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## No. S 63

## EMPLOYMENT OF FOREIGN MANPOWER ACT 1990

# EMPLOYMENT OF FOREIGN MANPOWER (WORK PASSES) (AMENDMENT) REGULATIONS 2022

In exercise of the powers conferred by section 29 of the Employment of Foreign Manpower Act 1990, the Minister for Manpower makes the following Regulations:

### Citation and commencement

**1.**—(1) These Regulations are the Employment of Foreign Manpower (Work Passes) (Amendment) Regulations 2022 and, except for regulations 7(a) and (b) and 15, come into operation on 1 February 2022.

(2) Regulations 7(a) and (b) and 15 are deemed to have come into operation on 31 December 2021.

### Amendment of regulation 7

**2.** Regulation 7 of the Employment of Foreign Manpower (Work Passes) Regulations 2012 (G.N. No. S 569/2012) (called in these Regulations the principal Regulations) is amended —

(*a*) by inserting, immediately after paragraph (1), the following paragraphs:

"(1A) Every personalised employment pass issued on or after 1 February 2022 to a foreign employee who, at the time of issue, is not in Singapore is subject to the condition that the personalised employment pass holder must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore. (1B) Every personalised employment pass issued on or after 1 February 2022 to a foreign employee is subject to the condition that the personalised employment pass holder must, in relation to a dependant of the holder who has been issued with a dependant's pass under the Immigration Regulations (Rg 1) —

- (*a*) ensure that the dependant obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the dependant arrives in Singapore, unless sub-paragraph (*b*) applies; or
- (b) where the dependant is in Singapore at the time the dependant's pass is issued ensure that the dependant has a cleared status (general) or cleared status (special) at that time."; and
- (b) by inserting, immediately after paragraph (5), the following paragraph:

"(6) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021 (G.N. No. S 273/2021).".

### Amendment of regulation 8

- 3. Regulation 8 of the principal Regulations is amended
  - (*a*) by inserting, immediately after paragraph (2), the following paragraphs:

"(2A) Every EntrePass issued on or after 1 February 2022 to a foreigner who, at the time of issue, is not in Singapore is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore. (2B) Every EntrePass issued on or after 1 February 2022 to a foreigner is subject to the condition that the foreigner must, in relation to a dependant of the foreigner who has been issued with a dependant's pass under the Immigration Regulations —

- (a) ensure that the dependant obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the dependant arrives in Singapore, unless sub-paragraph (b) applies; or
- (b) where the dependant is in Singapore at the time the dependant's pass is issued ensure that the dependant has a cleared status (general) or cleared status (special) at that time."; and
- (b) by inserting, immediately after paragraph (4), the following paragraph:

"(5) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

## Amendment of regulation 9

- 4. Regulation 9 of the principal Regulations is amended
  - (*a*) by inserting, immediately after paragraph (1), the following paragraph:

"(1A) Every work holiday pass issued to a foreigner on or after 1 February 2022 is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore."; and

(b) by inserting, immediately after paragraph (2), the following paragraph:

"(3) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

# Amendment of regulation 10

5. Regulation 10 of the principal Regulations is amended —

(*a*) by inserting, immediately after paragraph (1), the following paragraph:

"(1A) Every miscellaneous work pass issued to a foreigner on or after 1 February 2022 is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore."; and

- (b) by deleting paragraph (3) and substituting the following paragraph:
  - "(3) In this regulation
    - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;

"religious group" includes —

 (a) any company or other body corporate incorporated under the Companies Act 1967 or any other written law for the purpose of promoting any religion, religious worship or dealing with religious affairs or practising, conducting, teaching or propagating any religious belief; and (b) any body of persons, whether or not registered as a society under the Societies Act 1966, whose object is the promotion of any religion, religious worship or the practice, conduct, teaching or propagating of any religious belief.".

