（a）by deleting paragraphs 1 to 1 D and substituting the following
paragraphs：
2．The First Schedule to the Central Provident Fund Act is
amended－
Amendment of First Schedule
（Amendment of First Schedule）Notification 2015 and come into
operation on 1 January 2016.
1．This Notification may be cited as the Central Provident Fund Act
Citation and commencement
Provident Fund Act，the Minister for Manpower makes the following
Notification：
In exercise of the powers conferred by section 7（8）of the Central
NOTIFICATION 2015
（AMENDMENT OF FIRST SCHEDULE）
LOV GNOA LNGđIMOYd TVYLNGコ

## （9£ 甘ヨLdVHつ）

CENTRAL PROVIDENT FUND ACT

## ZSLS ${ }^{\circ} \mathbf{0 N}$

First published in the Government Gazette，Electronic Edition，on 4th December 2015 at 5：00 pm．
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"1. Subject to paragraphs 1A to 7, with effect from 1 January 2016, the contributions payable by the employer and the amount recoverable from the employee's wages are as follows:
(a) where the employee is 55 years of age and below:

## First column

Total amount of the employee's wages for the calendar month
Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding \$750

Exceeding \$750

## Second column

## Third column

Amount recoverable from the employee's wages
for the calendar month

An amount equal to $17 \%$ of the Total Wages.
An amount equal to the sum of -
(a) $17 \%$ of the Total Wages; and
(b) 0.6 of the difference between the Total Wages and \$500.

An amount equal to the sum of -
(a) $37 \%$ of the employee's ordinary wages for the month subject to a maximum of \$2,220; and
(b) $37 \%$ of the Relevant Additional Wages.
(a) $20 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 1,200$; and
(b) $20 \%$ of the Relevant Additional Wages.
(b) where the employee is above 55 but not more than 60 years of age:

## First column

Total amount of the employee's wages for the calendar month
Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding \$500 but not exceeding \$750

## Second column

Contributions payable by the employer for the calendar month

An amount equal to $13 \%$ of the Total Wages.
An amount equal to the sum of -
(a) $13 \%$ of the Total Wages; and

## Third column

Amount recoverable from the employee's wages
for the calendar month

An amount equal to 0.39 of the difference between the Total Wages and $\$ 500$.

Total amount of the employee's wages for the calendar month

Exceeding \$750

First column

Total amount of the employee's wages for the calendar month

Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding \$750

Exceeding \$750

Second column
Contributions payable by the employer for the calendar month

An amount equal to $9 \%$ of the Total Wages
An amount equal to the sum of -
(a) $9 \%$ of the Total Wages; and
(b) 0.225 of the difference between the Tota Wages and \$500.

An amount equal to the sum of -
(a) $16.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$990; and

## Third column

Amount recoverable from the employee's wages for the calendar month

NIL

An amount equal to 0.225 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $7.5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 450$; and

Total amount of the employee's wages for the calendar month

Contributions payable by the employer for the calendar month
(b) $16.5 \%$ of the Relevant Additional Wages.

Amount recoverable from the employee's wages for the calendar month
(b) $7.5 \%$ of the Relevant Additional Wages.
(d) where the employee is above 65 years of age:

First column
Total amount of the employee's wages for the calendar month

Second column
Contributions payable by the employer for the calendar month

An amount equal to $7.5 \%$ of the Total Wages.
An amount equal to the sum of -
(a) $7.5 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500.

Exceeding \$750
An amount equal to the sum of -
(a) $12.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$750; and
(b) $12.5 \%$ of the Relevant Additional Wages.

## Third column

Amount recoverable from the employee's wages for the calendar month

NIL
An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.

1A. Subject to paragraphs 1 E to 7, with effect from 1 January 2016, the contributions payable by the employer (at graduated rates) and the amount recoverable from the employee's wages (at graduated rates), during the period beginning on the date the employee becomes a permanent resident and ending on the last day of the first anniversary month, are as follows:
(a) where the employee is 55 years of age and below:

## First column

Total amount of the employee's wages for the calendar month
Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding $\$ 750$

Exceeding \$750

## Second column

Contributions payable by the employer for the calendar month
An amount equal to $4 \%$ of the Total Wages
An amount equal to the sum of -
(a) 4\% of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500.

An amount equal to the sum of -
(a) 9\% of the employee's ordinary wages for the month subject to a maximum of $\$ 540$; and
(b) $9 \%$ of the Relevant Additional Wages.

