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No. S 930

CHILD DEVELOPMENT CO-SAVINGS ACT 2001

CHILD DEVELOPMENT CO-SAVINGS (PART-TIME EMPLOYEES) (AMENDMENT) REGULATIONS 2023

In exercise of the powers conferred by section 20 of the Child Development Co-Savings Act 2001, the Minister for Social and Family Development makes the following Regulations:

Citation and commencement

1.—(1) These Regulations are the Child Development Co-Savings (Part-Time Employees) (Amendment) Regulations 2023 and, except for regulation 4, come into operation on 1 January 2024.

(2) Regulation 4 is deemed to have come into operation on 31 December 2021.

Amendment of regulation 2

2. In the Child Development Co-Savings (Part-Time Employees) Regulations 2008 (G.N. No. S 548/2008) (called in these Regulations the principal Regulations), in regulation 2(1), delete “, unless the context otherwise requires”.

Amendment of regulation 6

3. In the principal Regulations, in regulation 6, in the formula, replace “6” with “12”.

Miscellaneous amendments

4. In the principal Regulations —

- (a) in regulation 2(1), in the definition of “childcare leave”, replace “(Cap. 91)” with “1968”;

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- (b) in regulation 2(1), in the definition of “full-time employee”, delete “Cap. 91,”;
- (c) in the following provisions, delete “(Cap. 91, Rg 8)”:
- Regulation 2(1), definition of “hourly gross rate of pay”
 - Regulation 4(2)(b)
 - Regulation 7(2)(b)
 - Regulation 8(2)(b)
 - Regulation 9(2)(b);
- (d) in regulation 3, in the regulation heading, replace “**Part III**” with “**Part 3**”; and
- (e) in regulation 3, replace “Part III” with “Part 3”.

Saving and transitional provisions for unpaid infant care leave for part-time employee whose first relevant period ended before 1 January 2024

5.—(1) This regulation applies to a part-time employee whose first entitlement of unpaid infant care leave under section 12D(2)(b)(i) of the Act as in force immediately before 1 January 2024, was for a relevant period that ended before that date (called the first concluded relevant period) but the next succeeding relevant period has not ended as at that date.

(2) Despite regulation 3, the number of hours of unpaid infant care leave that the part-time employee mentioned in paragraph (1) is entitled to is determined by —

- (a) for the first concluded relevant period — regulation 6 of the principal Regulations as in force immediately before 1 January 2024; and
- (b) for the next succeeding relevant period — regulation 6 of the principal Regulations as amended by regulation 3.

Saving and transitional provisions for unpaid infant care leave for part-time employee whose first relevant period has not ended as at 1 January 2024

6.—(1) This regulation applies to a part-time employee whose first entitlement of unpaid infant care leave under section 12D(2)(b)(i) of the Act as in force immediately before 1 January 2024, is for a relevant period that has not ended as at that date.

(2) The number of hours of unpaid infant care leave that the part-time employee mentioned in paragraph (1) is entitled to for the relevant period mentioned in that paragraph, and the next succeeding relevant period, is determined by regulation 6 of the principal Regulations as amended by regulation 3.

*[G.N. Nos. S 229/2011; S 282/2013; S 713/2016;
S 142/2017; S 359/2017; S 828/2021]*

Made on 28 December 2023.

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Ministry of Social and Family
Development,
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