# Amendment of regulation 11

- 6. Regulation 11 of the principal Regulations is amended
  - (a) by deleting the words "(Cap. 133, Rg 1)" in paragraph (1);
  - (b) by inserting, immediately after paragraph (1), the following paragraph:

"(1A) Every letter of consent issued on or after 1 February 2022 to a foreigner who, at the time of issue, is not in Singapore is subject to the condition that the foreigner must obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore."; and

(c) by inserting, immediately after paragraph (3), the following paragraph:

"(4) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

## Amendment of regulation 20A

- 7. Regulation 20A of the principal Regulations is amended
  - (*a*) by deleting the words "section (7)(4)(*d*)" and substituting the words "section (7)(5)(*d*)";
  - (b) by deleting paragraph (a) and substituting the following paragraph:

- "(*a*) whether the person has contravened any provision in the Act, the Employment Act 1968, the Work Injury Compensation Act (Cap. 354) in force before 1 September 2020, the Work Injury Compensation Act 2019 or the Workplace Safety and Health Act 2006 which in the opinion of the Controller affects the suitability of the person as an employer;";
- (c) by deleting the full-stop at the end of paragraph (b) and substituting the word "; and", and by inserting immediately thereafter the following paragraph:
  - "(c) whether the person has failed to comply with any condition or regulatory condition requiring the person or any foreign employee of the person —
    - (i) to obtain within the period specified or have a cleared status (general) or cleared status (special); or
    - (ii) to ensure that any dependant of the person obtains within the period specified or has a cleared status (general) or cleared status (special)."; and
- (d) by renumbering the regulation as paragraph (1) of that regulation, and by inserting immediately thereafter the following paragraph:

"(2) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

## New regulation 20B

**8.** The principal Regulations are amended by inserting, immediately after regulation 20A, the following regulation:

# "Matters that can be considered by Controller in determining revocation of work pass

**20B.**—(1) In determining whether any work pass should be revoked under section 7(5)(b) of the Act, the Controller must have regard (but is not limited) to —

- (*a*) whether the holder of the work pass or the employer of the holder of the work pass has failed to comply with any condition or regulatory condition requiring the holder of the work pass to obtain within the period specified or have a cleared status (general) or cleared status (special); or
- (b) whether the holder of the work pass has failed to comply with any condition or regulatory condition requiring the holder of the work pass to ensure that any dependant of the holder of the work pass obtains within the period specified or has a cleared status (general) or cleared status (special).

(2) In this regulation, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

## **Amendment of First Schedule**

**9.**—(1) Part I of the First Schedule to the principal Regulations is amended by inserting, immediately after paragraph 2, the following paragraph:

"2A.—(1) Where an in-principle approval is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore.

(2) In this paragraph, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

(2) Part III of the First Schedule to the principal Regulations is amended by inserting, immediately after paragraph 1, the following paragraph:

"1A.—(1) Where an in-principle approval is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee, within the period specified in sub-paragraph (2), obtains a cleared status (general) or cleared status (special).

- (2) The period mentioned in sub-paragraph (1) is
  - (a) the period starting the time the foreign employee arrives in Singapore and ending on (and including) the 30th day after the foreign employee arrives in Singapore, unless sub-paragraph (b) applies; or
  - (b) where the application for a work permit in respect of the foreign employee states that the foreign employee is to be employed in the construction, marine shipyard or process sector — the period starting the time the foreign employee arrives in Singapore and ending on (and including) the later of the following:
    - (i) the 7th day after the foreign employee arrives in Singapore;
    - (ii) the 7th day after the day any movement control measure to which the foreign employee is subject ceases to have effect or is cancelled.
- (3) In this paragraph
  - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;

"movement control measure", in relation to a foreign employee, means —

- (a) an order made under regulation 3(1) of the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020 (G.N. No. S 182/2020);
- (b) an order under section 15 or 17 of the Infectious Diseases Act 1976 relating to COVID-19; or
- (c) any condition imposed by the Controller on an in-principle approval of the application for a work permit issued to the foreign employee that the foreign employee must go to and not leave a place of accommodation immediately after arriving in Singapore;

"place of accommodation", for a foreign employee, has the meaning given by the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.".

