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No. S 333

EMPLOYMENT OF FOREIGN MANPOWER ACT (CHAPTER 91A)

EMPLOYMENT OF FOREIGN MANPOWER (WORK PASSES) (AMENDMENT) REGULATIONS 2015

In exercise of the powers conferred by section 29 of the Employment of Foreign Manpower Act, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Employment of Foreign Manpower (Work Passes) (Amendment) Regulations 2015 and come into operation on 1 June 2015.

Amendment of regulation 4

2. Regulation 4(4) of the Employment of Foreign Manpower (Work Passes) Regulations 2012 (G.N. No. S 569/2012) (referred to in these Regulations as the principal Regulations) is amended by inserting, immediately after the words "construction worker", the words "or "construction worker-cum-driver"."

Amendment of Part I of Fourth Schedule

- **3.** Part I of the Fourth Schedule to the principal Regulations is amended by deleting paragraph 1 and substituting the following paragraph:
 - "1. The employer must be responsible for and bear the costs of the upkeep and maintenance of the foreign employee in Singapore except as the Controller specifies otherwise in writing. The cost of upkeep and maintenance includes the provision of adequate food as well as medical treatment.".

Amendment of Part II of Fourth Schedule

4. Part II of the Fourth Schedule to the principal Regulations is amended by inserting, immediately after the words "in the work permit" in paragraph 3, the words ", unless the Controller specifies otherwise in writing".

Amendment of Part V of Fourth Schedule

- **5.** Part V of the Fourth Schedule to the principal Regulations is amended
 - (a) by inserting, immediately after the words "CONSTRUCTION WORKER" in the Part heading, the words "OR CONSTRUCTION WORKER-CUM-DRIVER";
 - (b) by deleting the words "may allow the foreign employee to perform any of the following specified activities" in paragraph 2 and substituting the words "may only allow the foreign employee to perform the following specified activities at or within a construction site";
 - (c) by deleting sub-paragraph (37) (including the sub-heading) of paragraph 2 and substituting the following sub-paragraphs:

Driving

(37) driving vehicles;

Fabrication works

- (38) the fabrication of structural precast concrete products, such as slab panels, wall panels, column and beams;
- (39) the fabrication of prefabricated steel reinforcement products, such as beam cages and pile cap cages.

': and

- (d) by deleting paragraph 3 and substituting the following paragraph:
 - "3. The employer may allow the foreign employee to perform the following activities outside a construction site:
 - (a) in any case, fabrication works referred to in paragraph 2(38) and (39);

(b) in the case where the foreign employee's work permit states the occupation as "construction worker-cum-driver" and the employee is in possession of a valid driving licence, driving vehicles on public roads in the course of work.".

[G.N. Nos. S 177/2013; S 563/2013]

Made on 26 May 2015.

LOH KHUM YEAN
Permanent Secretary,
Ministry of Manpower,
Singapore.

[HQ/Legis/EFMA/EFMR; AG/LLRD/SL/91A/2010/1 Vol. 6]

(To be presented to Parliament under section 29(3) of the Employment of Foreign Manpower Act).