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No. S 435

WORKPLACE SAFETY AND HEALTH ACT 2006

WORKPLACE SAFETY AND HEALTH (INCIDENT REPORTING) (AMENDMENT) REGULATIONS 2024

In exercise of the powers conferred by sections 27 and 65 of the Workplace Safety and Health Act 2006, the Minister for Manpower makes the following Regulations:

Citation and commencement

1. These Regulations are the Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2024 and come into operation on 1 June 2024.

Replacement of regulation 10 and new regulation 11 and Schedule

2. In the Workplace Safety and Health (Incident Reporting) Regulations (Rg 3), replace regulation 10 with —

“False notification or report

10. A person must not knowingly make any false notification or report to the Commissioner about the occurrence at any workplace of any accident, dangerous occurrence or occupational disease specified in the Second Schedule to the Act.

Offences

11.—(1) A person who, without reasonable excuse, contravenes regulation 4(1), (2) or (3), 5(1) or (2), 6(1), (2) or (3) or 7(1) or (3) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$10,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 6 months or to both.

(2) A person who, without reasonable excuse, contravenes regulation 8(1), (2) or (3) shall be guilty of an offence and shall be liable on conviction —

(a) to a fine not exceeding \$5,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 6 months or to both.

(3) A person, who without reasonable excuse, contravenes regulation 10 shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.

(4) In this regulation, “repeat offender”, in relation to any offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of Part 1 or 2 of the Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1 or 2 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

THE SCHEDULE

Regulation 11(4)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 11(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4(1)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(1)
2. Offence for contravening regulation 4(2)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(2)
3. Offence for contravening regulation 4(3)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(3)
4. Offence for contravening regulation 5(1)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 5(1)

5. Offence for contravening regulation 5(2)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 5(2)
6. Offence for contravening regulation 6(1)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(1)
7. Offence for contravening regulation 6(2)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(2)
8. Offence for contravening regulation 6(3)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(3)
9. Offence for contravening regulation 7(1)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 7(1)
10. Offence for contravening regulation 7(3)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 7(3)

PART 2

OFFENCE UNDER REGULATION 11(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 8(1)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(1)
2. Offence for contravening regulation 8(2)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(2)
3. Offence for contravening regulation 8(3)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(3)

[G.N. Nos. S 460/2011; S 7/2014; S 735/2020]

Made on 21 May 2024.

JEFFREY SIOW CHEN SIANG
*Second Permanent Secretary,
Ministry of Manpower,
Singapore.*

[HQ/Legis/WSHA/SL/May2024_2;
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(To be presented to Parliament under section 65(8) of the Workplace Safety and Health Act 2006).