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**No. S 359**

**CHILD DEVELOPMENT CO-SAVINGS ACT  
(CHAPTER 38A)**

**CHILD DEVELOPMENT CO-SAVINGS  
(PAID MATERNITY LEAVE AND ADOPTION LEAVE)  
(AMENDMENT) REGULATIONS 2012**

In exercise of the powers conferred by section 20 of the Child Development Co-Savings Act, MG (NS) Chan Chun Sing, Minister of State, charged with the responsibility of the Minister for Community Development, Youth and Sports, hereby makes the following Regulations:

**Citation and commencement**

**1.** These Regulations may be cited as the Child Development Co-Savings (Paid Maternity Leave and Adoption Leave) (Amendment) Regulations 2012 and shall come into operation on 1st August 2012.

**Amendment of regulation 5**

**2.** Regulation 5 of the Child Development Co-Savings (Paid Maternity Leave and Adoption Leave) Regulations (Rg 1) is amended —

- (a) by deleting the words “a period of not less than 8 weeks” in paragraph (2B)(a) and substituting the words “any period”;
- (b) by deleting the word “The” in paragraph (3) and substituting the words “Subject to paragraph (3A), the”; and
- (c) by inserting, immediately after paragraph (3), the following paragraph:

“(3A) The amount of reimbursement that an employer is entitled to claim from the Government for each day that

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the female employee has absented herself from work shall not exceed —

- (a) in the case of a female employee referred to in paragraph (3)(a), (c), (e), (f), (i) or (j), an amount that is calculated in accordance with the following formula:

$$\frac{\$10,000}{28 \text{ days}}; \text{ and}$$

- (b) in the case of a female employee referred to in paragraph (3)(b), (d), (g), (h), (k) or (l), an amount that is calculated in accordance with the following formula:

$$\frac{\$10,000}{A \times 4 \text{ weeks}},$$

where A is the number of working days in a week under the terms of that female employee's contract of service.”.

*[G.N. Nos. S 549/2008; S 699/2008; S 180/2009; S 227/2011]*

Made this 20th day of July 2012.

CHAN HENG KEE  
*Permanent Secretary,  
 Ministry of Community Development,  
 Youth and Sports,  
 Singapore.*

[MCYS 132-20-350 V7; AG/LLRD/SL/38A/2010/3 Vol. 1]