## Amendment of Part I of Second Schedule

**10.** Part I of the Second Schedule to the principal Regulations is amended by inserting, immediately after paragraph 1, the following paragraph:

"1A.—(1) Where an in-principle approval is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee, within the period specified in sub-paragraph (2), obtains a cleared status (general) or cleared status (special).

- (2) The period mentioned in sub-paragraph (1) is
  - (a) the period starting the time the foreign employee arrives in Singapore and ending on (and including) the 30th day after the foreign employee arrives in Singapore, unless sub-paragraph (b) applies; or
  - (b) where the application for an S pass in respect of the foreign employee states that the foreign employee is to be employed in the construction, marine shipyard or process sector — the period starting the time the foreign employee arrives in Singapore and ending on (and including) the later of the following:
    - (i) the 7th day after the foreign employee arrives in Singapore;
    - (ii) the 7th day after the day any movement control measure to which the foreign employee is subject ceases to have effect or is cancelled.
- (3) In this paragraph
  - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;
  - "movement control measure", in relation to a foreign employee, means
    - (*a*) an order made under regulation 3(1) of the Infectious Diseases (COVID-19 Stay Orders) Regulations 2020;
    - (b) an order under section 15 or 17 of the Infectious Diseases Act 1976 relating to COVID-19; or

(c) any condition imposed by the Controller on an in-principle approval of the application for an S pass issued to the foreign employee that the foreign employee must go to and not leave a place of accommodation immediately after arriving in Singapore;

"place of accommodation", for a foreign employee, has the meaning given by the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.".

## Amendment of Part I of Third Schedule

**11.** Part I of the Third Schedule to the principal Regulations is amended by inserting, immediately after paragraph 1, the following paragraph:

"2.—(1) Where an in-principle approval is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee, obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore.

(2) In this paragraph, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

## **Amendment of Fourth Schedule**

**12.**—(1) Part I of the Fourth Schedule to the principal Regulations is amended by inserting, immediately after paragraph 7D, the following paragraph:

"7E.—(1) Where a work permit is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore.

(2) In this paragraph, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

(2) Part III of the Fourth Schedule to the principal Regulations is amended —

- (*a*) by inserting the word "or" at the end of paragraph 2C(2)(*a*);
- (b) by deleting sub-paragraph (b) of paragraph 2C(2); and
- (c) by inserting, immediately after paragraph 4D, the following paragraph:

"4E.—(1) Where a work permit is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee, within the period specified in sub-paragraph (2), obtains a cleared status (general) or cleared status (special).

- (2) The period mentioned in sub-paragraph (1) is
  - (a) the period starting the time the foreign employee arrives in Singapore and ending on (and including) the 30th day after the foreign employee arrives in Singapore, unless sub-paragraph (b) applies; or
  - (b) where the work permit in respect of the foreign employee states that the foreign employee is employed in the construction, marine shipyard or process sector — the period starting the time the foreign employee arrives in Singapore and ending on (and including) the later of the following:
    - (i) the 7th day after the foreign employee arrives in Singapore;
    - (ii) the 7th day after the day any movement control measure to which the foreign employee is subject ceases to have effect or is cancelled.
- (3) In this paragraph
  - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;
  - "movement control measure", in relation to a foreign employee, means —
    - (a) an order made under regulation 3(1) of the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020;

- (*b*) an order under section 15 or 17 of the Infectious Diseases Act 1976 relating to COVID-19; or
- (c) any condition imposed by the Controller on a work permit issued to the foreign employee that the foreign employee must go to and not leave a place of accommodation immediately after arriving in Singapore;

"place of accommodation", for a foreign employee, has the meaning given by the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.".

(3) Part VI of the Fourth Schedule to the principal Regulations is amended by inserting, immediately after paragraph 3, the following paragraph:

"3A.—(1) The foreign employee must, where he or she is not in Singapore at the time the work permit is issued to the foreign employee, obtain a cleared status (general) or cleared status (special) within the period specified in sub-paragraph (2).

