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CHILD DEVELOPMENT CO-SAVINGS (AMENDMENT NO. 2) ACT 2016 (ACT 33 OF 2016)

CHILD DEVELOPMENT CO-SAVINGS (AMENDMENT NO. 2) ACT 2016 (SAVING AND TRANSITIONAL PROVISIONS) REGULATIONS 2017

ARRANGEMENT OF REGULATIONS

Regulation

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In exercise of the powers conferred by section 28 of the Child Development Co-Savings (Amendment No. 2) Act 2016, the Minister for Social and Family Development makes the following Regulations:

Citation and commencement

1. These Regulations are the Child Development Co-Savings (Amendment No. 2) Act 2016 (Saving and Transitional Provisions) Regulations 2017 and come into operation on 1 July 2017.

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Definitions

- 2. In these Regulations, unless the context otherwise requires
 - "amendment Act" means the Child Development Co-Savings (Amendment No. 2) Act 2016 (Act 33 of 2016);
 - "eligibility date", in relation to an application to adopt a child, means
 - (a) if the child is a citizen of Singapore, the date on which the application to adopt the child is made; or
 - (b) if the child is not a citizen of Singapore, the date on which a dependant's pass is issued in respect of the child;
 - "estimated delivery date" means the estimated delivery date of the child as certified by a medical practitioner;
 - "unamended Act" means the Child Development Co-Savings Act as in force immediately before 1 July 2017.

Maternity protection and benefits where woman's confinement occurs, or estimated delivery date for that confinement is, between 1 January 2017 and 30 June 2017

- **3.** Despite sections 2(2)(b), 4(2), 5(2) and 6(2) of the amendment Act, sections 2(2), 9, 9A and 10 of the unamended Act continue to apply
 - (a) to or in relation to any female employee or self-employed woman
 - (i) whose confinement occurs between 1 January 2017 and 30 June 2017 (both dates inclusive), and whose estimated delivery date for that confinement is before 1 July 2017; or
 - (ii) whose confinement occurs before 1 January 2017, and whose estimated delivery date for that confinement is between 1 January 2017 and 30 June 2017 (both dates inclusive); and

(b) to any employer of any such female employee, in relation to that female employee.

Adoption leave for woman where eligibility date for application to adopt child is between 1 January 2017 and 30 June 2017

- **4.** Despite sections 11(2), 12(2) and 14 of the amendment Act, sections 12AA, 12AB and 12AD of the unamended Act continue to apply
 - (a) to or in relation to any female employee or self-employed woman who makes an application to adopt a child in accordance with any written law relating to the adoption of children, if the eligibility date for that application is between 1 January 2017 and 30 June 2017 (both dates inclusive); and
 - (b) to any employer of any such female employee, in relation to that female employee.

Shared parental leave benefits for natural father of child, where delivery of child occurs, or estimated delivery date of child is, between 1 January 2017 and 30 June 2017

- 5. Despite sections 17(2), 18(2) and 19 of the amendment Act, sections 12E, 12F and 12G of the unamended Act continue to apply
 - (a) to or in relation to any male employee or self-employed man who is the natural father of a child, if
 - (i) the delivery of that child occurs between 1 January 2017 and 30 June 2017 (both dates inclusive), and the estimated delivery date of that child is before 1 July 2017; or
 - (ii) the delivery of that child occurs before 1 January 2017, and the estimated delivery date of that child is between 1 January 2017 and 30 June 2017 (both dates inclusive);
 - (b) to or in relation to any female employee or self-employed woman who is the mother of a child, if —

- (i) her confinement in respect of that child occurs between 1 January 2017 and 30 June 2017 (both dates inclusive), and the estimated delivery date of that child is before 1 July 2017; or
- (ii) her confinement in respect of that child occurs before 1 January 2017, and the estimated delivery date of that child is between 1 January 2017 and 30 June 2017 (both dates inclusive); and
- (c) to any employer of any such male employee or female employee, in relation to that employee.

Made on 30 June 2017.

CHEW HOCK YONG

Permanent Secretary, Ministry of Social and Family Development, Singapore.

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