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No. S 388

**EMPLOYMENT OF FOREIGN MANPOWER ACT
(CHAPTER 91A)**

**EMPLOYMENT OF FOREIGN MANPOWER
(WORK PASSES) (AMENDMENT)
REGULATIONS 2012**

In exercise of the powers conferred by section 29 of the Employment of Foreign Manpower Act, Mr Tan Chuan-Jin, Senior Minister of State, charged with the responsibility of the Minister for Manpower hereby makes the following Regulations:

Citation and commencement

1. These Regulations may be cited as the Employment of Foreign Manpower (Work Passes) (Amendment) Regulations 2012 and shall come into operation on 8th August 2012.

Amendment of First Schedule

2. Part I of the First Schedule to the Employment of Foreign Manpower (Work Passes) Regulations (Rg 2) is amended —

(a) by deleting paragraph 4 and substituting the following paragraphs:

“4. The employer shall be responsible for and bear the costs of the upkeep and maintenance of the foreign employee in Singapore. This includes the provision of adequate food, as well as medical treatment.

4A. The employer shall provide safe working conditions and take such measures as are necessary to ensure the safety and health of the foreign employee at work. This includes —

(a) not permitting the foreign employee to clean the outward facing side of any window not located on the ground level or not facing a common corridor if the window is not fitted with a grille securing against any adult extending any part of his body beyond the window ledge except his arms; and

(b) in the case of a window referred to in paragraph (a) fitted with a grille of the description specified in that paragraph,

not permitting the foreign employee to clean the outward facing side of the window unless at all times during the cleaning process —

- (i) the grille is locked or secured in a manner that prevents the grille from being opened;
- (ii) the foreign employee remains inside the room;
- (iii) no part of the foreign employee's body extends beyond the window ledge except the arms; and
- (iv) the foreign employee is supervised by the employer, or an adult representative of the employer, who is reasonably capable of conducting such supervision and is aware of the requirements in sub-paragraphs (i), (ii) and (iii).

4B. The employer shall provide acceptable accommodation for the foreign employee. Such accommodation must be consistent with any written law, regulation, directive, guideline, circular or other similar instruments issued by the Government.”; and

- (b) by deleting the words “The employer” in paragraph 13 and substituting the words “Subject to paragraph 4A, the employer”.

[G.N. Nos. S 836/2010; S 641/2011]

Made this 6th day of August 2012.

LOH KHUM YEAN
*Permanent Secretary,
Ministry of Manpower,
Singapore.*

[HQ/Legis/EFMA/EFMR; AG/LLRD/SL/91A/2010/1 Vol. 3]

(To be presented to Parliament under section 29(3) of the Employment of Foreign Manpower Act).