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**COVID-19 (TEMPORARY MEASURES) ACT 2020
(ACT 14 OF 2020)**

**COVID-19 (TEMPORARY MEASURES)
(FOREIGN EMPLOYEE DORMITORIES
— CONTROL ORDER)
REGULATIONS 2020**

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In exercise of the powers conferred by section 34(1) of the COVID-19 (Temporary Measures) Act 2020, the Minister for Health makes the following Regulations:

PART 1

PRELIMINARY

Citation and commencement

1. These Regulations are the COVID-19 (Temporary Measures) (Foreign Employee Dormitories — Control Order) Regulations 2020 and come into operation on 14 September 2020.

Definitions

2.—(1) In these Regulations, unless the context otherwise requires —

“appointed date” means the date of commencement of these Regulations;

“boarding premises” has the meaning given by section 2(1) of the Foreign Employee Dormitories Act 2015 (Act 3 of 2015);

[Deleted by S 224/2022 wef 29/03/2022]

“cleared status”, in relation to an individual and a specified dormitory, means an individual who —

- (a) in the period of 14 consecutive days before the individual first enters the specified dormitory as a resident thereof, has undergone a COVID-19 polymerase chain reaction test and his or her test result is negative for COVID-19; or
- (b) in the period of 180 consecutive days before the individual first enters the specified dormitory as a resident thereof, recovered from a COVID-19 infection,

and the period before first entry may be a period before the appointed date;

“foreign employee” has the meaning given by section 2(1) of the Foreign Employee Dormitories Act 2015;

“individual of uncleared status”, in relation to a specified dormitory, means an individual who is not an individual of cleared status with respect to that specified dormitory;

“new resident”, in relation to a specified dormitory, means an individual who —

- (a) immediately before the appointed date, does not occupy one or more beds or rooms, or spaces within a room, in the specified dormitory as the individual’s main or only residence in Singapore; and
- (b) first enters, on or after the appointed date, a specified dormitory as a resident of that specified dormitory, disregarding any previous period the individual had occupied one or more beds or rooms, or spaces within a room, in the same specified dormitory that is discontinuous;

“occupancy agreement”, in relation to a specified dormitory, means an agreement (written or unwritten) —

- (a) to which an operator of the specified dormitory (or a person acting on behalf of the operator) is a party; and
- (b) under which an individual is provided one or more beds or rooms, or spaces within a room, in the specified dormitory to occupy as a resident of the dormitory;

“operator”, in relation to a specified dormitory —

- (a) means a person who is managing and maintaining, in the course of a business, the specified dormitory (whether self-owned or under lease or otherwise) to provide board and lodging for residents of the dormitory who may or may not be employees of that person; and
- (b) includes a lessor of a flat or house that is leased wholly as a specified dormitory;

“resident”, in relation to a specified dormitory, means an individual (whether or not a foreign employee) who occupies or enjoys a right to occupy one or more beds or rooms, or spaces within a room, in the specified dormitory as the individual’s main or only residence in Singapore;

“specified dormitory” means any boarding premises that provides accommodation to 7 or more foreign employees and that is not a specified hostel.

(2) *[Deleted by S 54/2023 wef 13/02/2023]*

Supplementary requirements

3.—(1) An operator of a specified dormitory must take, so far as is reasonably practicable, steps to ensure that the measures specified in these Regulations are complied with, in relation to its provision of board and lodging and other authorised services at the specified dormitory so as to assist in preventing safety and health risks from

COVID-19 to residents of the specified dormitory concerned and the public.

[S 178/2022 wef 15/03/2022]

[S 324/2022 wef 26/04/2022]

[S 700/2022 wef 29/08/2022]

[S 54/2023 wef 13/02/2023]

(2) *[Deleted by S 54/2023 wef 13/02/2023]*

PART 2

SAFE MANAGEMENT MEASURES FOR RESIDENTS

Division 1 — Entering and leaving dormitory

Entering and leaving by residents, etc.

4. Residents leaving the specified dormitory (for work or otherwise) must be controlled in order —

- (a) to ensure that any resident who leaves the specified dormitory on his or her rest day has permission from the Chief of the Assurance, Care and Engagement (ACE) Group (given by way of an electronic notification or otherwise) to do so; and
- (b) to ensure that any resident who leaves the specified dormitory at any other time —

 - (i) is doing so for a special purpose approved by the Chief of the Assurance, Care and Engagement (ACE) Group after giving prior notice to the employer, and to the Chief of the Assurance, Care and Engagement (ACE) Group unless the latter waives the notice;
 - (ii) is seeking medical treatment or help in an emergency; or
 - (iii) is required by lawful authority to evacuate or leave the specified dormitory.