- (2) The period mentioned in sub-paragraph (1) is
  - (a) the period starting the time the foreign employee arrives in Singapore and ending on (and including) the 30th day after the foreign employee arrives in Singapore, unless sub-paragraph (b) applies; or
  - (b) where the work permit in respect of the foreign employee states that the foreign employee is employed in the construction, marine shipyard or process sector — the period starting the time the foreign employee arrives in Singapore and ending on (and including) the later of the following:
    - (i) the 7th day after the foreign employee arrives in Singapore;
    - (ii) the 7th day after the day any movement control measure to which the foreign employee is subject ceases to have effect or is cancelled.
- (3) In this paragraph
  - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;
  - "movement control measure", in relation to a foreign employee, means ----

- (a) an order made under regulation 3(1) of the Infectious Diseases (COVID-19 Stay Orders) Regulations 2020;
- (b) an order under section 15 or 17 of the Infectious Diseases Act 1976 relating to COVID-19; or
- (c) any condition imposed by the Controller on a work permit issued to the foreign employee that the foreign employee must go to and not leave a place of accommodation immediately after arriving in Singapore;
- "place of accommodation", for a foreign employee, has the meaning given by the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.".

## Amendment of Fifth Schedule

**13.**—(1) Part I of the Fifth Schedule to the principal Regulations is amended —

(*a*) by inserting, immediately after paragraph 2E, the following paragraph:

"2F.—(1) Where an S pass is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee obtains a cleared status (general) or cleared status (special) within the period specified in sub-paragraph (2).

- (2) The period mentioned in sub-paragraph (1) is
  - (a) the period starting the time the foreign employee arrives in Singapore and ending on (and including) the 30th day after the foreign employee arrives in Singapore, unless sub-paragraph (b) applies; or
  - (b) where the S pass in respect of the foreign employee states that the foreign employee is employed in the construction, marine shipyard or process sector — the period starting the time the foreign employee arrives in Singapore and ending on (and including) the later of the following:
    - (i) the 7th day after the foreign employee arrives in Singapore;

- (ii) the 7th day after the day any movement control measure to which the foreign employee is subject ceases to have effect or is cancelled.
- (3) In this paragraph
  - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;
  - "movement control measure", in relation to a foreign employee, means —
    - (a) an order made under regulation 3(1) of the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020;
    - (*b*) an order under section 15 or 17 of the Infectious Diseases Act 1976 relating to COVID-19; or
    - (c) any condition imposed by the Controller on an S pass issued to the foreign employee that the foreign employee must go to and not leave a place of accommodation immediately after arriving in Singapore;
  - "place of accommodation", for a foreign employee, has the meaning given by the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.";
- (*b*) by inserting the word "or" at the end of paragraph 12(2)(*a*); and
- (c) by deleting sub-paragraph (b) of paragraph 12(2).

(2) Part III of the Fifth Schedule to the principal Regulations is amended by inserting, immediately after paragraph 1, the following paragraphs:

"1A.—(1) The foreign employee must, where he or she is not in Singapore at the time the S pass is issued, obtain a cleared status (general) or cleared status (special) within the period specified in sub-paragraph (2).

- (2) The period mentioned in sub-paragraph (1) is
  - (a) the period starting the time the foreign employee arrives in Singapore and ending on (and including) the 30th day after the foreign employee arrives in Singapore, unless sub-paragraph (b) applies; or

- (b) where the S pass in respect of the foreign employee states that the foreign employee is employed in the construction, marine shipyard or process sector the period starting the time the foreign employee arrives in Singapore and ending on (and including) the later of the following:
  - (i) the 7th day after the foreign employee arrives in Singapore;
  - (ii) the 7th day after the day any movement control measure to which the foreign employee is subject ceases to have effect or is cancelled.