## Third column

Amount recoverable from the employee's wages for the calendar month NIL

An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.
(b) where the employee is above 55 but not more than 60 years of age:

## First column

Total amount of the employee's wages for the calendar month

Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding \$500 but not exceeding \$750

## Second column

Contributions payable by the employer for the calendar month
An amount equal to $4 \%$ of the Total Wages.
An amount equal to the sum of -
(a) $4 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500.

## Third column

Amount recoverable from the employee's wages for the calendar month NIL

An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$

Total amount of the employee's wages for the calendar month

Exceeding \$750

Contributions payable by the employer for the calendar month

An amount equal to the sum of -

> (a) $9 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 540 ;$ and
(b) $9 \%$ of the Relevant Additional Wages.

Amount recoverable from the employee's wages for the calendar month

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.
(c) where the employee is above 60 but not more than 65 years of age:

## First column

Total amount of the employee's wages for the calendar month
Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding \$750

Exceeding \$750

An amount equal to the sum of -
(a) $8.5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 510$; and
(b) $8.5 \%$ of the Relevant Additional Wages.

## Second column

Contributions payable by the employer for the calendar month
An amount equal to $3.5 \%$ of the Total Wages.
An amount equal to the sum of -
(a) $3.5 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500

## Third column

Amount recoverable from the employee's wages for the calendar month

NIL
An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.
(d) where the employee is above 65 years of age:

| First column | Second column | Third column |
| :---: | :---: | :---: |
| Total amount of the employee's wages for the calendar month | Contributions payable by the employer for the calendar month | Amount recoverable from the employee's wages for the calendar month |
| Exceeding \$50 but not exceeding \$500 | An amount equal to $3.5 \%$ of the Total Wages. | NIL |
| Exceeding \$500 but not exceeding \$750 | An amount equal to the sum of - <br> (a) $3.5 \%$ of the Total Wages; and <br> (b) 0.15 of the difference between the Total Wages and $\$ 500$. | An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$. |
| Exceeding \$750 | An amount equal to the sum of - <br> (a) $8.5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 510$; and | An amount equal to the sum of - <br> (a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and |
|  | (b) $8.5 \%$ of the Relevant Additional Wages. | (b) 5\% of the Relevant Additional Wages. |

1B. Subject to paragraphs 1 E to 7, with effect from 1 January 2016, the contributions payable by the employer (at graduated rates) and the amount recoverable from the employee's wages (at graduated rates), during the period beginning on the first day of the calendar month following the first anniversary month and ending on the last day of the second anniversary month, are as follows:
(a) where the employee is 55 years of age and below:

| First column | Second column | Third column |
| :---: | :---: | :---: |
| Total amount of the employee's wages for the calendar month | Contributions payable by the employer for the calendar month | Amount recoverable from the employee's wages for the calendar month |
| Exceeding $\$ 50$ but not exceeding $\$ 500$ | An amount equal to 9\% of the Total Wages. | NIL |
| Exceeding \$500 but not exceeding \$750 | An amount equal to the sum of - | An amount equal to 0.45 of the difference between the Total Wages and $\$ 500$. |

Total amount of the employee's wages for the calendar month

Contributions payable by the employer for the calendar month

Amount recoverable from the employee's wages for the calendar month
(a) $9 \%$ of the Total Wages; and
(b) 0.45 of the difference between the Total Wages and \$500.

Exceeding \$750
An amount equal to the sum of -
(a) $24 \%$ of the employee's ordinary wages for the month subject to a maximum of \$1,440; and
(b) $24 \%$ of the Relevant Additional Wages.

An amount equal to the sum of -
(a) $15 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 900$; and
(b) $15 \%$ of the Relevant Additional Wages.
(b) where the employee is above 55 but not more than 60 years of age:

## First column

Total amount of the employee's wages for the calendar month
Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding $\$ 750$

Exceeding \$750

## Second column

Contributions payable by the employer for the calendar month
An amount equal to $6 \%$ of the Total Wages.
An amount equal to the sum of -
(a) $6 \%$ of the Total Wages; and
(b) 0.375 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $18.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$1,110; and

## Third column

Amount recoverable from the employee's wages
for the calendar month

NIL
An amount equal to 0.375 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $12.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$750; and

