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## **No. S 228**

### **EMPLOYMENT CLAIMS ACT 2016**

#### **EMPLOYMENT CLAIMS ACT 2016 (AMENDMENT OF SECOND SCHEDULE) ORDER 2025**

In exercise of the powers conferred by section 32 of the Employment Claims Act 2016, the Minister for Manpower makes the following Order:

#### **Citation and commencement**

1. This Order is the Employment Claims Act 2016 (Amendment of Second Schedule) Order 2025 and comes into operation on 1 April 2025.

#### **Amendment of Second Schedule**

2. In the Employment Claims Act 2016, in the Second Schedule —

(a) after item 4, insert —

“4A. Employee’s entitlement to paid shared parental leave under section 12DA(1) and (2) of the Child Development Co-Savings Act 2001”; and

(b) after item 10, insert —

“10A. Part-time employee’s entitlement to paid shared parental leave under regulation 7A(1) and (2) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008”.

Made on 25 March 2025.

NG CHEE KHERN  
*Permanent Secretary,  
Ministry of Manpower,  
Singapore.*

[HQ/Legis/Apr2025\_1; AG/LEGIS/SL/91C/2025/1]