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**No. S 781**

**EMPLOYMENT ACT  
(CHAPTER 91)**

**EMPLOYMENT  
(RETRENCHMENT REPORTING)  
(AMENDMENT) NOTIFICATION 2021**

In exercise of the powers conferred by section 96A(1) of the Employment Act, the Commissioner for Labour makes the following Notification:

**Citation and commencement**

1. This Notification is the Employment (Retrenchment Reporting) (Amendment) Notification 2021 and comes into operation on 1 November 2021.

**Amendment of paragraph 2**

2. Paragraph 2(1) of the Employment (Retrenchment Reporting) Notification 2019 (G.N. No. S 200/2019) (called in this Notification the principal Notification) is amended by deleting the definition of “reporting period”.

**Deletion and substitution of paragraph 3**

3. Paragraph 3 of the principal Notification is deleted and the following paragraph substituted therefor:

**“Retrenchment report to be given to Commissioner**

3.—(1) Every employer must give to the Commissioner a retrenchment report in accordance with sub-paragraph (2) if, on or after 1 November 2021, the employer gives any of its employees a notice of his or her retrenchment, regardless when the notice takes effect or when the employment ends.

(2) The retrenchment report by the employer must contain all the information specified in the Schedule in relation to the

employee who is given a notice of retrenchment by the employer.”.

#### **Amendment of paragraph 4**

**4.** Paragraph 4 of the principal Notification is amended —

- (a) by deleting the words “for a reporting period”; and
- (b) by deleting the words “last day of the reporting period” and substituting the words “day that the employer gives the notice of retrenchment mentioned in paragraph 3”.

#### **Amendment of Schedule**

**5.** The Schedule to the principal Notification is amended —

- (a) by deleting the words “date of submission of the retrenchment report” in paragraph 1(g) and substituting the words “date the notice of retrenchment is given”; and
- (b) by deleting the words “date of the notice of retrenchment given” in paragraph 2(d) and substituting the words “date the notice of retrenchment is given”.

Made on 11 October 2021.

AUBECK KAM  
*Commissioner for Labour,  
Singapore.*

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