First published in the Government Gazette, Electronic Edition, on 29 October 2021 at 5.30 pm.

#### No. S 828

# CHILD DEVELOPMENT CO-SAVINGS ACT (CHAPTER 38A)

# CHILD DEVELOPMENT CO-SAVINGS (PART-TIME EMPLOYEES) (AMENDMENT) REGULATIONS 2021

In exercise of the powers conferred by section 20 of the Child Development Co-Savings Act, the Minister for Social and Family Development makes the following Regulations:

#### Citation and commencement

1. These Regulations are the Child Development Co-Savings (Part-Time Employees) (Amendment) Regulations 2021 and come into operation on 1 November 2021.

## Amendment of regulation 2

- **2.** Regulation 2(1) of the Child Development Co-Savings (Part-Time Employees) Regulations 2008 (G.N. No. S 548/2008) (called in these Regulations the principal Regulations) is amended by inserting, immediately after the definition of "normal hours of work for one week", the following definition:
  - ""relevant period" has the meaning given by
    - (a) in relation to any childcare leave section 12B(21) of the Act; and
    - (b) in relation to any unpaid infant care leave section 12D(10) of the Act;".

# Amendment of regulation 3

**3.** Regulation 3 of the principal Regulations is amended by deleting the words "12I(1) or (2)" and substituting the words "12I(1), (2) or (4A)".

# Amendment of regulation 4

**4.** Regulation 4 of the principal Regulations is amended by inserting, immediately after the word "Maternity" in the regulation heading, the words "leave and".

## Amendment of regulation 7

- 5. Regulation 7 of the principal Regulations is amended
  - (a) by inserting, immediately after paragraph (3), the following paragraphs:
    - "(4) Subject to section 12A(3) of the Act, every woman who is or was a part-time employee, and who satisfies the requirements of section 12AC(2) of the Act, is entitled to receive payment from the Government in accordance with section 12A(2) of the Act.
    - (5) Sections 12A(5) and 12M of the Act do not disqualify an eligible adoptive mother who is a part-time employee from claiming payment from the Government under section 12A(2) of the Act in respect of any period when she is on leave of absence without pay granted by her employer at her request, if the requirement under section 12A(6) of the Act concerning the leave is satisfied in relation to her.
    - (6) Sections 12A(5) and 12AA(2)(a) of the Act do not disqualify an eligible adoptive mother mentioned in section 12A(7) of the Act who is a part-time employee, and who satisfies the requirements under section 12A(7) of the Act, from claiming payment from the Government under section 12A(2) of the Act."; and
  - (b) by inserting, immediately after the word "leave" in the regulation heading, the words "and benefits".

#### Amendment of regulation 9

- **6.** Regulation 9 of the principal Regulations is amended
  - (a) by inserting, immediately after paragraph (3), the following paragraphs:
    - "(4) Subject to section 12HA(3) of the Act, every man who is or was a part-time employee, and who satisfies the requirements of section 12I(4A) of the Act, is entitled to receive payment from the Government in accordance with section 12HA(2) of the Act.
    - (5) Sections 12HA(4) and 12M of the Act do not disqualify an eligible father who is a part-time employee from claiming payment from the Government under section 12HA(2) of the Act in respect of any period when he is on leave of absence without pay granted by his employer at his request, if the requirement under section 12HA(5) of the Act concerning the leave is satisfied in relation to him.
    - (6) Sections 12H(3) and 12HA(4) of the Act do not disqualify an eligible father mentioned in section 12HA(6) of the Act who is a part-time employee, and who satisfies the requirements under section 12HA(6) of the Act, from claiming payment from the Government under section 12HA(2) of the Act."; and
  - (b) by inserting, immediately after the word "leave" in the regulation heading, the words "and benefits".

# Amendment of regulation 10

- 7. Regulation 10 of the principal Regulations is amended
  - (a) by deleting the words "regulations 4(4) and (5)" wherever they appear in paragraph (1) and substituting in each case the words "regulations 4(4), (5) and (6)"; and

(b) by deleting the words "regulations 5A, 7, 8 and 9" wherever they appear in paragraph (2) and substituting in each case the words "regulations 5A, 7(1), (2) and (3), 8 and 9(1), (2) and (3)".

[G.N. Nos. S 229/2011; S 282/2013; S 713/2016; S 142/2017; S 359/2017]

Made on 28 October 2021.

#### CHEW HOCK YONG

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[MSF 132-20-359; AG/LEGIS/SL/38A/2020/3 Vol. 1]