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# CONSTITUTION OF THE REPUBLIC OF SINGAPORE

## PUBLIC SERVICE (SPECIAL AND SENIOR PERSONNEL BOARDS) ORDER 2010

### ARRANGEMENT OF PARAGRAPHS

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In exercise of the powers conferred by Article 110D(1) and (2) of the Constitution of the Republic of Singapore, the President, on the advice of the Prime Minister, hereby makes the following Order:

#### **Citation and commencement**

1. This Order may be cited as the Public Service (Special and Senior Personnel Boards) Order 2010 and shall come into operation on 1st January 2011.

#### **Definitions**

- 2.—(1) In this Order, unless the context otherwise requires —
- “General Services” means those Services other than the —
- (a) Accounting Profession Service;
  - (b) Administrative Service and the Administrative (Foreign Service Branch) Service;
  - (c) Education Service;
  - (d) Customs Specialist Service;

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- (e) Immigration & Checkpoints Executive Service;
  - (f) Immigration & Checkpoints Senior Service (including the Immigration & Checkpoints Specialist Service within Division I);
  - (g) Information Service;
  - (h) Information (2002) Service;
  - (i) Police (Senior) Service;
  - (j) Statistician (Trade and Industry) Service;
  - (k) Economist Service;

“Ministry” includes every Division and department of a Ministry;

“Personnel Board” means the Special Personnel Board or a Senior Personnel Board established by this Order;

“promotion” means the substantive upgrading from one grade to a higher grade within the Scheme of Service of the officer concerned;

“public officer” or “officer” means a public officer in Division I but excludes the following officers:

- (a) an officer in the Singapore Legal Service;
- (b) an officer in the Singapore Armed Forces;
- (c) a member of the personal staff of the President; and
- (d) the Clerk of Parliament;

“security agency” means —

- (a) the Corrupt Practices Investigation Bureau;
- (b) the Internal Security Department of the Ministry of Home Affairs; or
- (c) the Security and Intelligence Division of the Ministry of Defence;

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“Service” means any group of officers recruited or appointed under and in accordance with the provisions of any Scheme of Service;

“Staff of Parliament” means any officer in any of the following services and holding a post in Parliament:

- (a) the Parliamentary Service;
- (b) the Sergeant at Arms Service; or
- (c) the Simultaneous Interpreter Service;

“timescale officer” means a public officer holding an appointment below Superscale grade in his Scheme of Service;

“transfer” means a transfer, whether or not involving an increase in salary, of a public officer —

- (a) from one Service to another Service; or
- (b) in any of the General Services from one post in a Ministry or an Organ of State to a post in another Ministry or Organ of State.

(2) For the purposes of this Order, an officer who is employed on secondment in a post in a Ministry or an Organ of State shall not be regarded as an officer holding a post in that Ministry or Organ of State.

### **Establishment of Personnel Boards**

3. There are hereby established Personnel Boards in respect of each of the classes of public officers specified in the second column of the Schedule.

### **Members of Personnel Boards**

4. Each Personnel Board shall comprise the members specified in the third column of the Schedule in relation thereto, being persons appointed by the President under Article 110D(5) of the Constitution.

### **Functions of Personnel Boards**

5.—(1) The Special Personnel Board shall have the jurisdiction and power to —

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- (a) appoint all officers in any class specified in the second column of the Schedule in relation to that Board, except the Administrative Service;
  - (b) confirm or emplace on the permanent or pensionable establishment all officers in any such class;
  - (c) promote all officers in any such class to a grade not higher than Superscale E1 or grade 8, as the case may be, including considering and recommending to the Public Service Commission an officer in that class for promotion to Superscale D or grade 7, as the case may be, and beyond;
  - (d) transfer officers into any such class, except the Administrative Service and any Staff of Parliament; and
  - (e) transfer —
    - (i) officers in any such class into any class of officers in the Singapore Legal Service; or
    - (ii) an officer in the Singapore Legal Service into any such class,

with the prior agreement of the Legal Service Commission or the relevant Personnel Board established under Article 111AA of the Constitution having jurisdiction and power over that class of officers in the Singapore Legal Service or the officer to be transferred, as the case may be.

(2) Each Senior Personnel Board shall have the jurisdiction and power to —

- (a) appoint officers in the class specified in the second column of the Schedule in relation to that Senior Personnel Board (referred to in this sub-paragraph as the relevant class);
- (b) confirm or emplace on the permanent or pensionable establishment officers in the relevant class;
- (c) promote officers in the relevant class, including considering and recommending to the Special Personnel Board an officer in the relevant class for promotion to Superscale grade;

- (d) transfer officers in the relevant class (but excluding any Staff of Parliament), except that the transfer of an officer from a Service or post under the jurisdiction of a Senior Personnel Board to a Service or post under the jurisdiction of another Senior Personnel Board shall be made by the latter Senior Personnel Board; and
- (e) transfer —
- (i) officers in the relevant class into any class of officers in the Singapore Legal Service; or
  - (ii) an officer in the Singapore Legal Service into the relevant class,

with the prior agreement of the Legal Service Commission or the relevant Personnel Board established under Article 111AA of the Constitution having jurisdiction and power over that class of officers in the Singapore Legal Service or the officer to be transferred, as the case may be.