Total amount of the employee's wages for the calendar month

Second column
Third column

Contributions payable by the employer for the calendar month
(b) $18.5 \%$ of the Relevant Additional Wages

Amount recoverable from the employee's wages for the calendar month
(b) $12.5 \%$ of the Relevant Additional Wages
(c) where the employee is above 60 but not more than 65 years of age:

First column

Total amount of the employee's wages for the calendar month

Exceeding $\$ 50$ but not exceeding $\$ 500$ Exceeding \$500 but not exceeding \$750

Exceeding \$750

Second column
Contributions payable by the employer for the calendar month

An amount equal to $3.5 \%$ of the Total Wages. An amount equal to the sum of -
(a) $3.5 \%$ of the Total Wages; and
(b) 0.225 of the difference between the Tota Wages and \$500.

> An amount equal to the sum of -
(a) $11 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 660$ and

## Third column

Amount recoverable from the employee's wages for the calendar month NIL

An amount equal to 0.225 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $7.5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 450$; and
(b) $7.5 \%$ of the Relevant Additional Wages.

Total amount of the employee's wages for the calendar month
Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding $\$ 500$ but not exceeding $\$ 750$

Exceeding \$750

Second column
Contributions payable by the employer for the calendar month
An amount equal to $3.5 \%$ of the Total Wages.
An amount equal to the sum of -
(a) 3.5\% of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $8.5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 510$; and
(b) $8.5 \%$ of the Relevant Additional Wages.

## Third column

Amount recoverable from the employee's wages for the calendar month

NIL
An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.

1C. Subject to paragraphs 1 E to 7 , with effect from 1 January 2016, the contributions payable by the employer (at full rates) and the amount recoverable from the employee's wages (at graduated rates), during the period beginning on the date the employee becomes a permanent resident and ending on the last day of the first anniversary month, are as follows:
(a) where the employee is 55 years of age and below:

## First column

Total amount of the employee's wages for the calendar month
Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding \$500 but not exceeding $\$ 750$

## Second column

Third column

Contributions payable by the employer for the calendar month
An amount equal to $17 \%$ of the Total Wages.
An amount equal to the sum of -

Amount recoverable from the employee's wages for the calendar month

NIL
An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

Total amount of the employee's wages for the calendar month

Second column
Contributions payable by the employer for the calendar month
(a) $17 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500.

Exceeding \$750

An amount equal to the sum of -
(a) $22 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 1,320$; and
(b) $22 \%$ of the Relevant Additional Wages

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.
(b) where the employee is above 55 but not more than 60 years of age:

First column

Total amount of the employee's wages for the calendar month

Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding \$750

Exceeding \$750

Second column

Contributions payable by the employer for the calendar month

An amount equal to $13 \%$ of the Total Wages.

An amount equal to the sum of -
(a) $13 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Tota Wages and \$500.

## An amount equal to the sum of -

(a) $18 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 1,080$; and

## Third column

Amount recoverable from the employee's wages for the calendar month NIL

An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

## An amount equal to the sum of -

(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and

Total amount of the employee's wages for the calendar month
payable by the employer for the calendar month
(b) $18 \%$ of the Relevant Additional Wages.

Amount recoverable from the employee's wages for the calendar month
(b) $5 \%$ of the Relevant Additional Wages.
(c) where the employee is above 60 but not more than 65 years of age:

## First column

Total amount of the employee's wages for the calendar month

Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding $\$ 500$ but not exceeding $\$ 750$

Exceeding \$750

Second column
Contributions payable by the employer for the calendar month

## Third column

Amount recoverable from the employee's wages for the calendar month An amount equal to $9 \%$ of the Total Wages An amount equal to the sum of -
(a) $9 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500.

An amount equal to the sum of -
(a) 14\% of the employee's ordinary wages for the month subject to a maximum of $\$ 840$; and
(b) $14 \%$ of the Relevant Additional Wages.

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.
(d) where the employee is above 65 years of age:

Total amount of the employee's wages for the calendar month

Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding \$750

Exceeding \$750

Contributions payable by the employer for the calendar month

An amount equal to $7.5 \%$ of the Total Wages.
An amount equal to the sum of -
(a) $7.5 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500.

An amount equal to the sum of -
(a) $12.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$750; and
(b) $12.5 \%$ of the Relevant Additional Wages.

Amount recoverable from the employee's wages for the calendar month

NIL
An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.

