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### No. S 199

# EMPLOYMENT ACT (CHAPTER 91)

## EMPLOYMENT (SICK LEAVE — HOSPITALISATION) REGULATIONS 2019

#### ARRANGEMENT OF REGULATIONS

#### Regulation

- 1. Citation and commencement
- 2. Hospitalisation of employee

In exercise of the powers conferred by section 139 of the Employment Act, the Minister for Manpower makes the following Regulations:

#### Citation and commencement

1. These Regulations are the Employment (Sick Leave — Hospitalisation) Regulations 2019 and come into operation on 1 April 2019.

## Hospitalisation of employee

- 2. For the purposes of section 89(3)(a) of the Act, an employee is hospitalised if the employee is warded in a hospital
  - (a) for any surgical treatment where the employee is admitted to, and discharged from, the hospital on the same day (called in this regulation day surgical treatment);
  - (b) for a period of 8 hours or longer (other than for day surgical treatment); or
  - (c) for a period of less than 8 hours before dying in the hospital.

Made on 29 March 2019.

AUBECK KAM

Permanent Secretary, Ministry of Manpower, Singapore.

[WPSD/ESLR/20190328; AG/LEGIS/SL/91/2015/10 Vol. 1]

(To be presented to Parliament under section 139(3) of the Employment Act).