Record keeping of persons entering and leaving**5. Records must be kept of —**

- (a) the identity of each resident and visitor who enters or leaves the specified dormitory each day;
- (b) the respective times of the resident or visitor (as the case may be) entering and leaving the specified dormitory;
- (c) the purpose for which the visitor is entering or leaving the specified dormitory; and
- (d) the particulars of identity, and the mobile telephone number or other contact detail, of every resident of the dormitory.

Transport

6.—(1) An employer of an employee who is a resident in a specified dormitory, must provide or arrange to be provided private transport as described in paragraph (3) to convey the employee —

- (a) *[Deleted by S 224/2022 wef 29/03/2022]*
- (b) *[Deleted by S 224/2022 wef 29/03/2022]*
- (c) where directed by the Chief of the Assurance, Care and Engagement (ACE) Group, between the specified dormitory the employee is a resident of and the place he or she is allowed to visit on his or her rest day with the permission from the Chief of the Assurance, Care and Engagement (ACE) Group.

[S 54/2023 wef 13/02/2023]

(2) Where directed by the Chief of the Assurance, Care and Engagement (ACE) Group to do so, an operator of a specified dormitory must provide or arrange to be provided private transport as described in paragraph (3) to convey any resident of the specified dormitory between the specified dormitory and the place the resident is allowed to visit on his or her rest day with the permission from the Chief of the Assurance, Care and Engagement (ACE) Group.

[S 54/2023 wef 13/02/2023]

(3) The private transport required by paragraph (1) or (2) for a resident of a specified dormitory must be a passenger transport service by any motor vehicle —

- (a) on roads for journeys wholly within Singapore, and where directed by the Chief of the Assurance, Care and Engagement (ACE) Group, with no stopping points between the specified dormitory the passenger is a resident of and the place he or she is allowed to visit on his or her rest day with the permission from the Chief of the Assurance, Care and Engagement (ACE) Group.

[S 224/2022 wef 29/03/2022]

[S 700/2022 wef 29/08/2022]

- (b) *[Deleted by S 224/2022 wef 29/03/2022]*

- (c) *[Deleted by S 700/2022 wef 29/08/2022]*

(4) A direction given under paragraph (1)(c) in relation to any employee who is a resident of a specified dormitory is invalid if a direction had earlier been given under paragraph (2) to the operator of the same specified dormitory and is in force, and vice versa.

[S 987/2021 wef 01/01/2022]

[S 54/2023 wef 13/02/2023]

Division 2 — Minimising physical contact

Minimise overcrowding when leaving dormitory

7. The operator of a specified dormitory must take, so far as is reasonably practicable, such measures at every gate or other place of departure from which residents of the specified dormitory may leave as are necessary to ensure that the gate or other place is not overcrowded so as to pose safety and health risks from COVID-19 to the residents leaving the specified dormitory (for work or otherwise) at or about the same time and from the same gate or other place.

[S 178/2022 wef 15/03/2022]

Events

8.—(1) This regulation applies only to a specified dormitory that —

- (a) provides 300 beds or higher for use by residents who are foreign employees; or

- (b) provides accommodation to 300 residents who are foreign employees, or higher.

[S 54/2023 wef 13/02/2023]

(2) When directed by the Chief of the Assurance, Care and Engagement (ACE) Group as necessary to assist in preventing safety and health risks from COVID-19 to residents of the specified dormitory concerned and the public, the operator of a specified dormitory must not cause or permit an event involving a gathering in person between —

- (a) any residents of a specified dormitory; or

- (b) any residents of a specified dormitory and visitors,

to take place, in any room or place that is shared facilities of the specified dormitory (such as a hall, communal living room or canteen) unless —

- (c) the Chief of the Assurance, Care and Engagement (ACE) Group first gives to the operator of the specified dormitory approval for the holding of the event either generally or specially for a particular event, after having regard to —

- (i) the risks of the incidence or transmission of COVID-19 arising from the event;

- (ii) the well-being (mental or otherwise) of those residents; and

- (iii) such other factors as the Chief of the Assurance, Care and Engagement (ACE) Group considers relevant; and

[S 178/2022 wef 15/03/2022]

- (d) the gathering of residents does not consist of a mix of individuals of cleared status and individuals of uncleared status.