1D. Subject to paragraphs 1E to 7, with effect from 1 January 2016, the contributions payable by the employer (at full rates) and the amount recoverable from the employee's wages (at graduated rates), for the period beginning on the first day of the calendar month following the first anniversary month and ending on the last day of the second anniversary month, are as follows:
(a) where the employee is 55 years of age and below:

First column

Total amount of the employee's wages for the calendar month

Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding \$500 but not exceeding \$750

Second column

Contributions payable by the employer for the calendar month

An amount equal to $17 \%$ of the Total Wages.
An amount equal to the sum of -

Third column

Amount recoverable from the employee's wages for the calendar month

NIL
An amount equal to 0.45 of the difference between the Total Wages and $\$ 500$.

Total amount of the employee's wages for the calendar month

Contributions payable by the employer for the calendar month

Amount recoverable from the employee's wages for the calendar month
(a) $17 \%$ of the Total Wages; and
(b) 0.45 of the difference between the Total Wages and \$500.

Exceeding \$750

An amount equal to the sum of -
(a) $32 \%$ of the employee's ordinary wages for the month subject to a maximum of \$1,920; and
(b) $32 \%$ of the Relevant Additional Wages.

An amount equal to the sum of -
(a) $15 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 900$; and
(b) $15 \%$ of the Relevant Additional Wages.
(b) where the employee is above 55 but not more than 60 years of age:

## First column

Total amount of the employee's wages for the calendar month
Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding \$500 but not exceeding $\$ 750$

Exceeding \$750

## Second column

Contributions payable by the employer for the calendar month

An amount equal to $13 \%$ of the Total Wages.
An amount equal to the sum of -
(a) 13\% of the Total Wages; and
(b) 0.375 of the difference between the Total Wages and \$500.

An amount equal to the sum of -
(a) $25.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$1,530; and

## Third column

Amount recoverable from the employee's wages
for the calendar month

NIL
An amount equal to 0.375 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $12.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$750; and

Total amount of the employee's wages for the calendar month

Second column
Third column

Contributions payable by the employer for the calendar month
b) $25.5 \%$ of the Relevant Additional Wages.

Amount recoverable from the employee's wages for the calendar month
(b) $12.5 \%$ of the Relevant Additional Wages
(c) where the employee is above 60 but not more than 65 years of age:

First column
Total amount of the employee's wages for the calendar month

Exceeding $\$ 50$ but not exceeding $\$ 500$
Exceeding \$500 but not exceeding \$750

Exceeding \$750

Second column
Contributions payable by the employer for the calendar month

An amount equal to $9 \%$ of the Total Wages
An amount equal to the sum of -
(a) $9 \%$ of the Total Wages; and
(b) 0.225 of the difference between the Tota Wages and \$500.

An amount equal to the sum of -
(a) $16.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$990; and
(b) $16.5 \%$ of the Relevant Additional Wages

An amount equal to the sum of -
(a) $7.5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 450$; and
(b) $7.5 \%$ of the Relevant Additional Wages.
(d) where the employee is above 65 years of age:

Total amount of the employee's wages for the calendar month
Exceeding \$50 but not exceeding \$500
Exceeding \$500 but not exceeding \$750

Exceeding \$750

## Second column

Contributions payable by the employer for the calendar month
An amount equal to $7.5 \%$ of the Total Wages
An amount equal to the sum of -
(a) $7.5 \%$ of the Total Wages; and
(b) 0.15 of the difference between the Total Wages and \$500

An amount equal to the sum of -
(a) $12.5 \%$ of the employee's ordinary wages for the month subject to a maximum of \$750; and
(b) $12.5 \%$ of the Relevant Additional Wages

## Third column

Amount recoverable from the employee's wages for the calendar month NIL

An amount equal to 0.15 of the difference between the Total Wages and $\$ 500$.

An amount equal to the sum of -
(a) $5 \%$ of the employee's ordinary wages for the month subject to a maximum of $\$ 300$; and
(b) $5 \%$ of the Relevant Additional Wages.";



(d) by deleting sub-paragraph (da) of paragraph 5 and substituting the

 person's birth and the contributions payable in respect of an employee fifth, sixtieth or sixty-fifth anniversary, respectively, of the day of the



 (b) for the year 2016 and every subsequent year, the amount of ordinary


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(b) by deleting paragraph 4 A and substituting the following
stoz/zs $\operatorname{S}$