## Revocation

6. The Public Service (Special and Senior Personnel Boards) Order (O 2) is revoked.

## THE SCHEDULE

			Paragraphs 3, 4 and 5	
<i>First column</i>	<i>Second column</i>	<i>Third column</i>		
<i>Personnel Board</i>	<i>Class of Public Officers</i>	<i>Composition</i>		
1. Special Personnel Board.	(a) Public officers, wherever posted, holding appointments between Superscale grades H to E1 or grades 8 to 9, as the case may be, (both grades inclusive), except those holding posts in the Auditor-General's Office.	Chairman Members	Mr Peter Ong Boon Kwee Mr Lim Chuan Poh Mr Benny Lim Siang Hoe Mr Chiang Chie Foo Ms Lim Soo Hoon Mr Heng Swee Keat	

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 THE SCHEDULE — *continued*

(b) Timescale officers in the Administrative Service and the Administrative (Foreign Service Branch) Service, wherever posted.

2. Senior Personnel Board A.	(a) Timescale officers in any of the General Services holding posts in the Public Service Division, the National Security Co-ordination Secretariat, the National Research Foundation, the National Climate Change Secretariat or the National Population and Talent Division.	Chairman	Mr Chiang Chie Foo
		Members	Mr Peter Ong Boon Kwee
			Mr Teo Ming Kian
			Mr Bilahari Kausikan
			Ms Lim Soo Hoon
			Mr Choi Shing Kwok
			Mr Ravi Menon
			Ms Chan Lai Fung
			Mrs Ow Foong Pheng
			Mr Tan Yong Soon
			BG (NS) Chee Wee Kiong
			Mr Niam Chiang Meng

(b) Timescale officers in any of the General Services holding posts in the Ministry of Finance, the Ministry of Foreign Affairs, the Ministry of Trade and Industry or the Ministry of Transport.

(c) Timescale officers in any of the following Services, wherever posted:

(i) the Accounting Profession Service;

(ii) the Statistician (Trade and Industry) Service; or

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THE SCHEDULE — *continued*

(iii) the Economist Service.

3. Senior Personnel Board B.	(a) Timescale officers in any of the Services (other than those in the Administrative Service) holding posts in any security agency.	Chairman Members	Mr Peter Ong Boon Kwee Mr Benny Lim Siang Hoe Mr Chiang Chie Foo Mr Tan Kee Yong
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(b) Timescale officers in any of the General Services holding posts in the Prime Minister's Office (excluding the Public Service Division, the National Security Co-ordination Secretariat, the National Research Foundation, the National Climate Change Secretariat and the National Population and Talent Division), the Cabinet Office, the Istana or Parliament.

(c) Timescale officers who are Staff of Parliament.

4. Senior Personnel Board C.	(a) Timescale officers in any of the General Services holding posts in the Ministry of Community Development, Youth and Sports, the Ministry of the Environment and Water Resources, the Ministry of Health, the Ministry of Information, Communications and the Arts, the Ministry of	Chairman Members	Mr Benny Lim Siang Hoe Mr Chan Yeng Kit Ms Yong Ying-I Mr Niam Chiang Meng LG (NS) Desmond Kuek Bak Chye Mr Tan Tee How Mr Loh Khum Yean
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THE SCHEDULE — *continued*

Manpower or the Ministry of National Development.

(b) Timescale officers in the Information Service or the Information (2002) Service, wherever posted.

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| 5. Senior Personnel Board D. | (a) Timescale officers in any of the General Services holding posts in the Ministry of Defence (excluding any security agency), the Ministry of Home Affairs (excluding any security agency) or the Ministry of Law. | Chairman | Ms Lim Soo Hoon        |
|                              |  | Members  | Mrs Koh Juat Jong      |
|                              |  |          | Mr Tan Siong Thye      |
|                              |  |          | Mr Benny Lim Siang Hoe |
|                              |  |          | Mr Chiang Chie Foo     |
|                              |  |          | Dr Tan Kim Siew        |
|                              |  |          | Mr Foo Chee Hock       |
|                              |  |          | Mr Pang Kin Keong      |
- (b) Timescale officers in any of the General Services holding posts in the Attorney-General's Chambers, the Supreme Court, the Subordinate Courts, the Small Claims Tribunal (including their respective Registries) or the Disciplinary Tribunal Secretariat.
- (c) Timescale officers in any of the following Services, wherever posted except those holding posts in a security agency:
- (i) the Customs Specialist Service;
  - (ii) the Immigration & Checkpoints Executive Service;

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THE SCHEDULE — *continued*

(iii) the Immigration & Checkpoints Senior Service;

(iv) the Immigration & Checkpoints Specialist Service; or

(v) the Police (Senior) Service.

6. Senior Personnel Board E.	(a) Timescale officers in the Education Service, wherever posted.	Chairman Members	Mr Heng Swee Keat Miss Ho Peng Mr Lim Chuan Poh Mrs Tan Ching Yee Ms Yeoh Chee Yan
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(b) Timescale officers in any of the General Services holding posts in the Ministry of Education.

Made this 22nd day of December 2010.

By Command,  
*TAN KEE YONG*  
Secretary to the Cabinet,  
Singapore.

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