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### No. S 539

# EDUCATION SERVICE INCENTIVE PAYMENT ACT (CHAPTER 87B)

# EDUCATION SERVICE INCENTIVE PAYMENT (CONNECT PLAN) (AMENDMENT) REGULATIONS 2018

In exercise of the powers conferred by section 3(1) of the Education Service Incentive Payment Act, the Minister for Education makes the following Regulations:

### Citation and commencement

**1.** These Regulations are the Education Service Incentive Payment (CONNECT Plan) (Amendment) Regulations 2018 and come into operation on 4 September 2018.

#### Amendment of regulation 2

**2.** Regulation 2(1) of the Education Service Incentive Payment (CONNECT Plan) Regulations (Rg 1) (called in these Regulations the principal Regulations) is amended by deleting the full-stop at the end of the definition of "serving member" and substituting a semi-colon, and by inserting immediately thereafter the following definition:

""written warning" means a warning issued under direction 5(2) of the Public Service Commission (Delegation of Disciplinary Functions) Directions (Const., Dir 1).".

### Amendment of regulation 11

**3.** Regulation 11 of the principal Regulations is amended by inserting, immediately after the words "Education Service" in paragraph (b), the words "following disciplinary proceedings".

## Amendment of regulation 12

4. Regulation 12 of the principal Regulations is amended by inserting, immediately after paragraph (c), the following paragraph:

"(*ca*) a written warning has been issued to the member following disciplinary proceedings;".

## Amendment of regulation 13

5. Regulation 13 of the principal Regulations is amended —

- (*a*) by deleting the words "paragraph (4)" in paragraph (1) and substituting the words "paragraph (1A)";
- (b) by deleting the words "retired in the public interest, dismissed, reduced in rank or imposed with any lesser punishment" in paragraph (1) and substituting the word "punished";
- (c) by inserting, immediately after paragraph (1), the following paragraph:

"(1A) Where a member is punished with any of the following after disciplinary proceedings against the member:

- (a) reduced in rank;
- (b) stoppage or deferment of increment, a fine or reprimand, or a combination of such penalties;
- (c) written warning,

a part (but not the whole) of any contribution or award in respect of a member which has been withheld or reduced under section 8 of the Act or regulation 12 may be restored with retrospective effect without interest, being a part determined by the Minister as he thinks fit.";

(d) by deleting the words "been withheld from or reduced under section 8 of the Act or regulation 12" in paragraph (2) and substituting the words "(in whole or in part) been withheld from or reduced under section 8 of the Act or regulation 12 or paragraph (1A)"; and

(e) by deleting paragraph (4).

[G.N. Nos. S 673/2003; S 725/2006; S 468/2007; S 442/2008; S 779/2015]

Made on 3 September 2018.

CHAN LAI FUNG Permanent Secretary, Ministry of Education, Singapore.

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