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CONSTITUTION OF THE REPUBLIC OF SINGAPORE

PUBLIC SERVICE (SPECIAL AND SENIOR PERSONNEL BOARDS) ORDER 2010

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In exercise of the powers conferred by Article 110D(1) and (2) of the Constitution of the Republic of Singapore, the President, on the advice of the Prime Minister, hereby makes the following Order:

Citation and commencement

1. This Order may be cited as the Public Service (Special and Senior Personnel Boards) Order 2010 and shall come into operation on 1st January 2011.

Definitions

2.—(1) In this Order, unless the context otherwise requires —

“General Services” means those Services other than the —

- (a) Accounting Profession Service;
- (b) Administrative Service and the Administrative (Foreign Service Branch) Service;
- (c) Education Service;
- (d) Customs Specialist Service;

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- (e) Immigration & Checkpoints Executive Service;
 - (f) Immigration & Checkpoints Senior Service (including the Immigration & Checkpoints Specialist Service within Division I);
 - (g) Information Service;
 - (h) Information (2002) Service;
 - (i) Police (Senior) Service;
 - (j) Statistician (Trade and Industry) Service;
 - (k) Economist Service;

“Ministry” includes every Division and department of a Ministry;

“Personnel Board” means the Special Personnel Board or a Senior Personnel Board established by this Order;

“promotion” means the substantive upgrading from one grade to a higher grade within the Scheme of Service of the officer concerned;

“public officer” or “officer” means a public officer in Division I but excludes the following officers:

- (a) an officer in the Singapore Judicial Service;
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- (aa) an officer in the Singapore Legal Service;
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- (b) an officer in the Singapore Armed Forces;
- (c) a member of the personal staff of the President; and
- (d) the Clerk of Parliament;

“security agency” means —

- (a) the Corrupt Practices Investigation Bureau;
- (b) the Internal Security Department of the Ministry of Home Affairs; or
- (c) the Security and Intelligence Division of the Ministry of Defence;

“Service” means any group of officers recruited or appointed under and in accordance with the provisions of any Scheme of Service;

“Staff of Parliament” means any officer in any of the following services and holding a post in Parliament:

- (a) the Parliamentary Service;
- (b) the Sergeant at Arms Service; or
- (c) the Simultaneous Interpreter Service;

“timescale officer” means a public officer holding an appointment below Superscale grade in his Scheme of Service;

“transfer” means a transfer, whether or not involving an increase in salary, of a public officer —

- (a) from one Service to another Service; or
- (b) in any of the General Services from one post in a Ministry or an Organ of State to a post in another Ministry or Organ of State.

(2) For the purposes of this Order, an officer who is employed on secondment in a post in a Ministry or an Organ of State shall not be regarded as an officer holding a post in that Ministry or Organ of State.

Establishment of Personnel Boards

3. There are hereby established Personnel Boards in respect of each of the classes of public officers specified in the second column of the Schedule.

Members of Personnel Boards

4. Each Personnel Board shall comprise the members specified in the third column of the Schedule in relation thereto, being persons appointed by the President under Article 110D(5) of the Constitution.

Functions of Personnel Boards

5.—(1) The Special Personnel Board shall have the jurisdiction and power to —

- (a) appoint all officers in any class specified in the second column of the Schedule in relation to that Board, except the Administrative Service;
- (b) confirm or emplace on the permanent or pensionable establishment all officers in any such class;
- (c) promote all officers in any such class to a grade not higher than Superscale E1 or grade 8, as the case may be, including considering and recommending to the Public Service Commission an officer in that class for promotion to Superscale D or grade 7, as the case may be, and beyond;
- (d) transfer officers into any such class, except the Administrative Service and any Staff of Parliament;

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(e) transfer —

- (i) an officer in any such class into any class of officers in the Singapore Judicial Service; or
- (ii) an officer in the Singapore Judicial Service into any such class,

with the prior agreement of the Judicial Service Commission or of any personnel board established under Article 111I of the Constitution with the power to transfer the officer into or from the Singapore Judicial Service; and

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(f) transfer —

- (i) an officer in any such class into any class of officers in the Singapore Legal Service; or
- (ii) an officer in the Singapore Legal Service into any such class,

with the prior agreement of the Legal Service Commission or of any personnel board established under Article 111Q

of the Constitution with the power to transfer the officer into or from the Singapore Legal Service.

