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No. S 204

CHILD DEVELOPMENT CO-SAVINGS ACT (CHAPTER 38A)

CHILD DEVELOPMENT CO-SAVINGS (LEAVE AND BENEFITS) (AMENDMENT) REGULATIONS 2019

In exercise of the powers conferred by section 20 of the Child Development Co-Savings Act, the Minister for Social and Family Development makes the following Regulations:

Citation and commencement

1. These Regulations are the Child Development Co-Savings (Leave and Benefits) (Amendment) Regulations 2019 and come into operation on 1 April 2019.

Amendment of regulation 5

2. Regulation 5(3) of the Child Development Co-Savings (Leave and Benefits) Regulations 2017 (G.N. No. S 358/2017) is amended by deleting sub-paragraph (a) and substituting the following sub-paragraph:

“(a) “GP” is the aggregate gross rate of pay of the woman for the period the woman is or was a female employee during the 12 months immediately before the date on which the child is delivered, but excludes any gross rate of pay that the woman is entitled to receive from a particular employer for the period the woman was employed by that employer during those 12 months if —

- (i) upon the making of representations to the Minister charged with the responsibility for manpower under section 35 of the Industrial Relations Act (Cap. 136), that Minister is

satisfied that the woman was dismissed with just cause or excuse by that employer before the woman's specified event;

- (ii) on a referral to the Minister charged with the responsibility for manpower under the Employment Act (Cap. 91) before 1 April 2019, that Minister is satisfied that the woman was dismissed for sufficient cause by that employer before the woman's specified event; or
- (iii) an Employment Claims Tribunal constituted under section 4 of the State Courts Act (Cap. 321) has decided, after hearing a claim mentioned in section 14(2) or 84(2) of the Employment Act that the woman was dismissed with just cause or excuse, or for sufficient cause (as the case may be), by that employer before her specified event;"

Made on 27 March 2019.

CHEW HOCK YONG
*Permanent Secretary,
Ministry of Social and Family
Development,
Singapore.*

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