1B. The foreign employee must, where a dependant of the foreign employee has been issued with a dependant's pass under the Immigration Regulations —

- (a) ensure that the dependant obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the dependant arrives in Singapore, unless sub-paragraph (b) applies; or
- (b) where the dependant is in Singapore at the time the dependant's pass is issued ensure that the dependant has a cleared status (general) or cleared status (special) at that time.
- 1C. In this paragraph and paragraphs 1A and 1B
  - "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021;
  - "movement control measure", in relation to a foreign employee, means
    - (*a*) an order made under regulation 3(1) of the Infectious Diseases (COVID-19 Stay Orders) Regulations 2020;
    - (b) an order under section 15 or 17 of the Infectious Diseases Act 1976 relating to COVID-19; or
    - (c) any condition imposed by the Controller on an S pass issued to the foreign employee that the foreign employee must go to and not leave a place of accommodation immediately after arriving in Singapore;
  - "place of accommodation", for a foreign employee, has the meaning given by the Infectious Diseases (COVID-19 — Stay Orders) Regulations 2020.".

## Amendment of Sixth Schedule

**14.**—(1) Part I of the Sixth Schedule to the principal Regulations is amended —

(*a*) by inserting, immediately after paragraph 5, the following paragraph:

# "Vaccination against COVID-19

5A.—(1) Where an employment pass is issued by the Controller on or after 1 February 2022 in respect of a foreign employee who, at the time of issue, is not in Singapore, the employer must ensure that the foreign employee obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore.

(2) In this paragraph, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.";

- (*b*) by inserting the word "or" at the end of paragraph 6(2)(*a*); and
- (c) by deleting sub-paragraph (b) of paragraph 6(2).

(2) Part III of the Sixth Schedule to the principal Regulations is amended by inserting, immediately after paragraph 1, the following paragraphs:

### "Vaccination against COVID-19

1A. The foreign employee must, where he or she is not in Singapore at the time the employment pass is issued, obtain a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the day he or she arrives in Singapore.

1B. The foreign employee must, where a dependant of the foreign employee has been issued with a dependant's pass under the Immigration Regulations —

(*a*) ensure that the dependant obtains a cleared status (general) or cleared status (special) not later than (and including) the 30th day after the dependant arrives in Singapore, unless sub-paragraph (*b*) applies; or

(b) where the dependant is in Singapore at the time the dependant's pass is issued — ensure that the dependant has a cleared status (general) or cleared status (special) at that time.

1C. In paragraphs 1A and 1B, "cleared status (general)" and "cleared status (special)" have the meanings given by the Infectious Diseases (COVID-19 Access Restrictions and Clearance) Regulations 2021.".

### **Miscellaneous amendments**

**15.** The principal Regulations are amended —

- (a) by deleting the words "Immigration Act (Cap. 133)" in regulation 2(3) and substituting the words "Immigration Act 1959";
- (b) by deleting the words "Companies Act (Cap. 50)" in the following provisions and substituting in each case the words "Companies Act 1967":

Regulation 8(1)(a)

Regulation 10(1)(a)(i)

Paragraph 1(c) of Part VII of the Fourth Schedule;

(c) by deleting the words "(Act 29 of 2014)" in the following provisions:

Regulation 8(1)(b)

Paragraph 1(a) of Part VII of the Fourth Schedule

Paragraph 1(*a*) of Part IV of the Fifth Schedule;

(d) by deleting the words "Limited Liability Partnerships Act (Cap. 163A)" in the following provisions and substituting in each case the words "Limited Liability Partnerships Act 2005":

Regulation 8(1)(c)

Paragraph 1(*e*) of Part VII of the Fourth Schedule;

(e) by deleting the words "Companies Act" in the following provisions and substituting in each case the words "Companies Act 1967":

Regulation 8(2)(b)(ii)

Paragraph 1(c) of Part IV of the Fifth Schedule;

- (f) by deleting the words "Education Act (Cap. 87)" in regulation 10(1)(a)(iii) and substituting the words "Education Act 1957";
- (g) by deleting the words "Interpretation Act (Cap. 1)" in regulation 22(5) and substituting the words "Interpretation Act 1965";
- (*h*) by deleting the words "Medical Registration Act (Cap. 174)" in the following provisions and substituting in each case the words "Medical Registration Act 1997":

Paragraph 3 of Part II of the First Schedule Paragraph 3 of Part IV of the First Schedule Paragraph 2 of Part II of the Second Schedule Paragraph 6(*a*) of Part II of the Fourth Schedule Paragraph 7 of Part IV of the Fourth Schedule Paragraph 4 of Part VI of the Fourth Schedule Paragraph 7 of Part II of the Fifth Schedule Paragraph 2 of Part III of the Fifth Schedule;