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(2) Each Senior Personnel Board shall have the jurisdiction and power to —

- (a) appoint officers in the class specified in the second column of the Schedule in relation to that Senior Personnel Board (referred to in this sub-paragraph as the relevant class);
- (b) confirm or emplace on the permanent or pensionable establishment officers in the relevant class;
- (c) promote officers in the relevant class, including considering and recommending to the Special Personnel Board an officer in the relevant class for promotion to Superscale grade;
- (d) transfer officers in the relevant class (but excluding any Staff of Parliament), except that the transfer of an officer from a Service or post under the jurisdiction of a Senior Personnel Board to a Service or post under the jurisdiction of another Senior Personnel Board shall be made by the latter Senior Personnel Board;

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(e) transfer —

- (i) an officer in the relevant class into any class of officers in the Singapore Judicial Service; or
- (ii) an officer in the Singapore Judicial Service into the relevant class,

with the prior agreement of the Judicial Service Commission or of any personnel board established under Article 111I of the Constitution with the power to transfer the officer into or from the Singapore Judicial Service; and

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(f) transfer —

- (i) an officer in the relevant class into any class of officers in the Singapore Legal Service; or

(ii) an officer in the Singapore Legal Service into the relevant class,

with the prior agreement of the Legal Service Commission or of any personnel board established under Article 111Q of the Constitution with the power to transfer the officer into or from the Singapore Legal Service.

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Revocation

6. The Public Service (Special and Senior Personnel Boards) Order (O 2) is revoked.

THE SCHEDULE

Paragraphs 3, 4 and 5

THE SCHEDULE — *continued*

<i>First column</i>	<i>Second column</i>	<i>Third column</i>
<i>Personnel Board</i>	<i>Class of Public Officers</i>	<i>Composition</i>
1. Special Personnel Board.	(a) Public officers, wherever posted, holding appointments between Superscale grades H to E1 or grades 8 to 9, as the case may be, (both grades inclusive), except those holding posts in the Auditor-General's Office. (b) Timescale officers in the Administrative Service and the Administrative (Foreign Service Branch) Service, wherever posted.	Mr Leo Yip Ms Chan Lai Fung Mr Ravi Menon Mr Chan Yeng Kit Mrs Tan Ching Yee Mr Loh Khum Yean Mr Chan Heng Kee Mr Pang Kin Keong
2. Senior Personnel Board A.	(a) Timescale officers in any of the General Services holding posts in the Public Service Division, the National Research Foundation, the Strategy Group, the Communications Group, the Smart Nation and Digital Government Office or the	Mr Chan Yeng Kit Mr Leo Yip Ms Chan Lai Fung Mr Loh Ngai Seng Mrs Tan Ching Yee Mr Loh Khum Yean Mr Lee Chuan Teck Mr Gabriel Lim
	Chairman Members	
	Chairman Members	

THE SCHEDULE — *continued*

Public Sector Science and Technology Policy and Plans Office.	Mr Stanley Loh Ka Leung Mr Chng Kai Fong Ms Teoh Zsin Woon Ms Lai Wei Lin Mr Albert Chua Mr Joseph Leong Weng Keong
(b) Timescale officers in any of the General Services holding posts in the Ministry of Finance, the Ministry of Foreign Affairs, the Ministry of Trade and Industry or the Ministry of Transport.	
(c) Timescale officers in any of the following Services, wherever posted:	
(i) the Accounting Profession Service;	
(ii) the Statistician (Trade and Industry) Service; or	
(iii) the Economist Service.	
3. Senior Personnel Board B.	Chairman Members Ms Chan Lai Fung Mr Tan Kee Yong Mr Leo Yip

