

CENTRAL PROVIDENT FUND ACT
(CHAPTER 36, *DEFINITION OF “WAGES” IN section 2*)

CENTRAL PROVIDENT FUND (LONG SERVICE AWARDS)
NOTIFICATION

ARRANGEMENT OF PARAGRAPHS

Paragraph

1. Citation
 2. Definitions
 3. Long service awards
-

[1st October 2001]

Citation

1. This Notification may be cited as the Central Provident Fund (Long Service Awards) Notification.

Definitions

2.—(1) In this Notification —

“long service award” means any award in money granted to an employee by his employer in recognition of every continuous period of not less than 5 years of service with his employer or as may be recognised by his employer in accordance with sub-paragraph (3) to be service with his employer, but does not include —

- (a) any award granted under regulation 9(1) of the Education Service Incentive Payment (CONNECT Plan) Regulations (Rg 1); or
- (b) any payment made upon the completion of a period of service by a serviceman or employee, that is authorised by the Armed Forces Council by General Order pursuant to section 208 of the Singapore Armed Forces Act 1972;

[S 40/2024 wef 31/01/2024]

“ordinary wages for the month” has the same meaning as in paragraph 5(e) of the First Schedule to the Act.

(2) An employer may regard his employee’s service as being continuous even if there has been an interruption to or break in the employee’s service.

(3) An employee may be recognised as having been employed by his employer —

(a) where the employer is the Government, during any period he was employed by a statutory body specified in the First Schedule to the Act;

(b) where the employer is a statutory body specified in the First Schedule to the Act, during any period he was employed by the Government or by another such statutory body;

(c) where the employer is a corporation, during any period he was employed by a related corporation within the meaning of section 6 of the Companies Act (Cap. 50); or

(d) in the case of any employer, during any period of his national service under the Enlistment Act (Cap. 93).

Long service awards

3.—(1) Subject to this paragraph, the definition of “wages” in section 2 of the Act does not include any amount paid to any employee as a long service award up to the amount of the employee’s ordinary wages for the month in which the long service award is paid.

[S 608/2003 wef 22/12/2003]

(2) For the purposes of sub-paragraph (1), the total period of service of an employee with an employer shall be broken up into 5-year periods of service.

[S 608/2003 wef 22/12/2003]

(3) Sub-paragraph (1) shall apply to only one long service award granted to an employee in respect of each 5-year period of service with his employer.

[S 608/2003 wef 22/12/2003]

(4) Where a long service award has been granted to an employee in respect of any 5-year period of service, sub-paragraph (1) shall not apply to any subsequent long service award granted to him in respect of the same 5-year period of service.

[S 608/2003 wef 22/12/2003]

(5) In this paragraph, “5-year period of service”, in relation to an employee, means every continuous period of 5 years of service with his employer commencing from the date the employee is employed by his employer or is recognised as being employed by his employer in accordance with paragraph 2(3).

[S 608/2003 wef 22/12/2003]

[G.N. No. S 447/2001]

LEGISLATIVE HISTORY
CENTRAL PROVIDENT FUND (LONG SERVICE AWARDS)
NOTIFICATION
(CHAPTER 36, N 11)

This Legislative History is provided for the convenience of users of the Central Provident Fund (Long Service Awards) Notification. It is not part of this Notification.

1. G. N. No. S 447/2001 — Central Provident Fund (Long Service Awards) Notification 2001

Date of commencement : 1 October 2001

2. 2003 Revised Edition — Central Provident Fund (Long Service Awards) Notification

Date of operation : 31 January 2003

3. G. N. No. S 608/2003 — Central Provident Fund (Long Service Awards) (Amendment) Notification 2003

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