[S 178/2022 wef 15/03/2022]

- (e) *[Deleted by S 178/2022 wef 15/03/2022]*

[S 54/2023 wef 13/02/2023]

- (3) *[Deleted by S 54/2023 wef 13/02/2023]*

Use of shared facilities must be controlled

9. Access by residents to any shared facility (such as a communal living room, bathroom, laundry or kitchen) in a specified dormitory for a purpose other than to attend an event held in accordance with regulation 8(2) must be controlled to ensure that the shared facility is not overcrowded so as to pose safety and health risks from COVID-19 to the residents when present in that shared facility.

[S 178/2022 wef 15/03/2022]

Division 3 — Segregated rooming arrangements

10. *[Deleted by S 54/2023 wef 13/02/2023]*

11. *[Deleted by S 224/2022 wef 29/03/2022]*

12. *[Deleted by S 224/2022 wef 29/03/2022]*

13. *[Deleted by S 224/2022 wef 29/03/2022]*

Division 4 — Infection control

Provision of sick bay

14. There must be provided the following separate areas within the specified dormitory:

- (a) a sick bay that is fully enclosed for the isolation of residents who are unwell, and is provided with a number of beds that is not less than 1% of the total number of beds provided at the specified dormitory for its residents (rounded up to the nearest whole number);

[S 54/2023 wef 13/02/2023]

- (b) such other facility for the isolation of residents who are unwell as is directed by the Chief of the Assurance, Care and Engagement (ACE) Group to address any peculiar circumstances within the specified dormitory.

[S 54/2023 wef 13/02/2023]

- (c) *[Deleted by S 54/2023 wef 13/02/2023]*

[S 54/2023 wef 13/02/2023]

Infection detection protocol

15. Any resident of a specified dormitory must, without delay after he or she is known or suspected to be infected with COVID-19 —

- (a) be provided with and required to wear a mask at all times when within the specified dormitory;
- (b) be isolated in a sick bay pending his or her receiving medical treatment; and
- (c) be provided or caused to be provided medical treatment.

[S 616/2021 wef 19/08/2021]

Safe and sanitary condition

16. The specified dormitory must be kept and maintained in a safe and sanitary condition.

Evacuation protocol for outbreak of COVID-19 infections

17. There must be established and maintained by the operator of the specified dormitory appropriate internal policies, procedures and controls to effect a safe and expeditious evacuation of the specified dormitory in the event of an outbreak of COVID-19 infections or suspected COVID-19 infections among residents of or visitors to the dormitory.

PART 3**OTHER SAFE MANAGEMENT MEASURES**

18. *[Deleted by S 54/2023 wef 13/02/2023]*

19. *[Deleted by S 54/2023 wef 13/02/2023]*

20. *[Deleted by S 54/2023 wef 13/02/2023]*

PART 4

MOVEMENT RESTRICTIONS AND GENERAL

Restrictions on movement outside specified dormitory

21.—(1) A resident of a specified dormitory who leaves the specified dormitory on his or her rest day with the permission from the Chief of the Assurance, Care and Engagement (ACE) Group —

- (a) must not travel to a place that is not a place specified generally when granting the permission, or specially in that permission; and
- (b) must not intentionally remain outside of the specified dormitory for a period longer than the period specified generally when granting the permission, or specially in that permission.

(2) A resident of a specified dormitory who leaves the specified dormitory on his or her rest day for a special purpose approved by the Chief of the Assurance, Care and Engagement (ACE) Group —

- (a) must not remain outside the specified dormitory for any other purpose that is not connected with, or is not incidental to, the special purpose approved; and
- (b) must not intentionally remain outside of the specified dormitory for a period longer than the period specified in the approval.

Application

22. These Regulations do not apply to prevent the Government or any public body doing or omitting to do anything in the performance of any function, or the exercise of any power, of the Government or public body (as the case may be) under any law.

Made on 12 September 2020.

NG HOW YUE
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(Health Development),
Ministry of Health,
Singapore.*

[AG/LEGIS/SL/65C/2020/13 Vol. 1]

(To be presented to Parliament under section 34(4) of the
COVID-19 (Temporary Measures) Act 2020).