the Industrial Relations Act (Cap. 136);
- “transfer” and “undertaking” have the same meanings as in section 18A(13) of the Act.

Prescribed disputes

3.—(1) The types of disputes that are prescribed for the purposes of section 115(1A)(a) of the Act are as follows:

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- (a) any dispute or disagreement mentioned in section 18A(9) of the Act between the transferor of an undertaking and an employee, or between the transferee of an undertaking and an employee, arising from a transfer of the undertaking under section 18A(1) of the Act;
 - (b) any dispute mentioned in section 54(1)(a) of the Industrial Relations Act (Cap. 136) between an employee and an employer bound by an award as to the employee's entitlement to any payment by way of wages or otherwise in accordance with the award;
 - (c) any dispute arising from a complaint under section 54(6) of the Industrial Relations Act that an order made under section 54(1) of that Act has not been complied with;
 - (d) any dispute arising from a complaint under section 54(7)(a) of the Industrial Relations Act that a trade union or person bound by an award has committed a breach or non-observance of any term of the award;
 - (e) any dispute mentioned in section 54(7)(c) of the Industrial Relations Act as to any matter for which provision is made by an award.
- (2) In paragraph (1)(b), “employee” and “employer” have the same meanings as in section 2 of the Industrial Relations Act.

Made on 30 March 2017.

AUBECK KAM
*Permanent Secretary,
Ministry of Manpower,
Singapore.*

[HQ/PlnPol/Legis/EA/2017/2; AG/LEGIS/SL/91/2015/9 Vol. 1]

(To be presented to Parliament under section 139(3) of the Employment Act).