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No. S 138

INDUSTRIAL RELATIONS ACT (CHAPTER 136)

INDUSTRIAL RELATIONS (AMENDMENT) REGULATIONS 2017

In exercise of the powers conferred by section 87 of the Industrial Relations Act, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Industrial Relations (Amendment) Regulations 2017 and come into operation on 1 April 2017.

New regulation 9A

2. The Industrial Relations Regulations (Rg 1) are amended by inserting, immediately after regulation 9, the following regulation:

"Claim referral certificate

9A. A claim referral certificate issued under section 30H(6) of the Act must be in Form 1A.".

Amendment of First Schedule

3. The First Schedule to the Industrial Relations Regulations is amended by inserting, immediately after Form 1, the following Form:

"FORM 1A

Regulation 9A

CLAIM REFERRAL CERTIFICATE

File Reference:

Between

... Claimant

And

... Respondent

CLAIM REFERRAL CERTIFICATE ISSUED UNDER SECTION 30H(6) OF INDUSTRIAL RELATIONS ACT

1. On [date], the Claimant sought tripartite mediation under section 30H(1) of the Act of the specified employment dispute(s) set out in the Annex to this Certificate.*

1. On [date], a District Court set aside under section 7(5)(b)(i) of the Employment Claims Act 2016 a settlement agreement, and referred under section 7(5)(b)(ii) of that Act the specified employment dispute(s) set out in the Annex to this Certificate for tripartite mediation by an approved mediator.*

1. On [date], an Employment Claims Tribunal referred under section 22(7) of the Employment Claims Act 2016 the specified employment dispute(s) set out in the Annex to this Certificate for tripartite mediation by an approved mediator.*

2. This Certificate is issued because —

- (a) the Respondent was given reasonable notice of, or was directed under section 30H(3)(c) of the Act to participate in, the tripartite mediation, but did not attend any mediation session.*
- (b) no settlement was reached at the end of the tripartite mediation in relation to the specified employment dispute/one or more of the specified employment disputes*.*

3. The unresolved specified employment dispute(s) is/are* set out in item(s) _____ of the Annex to this Certificate.

4. The total amount alleged to be payable under the unresolved specified employment dispute(s) is:

5. The parties entered into a settlement agreement under section 7(1)(a) of the Employment Claims Act 2016 in relation to the other specified employment dispute(s) set out in the Annex to this Certificate. The total amount payable under the settlement agreement is:*

Date of issue of this Certificate:

Approved Mediator

* Delete as appropriate

ANNEX

LIST OF SPECIFIED EMPLOYMENT DISPUTES REFERRED FOR MEDIATION

Item No.	Nature of specified employment dispute	Date on which amount alleged to be payable began to be payable	Date on which amount alleged to be payable ceased to be payable	Length of period during which amount alleged to be payable accrued	Amount alleged to be payable

Approved Mediator

".

[G.N. No. S 63/92; S 157/2015]

Made on 30 March 2017.

AUBECK KAM Permanent Secretary, Ministry of Manpower, Singapore.

[HQ/PlnPol/Legis/IRA/2017/1; AG/LEGIS/SL/136/2015/3 Vol. 1]

(To be presented to Parliament under section 87(3) of the Industrial Relations Act).