 (i) by deleting the words "Private Hospitals and Medical Clinics Act (Cap. 248)" in the definition of "approved licensed healthcare institution" in paragraph 6A of Part II of the Fourth Schedule and substituting the words "Private Hospitals and Medical Clinics Act 1980"; (*j*) by deleting the words "Infectious Diseases Act (Cap. 137)" in the following provisions and substituting in each case the words "Infectious Diseases Act 1976":

> Paragraph 6A (definition of "infectious disease") of Part II of the Fourth Schedule

> Paragraph 2A(2) (paragraph (*b*) of the definition of "unregulated dormitory") of Part III of the Fourth Schedule;

(k) by deleting the words "Infectious Diseases Act" in the following provisions and substituting in each case the words "Infectious Diseases Act 1976":

Paragraphs 2C(2)(c) and 10A(a) of Part III of the Fourth Schedule

Paragraphs 9(2) (paragraph (b) of the definition of "unregulated dormitory") and 10(a) of Part VI of the Fourth Schedule

Paragraphs 10(2) (paragraph (b) of the definition of "unregulated dormitory"), 12(2)(*c*) and 14(*a*) of Part I of the Fifth Schedule

Paragraphs 5(2) (paragraph (b) of the definition of "unregulated dormitory") and 6(a) of Part III of the Fifth Schedule

Paragraphs 6(2)(c) and (3) (paragraph (b) of the definition of "unregulated dormitory") and 7(a) of Part I of the Sixth Schedule

Paragraph 2(2) (paragraph (b) of the definition of "unregulated dormitory") of Part III of the Sixth Schedule;

(*l*) by deleting the words "(Act 3 of 2015)" in paragraph 2A(1) of Part III of the Fourth Schedule";

(m) by deleting the words "Employment Act (Cap. 91)" in the following provisions and substituting in each case the words "Employment Act 1968":

Paragraph 15 of Part III of the Fourth Schedule

Paragraph 6B (definition of "daily basic rate of pay") of Part IV of the Fourth Schedule;

(*n*) by deleting the words "under the Employment Act" in the following provisions and substituting in each case the words "under the Employment Act 1968":

Paragraph 16 of Part III of the Fourth Schedule

Paragraph 6B (definition of "daily basic rate of pay") of Part IV of the Fourth Schedule

Paragraph 9 of Part I of the Fifth Schedule;

(*o*) by deleting the words "(Act 21 of 2016)" in the following provisions:

Paragraph 15 of Part III of the Fourth Schedule

Paragraph 9 of Part I of the Fifth Schedule;

- (p) by deleting the words "Industrial Relations Act (Cap. 136)" in paragraph 16 of Part III of the Fourth Schedule and substituting the words "Industrial Relations Act 1960";
- (q) by deleting the words "Limited Partnerships Act (Cap. 163B)" in paragraph 1(f) of Part VII of the Fourth Schedule and substituting the words "Limited Partnerships Act 2008";
- (r) by deleting the words "Limited Liability Partnerships Act" in paragraph 1(e) of Part IV of the Fifth Schedule and substituting the words "Limited Liability Partnerships Act 2005"; and

(s) by deleting the words "Limited Partnerships Act" in paragraph 1(f) of Part IV of the Fifth Schedule and substituting the words "Limited Partnerships Act 2008".

[G.N. Nos. S 177/2013; S 563/2013; S 333/2015; S 143/2017; S 547/2017; S 902/2018; S 170/2019; S 865/2019; S 427/2020; S 736/2020; S 783/2020; S 838/2020; S 1069/2020; S 669/2021; S 864/2021]

Made on 29 January 2022.

AUBECK KAM Permanent Secretary, Ministry of Manpower, Singapore.

[HQ/Legis/EFMA/EFMR\_Jan2022; AG/LEGIS/SL/91A/2020/1 Vol. 2]

(To be presented to Parliament under section 29(3) of the Employment of Foreign Manpower Act 1990).