THE SCHEDULE — *continued*

holding posts in any security agency.	Mr Pang Kin Keong Mr Chan Heng Kee
(b) Timescale officers in any of the General Services holding posts in the Prime Minister's Office (excluding the Public Service Division, the National Research Foundation, the Communications Group, the Strategy Group and the Smart Nation and Digital Government Office), the Cabinet Office, the Istana or Parliament.	
(c) Timescale officers who are Staff of Parliament.	
4. Senior Personnel Board C.	
(a) Timescale officers in any of the General Services holding posts in the Ministry of Communications and Information, the Ministry of Culture, Community and Youth, the Ministry of Health, the Ministry of Manpower, the	Chairman Members Mr Ravi Menon Mr Aubeck Kam Mrs Ow Foong Pheng Ms Tan Gee Keow Mr Ng How Yue Mr Joseph Leong Weng Keong Mr Chan Yeng Kit Mr Stanley Loh Ka Leung

THE SCHEDULE — *continued*

<p>Ministry of National Development, the Ministry of Social and Family Development or the Ministry of Sustainability and the Environment.</p>	<p>Mr Chia Der Jiu Ms Teoh Zsin Woon Mr Ng Chee Khern Mr Chng Kai Fong Ms Lim Wan Yong</p>
<p>(b) Timescale officers in the Information Service or the Information (2002) Service, wherever posted.</p>	
<p>5. Senior Personnel Board D.</p>	<p>Chairman Members</p>
<p>(a) Timescale officers in any of the General Services holding posts in the Ministry of Defence (excluding any security agency), the Ministry of Home Affairs (excluding any security agency) or the Ministry of Law.</p>	<p>Mrs Tan Ching Yee Ms Juthika Ramanathan Mr Pang Kin Keong Mr Chew Hock Yong Mr Chan Heng Kee Mr Loh Khum Yean Ms Daphne Hong</p>
<p>(b) Timescale officers in any of the General Services holding posts in the Attorney-General's Chambers, the Supreme Court, the State Courts, the Small Claims</p>	

THE SCHEDULE — *continued*

Tribunal (including their respective Registries) or the Disciplinary Tribunal Secretariat.

- (c) Timescale officers in any of the following Services, wherever posted except those holding posts in a security agency:
- (i) the Customs Specialist Service;
 - (ii) the Immigration & Checkpoints Executive Service;
 - (iii) the Immigration & Checkpoints Senior Service;
 - (iv) the Immigration & Checkpoints Specialist Service; or
 - (v) the Police (Senior) Service.

THE SCHEDULE — *continued*

6. Senior Personnel Board E.	(a) Timescale officers in the Education Service, wherever posted.	Chairman	Mr Loh Khum Yean
	(b) Timescale officers in any of the General Services holding posts in the Ministry of Education.	Members	Mrs Ow Foong Pheng Mr Lai Chung Han Mr Loh Ngai Seng Ms Lim Wan Yong Mdm Liew Wei Li

THE SCHEDULE — *continued*

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[S 245/2022 wef 01/04/2022]

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[S 800/2021 wef 01/11/2021]

[S 304/2021 wef 22/04/2021]

[S 39/2021 wef 20/01/2021]

[S 1012/2020 wef 21/12/2020]

[S 1012/2020 wef 27/07/2020]

[S 539/2020 wef 01/07/2020]

[S 830/2019 wef 01/03/2019]

[S 830/2019 wef 04/12/2019]

[S 689/2019 wef 24/09/2019]

[S 391/2019 wef 20/05/2019]

[S 476/2018 wef 01/08/2018]

[S 343/2018 wef 01/07/2018]

[S 343/2018 wef 01/06/2018]

[S 6/2018 wef 01/02/2018]

[S 6/2018 wef 04/01/2018]

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[S 308/2015 wef 25/05/2015]

[S 780/2014 wef 01/12/2014]

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[S 618/2011 wef 01/11/2011]

[S 554/2011 wef 02/10/2011]

[S 554/2011 wef 01/10/2011]

[S 197/2011 wef 02/04/2011]

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Made this 22nd day of December 2010.

By Command,

TAN KEE YONG
*Secretary to the Cabinet,
Singapore.*

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