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**No. S 706**

INFECTIOUS DISEASES ACT  
(CHAPTER 137)

INFECTIOUS DISEASES  
(COVID-19 WORKPLACE INCIDENCE MITIGATION)  
(AMENDMENT) REGULATIONS 2021

In exercise of the powers conferred by section 73 of the Infectious Diseases Act, the Minister for Health makes the following Regulations:

**Citation and commencement**

1. These Regulations are the Infectious Diseases (COVID-19 Workplace Incidence Mitigation) (Amendment) Regulations 2021 and come into operation on 22 September 2021.

**Amendment of regulation 6**

2. Regulation 6 of the Infectious Diseases (COVID-19 Workplace Incidence Mitigation) Regulations 2021 (G.N. No. S 681/2021) is amended —

(a) by deleting sub-paragraphs (a) and (b) of paragraph (1) and substituting the following sub-paragraphs:

“(a) that a trigger event has happened in relation to 3 or more of any, or a combination of any, of the following individuals within a rolling period of not more than 7 days starting the date of the happening of the trigger event to the first of such individuals within that period:

(i) any employee of the employer;

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- (ii) any contractor who is engaged by the employer in the capacity of a principal and is at work under the direction of the employer as to the manner in which the work is carried out;
  - (iii) any direct or indirect subcontractor who is engaged by a contractor in sub-paragraph (ii) and is at work under the direction of the employer as to the manner in which the work is carried out;
  - (iv) any employee who is employed by a contractor or subcontractor in sub-paragraph (ii) or (iii) and is at work under the direction of the employer as to the manner in which the work is carried out; and
- (b) that at least 3 of the individuals in sub-paragraph (a) have, in connection with any trade, business, profession or undertaking carried on by the employer, been at work in the same workplace during the respective look-back periods for their respective trigger events,”;
- (b) by deleting sub-paragraphs (a) and (b) of paragraph (2) and substituting the following sub-paragraphs:
- “(a) that a trigger event has happened in relation to 3 or more of any, or a combination of any, of the following individuals within a rolling period of not more than 7 days starting the date of the happening of the trigger event to the first of such individuals within that period:

- (i) any employee of the principal in the capacity of a principal;
  - (ii) any contractor who is engaged by the principal and is at work under the direction of the principal as to the manner in which the work is carried out;
  - (iii) any direct or indirect subcontractor who is engaged by a contractor in sub-paragraph (ii) and is at work under the direction of the principal as to the manner in which the work is carried out;
  - (iv) any employee who is employed by a contractor or subcontractor in sub-paragraph (ii) or (iii) and is at work under the direction of the principal as to the manner in which the work is carried out; and
- (b) that at least 3 of the individuals in sub-paragraph (a) have, in connection with any trade, business, profession or undertaking carried on by the principal, been at work in the same workplace during the respective look-back periods for their respective trigger events,”; and
- (c) by deleting paragraph (5) and substituting the following paragraphs:
- “(5) To avoid doubt, a look-back period may consist of any time falling before 22 September 2021.
  - (6) However —
    - (a) any trigger event happening to an employee or individual before 22 September 2021 must be disregarded; and

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- (b) if any employee or individual has been counted towards one relevant period, all those employees and individuals exceeding 3 must be disregarded for the purposes of calculations in relation to any subsequent relevant period for the purposes of these Regulations.”.

### **Amendment of regulation 7**

3. Regulation 7 of the Infectious Diseases (COVID-19 Workplace Incidence Mitigation) Regulations 2021 is amended —

- (a) by deleting paragraph (1) and substituting the following paragraph:

“(1) For the purposes of regulation 6(1) or (2), the relevant period applicable to a workplace is 10 days starting the day after the employer or principal first has knowledge of the matters in regulation 6(1)(a) and (b) or (2)(a) and (b) (as the case may be) that are applicable to that workplace.”; and

- (b) by deleting the words “another trigger event happens and is” in paragraph (2) and substituting the words “the employer or principal again has knowledge of the matters in regulation 6(1)(a) and (b) or (2)(a) and (b) (as the case may be) that are”.

### **Saving and transitional provision**

4.—(1) Despite regulation 3, where any relevant period specified in the Infectious Diseases (COVID-19 Workplace Incidence Mitigation) Regulations 2021 is, immediately before 22 September 2021, current and not expired, regulation 7 of those Regulations as amended has effect as if it had been in force when the relevant period began to run; and that relevant period must be treated as —

- (a) running from the date or event from which it was running before 22 September 2021; and
- (b) expiring on (and including) the 10th day starting that date or event in sub-paragraph (a).

(2) Any word or expression in paragraph (1) that is defined in the Infectious Diseases (COVID-19 Workplace Incidence Mitigation) Regulations 2021 has the meaning given to it by those Regulations.

Made on 21 September 2021.

NG HOW YUE  
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