

ENLISTMENT ACT  
(CHAPTER 93, SECTION 33)

ENLISTMENT REGULATIONS

ARRANGEMENT OF REGULATIONS

PART I

GENERAL

Regulation

1. Citation
2. Definitions

PART II

REGISTRATION

3. Disclosure of particulars
4. Information in respect of registrants
5. Certificates and documents
6. Endorsement
7. Manner of registration
8. Change of particulars

PART III

FITNESS FOR SERVICE

9. Medical boards
10. Medical information
11. Result of examination
12. Deterioration in health
13. Persons unfit for service

PART IV

REGULAR SERVICE

14. Applicants
15. Applications
16. Terms of service
17. Release and discharge of regulars
18. Other grounds for discharge

Regulation

19. Contemplating discharge
20. Recommendation of commander
21. Notice of discharge
22. Suspension

PART V

POSTPONEMENT, EXEMPTION AND EXIT PERMIT

23. Grant of postponement or exemption
24. Applications for postponement, exemption or exit permit
25. Exemption from exit permits

PART VI

OPERATIONALLY READY NATIONAL SERVICE

26. Change of particulars
27. Notification before leaving Singapore
28. Reporting while outside Singapore
29. Inability to report
30. Loss of contact
31. Order of commander
32. Communication of matters relating to armed forces
33. Orders of Ministry of Defence
34. Prohibitions

PART VII

MISCELLANEOUS

35. Informing employers
  36. Oath of allegiance
  37. [*Deleted*]
  38. Issue of certificates
  39. Duties and powers in respect of certificates
  40. Offences
  41. Exemption
- The Schedule
- 

[1st August 1970]

PART I  
GENERAL

**Citation**

1. These Regulations may be cited as the Enlistment Regulations.

**Definitions**

2. In these Regulations, unless the context otherwise requires —
  - “armed forces property” includes property in the possession, control or occupancy of the armed forces;
  - “Commander” means the Commander of the Central Manpower Base and includes the Deputy Commander of the Central Manpower Base;
  - “examinee” means a person required to report for fitness examination under section 3(1) of the Act;
  - “operationally ready national serviceman” means a person in operationally ready national service under section 14(1) of the Act;
  - “registrant” means a person required to report for registration under section 3(1) of the Act.

PART II  
REGISTRATION

**Disclosure of particulars**

3. A registrant shall disclose to the proper authority the following particulars:
  - (a) name, including former names (if any) and the correct spelling of the name;
  - (b) identity card number;
  - (c) place of residence;
  - (d) place and date of birth;
  - (e) sex;

- (f) race and religion;
- (g) citizenship;
- (h) marital status;
- (i) education, vocation, skill, qualifications and experience;
- (j) occupation or employment, including past occupations and employment, income, the names and addresses of his employers, the period of his occupation and employment, and his Central Provident Fund number;
- (k) particulars of his next-of-kin and dependants, including their occupations;
- (l) state of health and physical condition;
- (m) possession of driving licence;
- (n) hobbies;
- (o) membership of any organisation or service;
- (p) previous military experience; and
- (q) any other particulars which may be considered necessary by the proper authority.

### **Information in respect of registrants**

4. A person in charge of an educational institution, reformatory training centre, prison or hospital and any employer shall comply with an order issued by the proper authority to submit information in respect of registrants, regarding the particulars referred to in regulation 3.

### **Certificates and documents**

5. A registrant shall submit for inspection to the proper authority the following certificates and documents:

- (a) birth certificate;
- (b) identity card;
- (c) medical or health certificates;

- (d) Central Provident Fund membership card or other approved provident or pension fund membership card;
- (e) citizenship certificate (if any);
- (f) social welfare assistance card (if any); and
- (g) any other certificate or document, as the proper authority may consider necessary, to support the accuracy of particulars to be disclosed under regulation 3.

### **Endorsement**

6. The proper authority may endorse any document submitted to him for inspection under regulation 5.

### **Manner of registration**

7.—(1) A registrant in Singapore shall report in person in accordance with the registration notice and shall disclose the particulars referred to in regulation 3, either orally or in writing, as the proper authority may direct.

(2) A registrant outside Singapore upon becoming liable under section 3 of the Act shall forthwith inform the Commander of his place of residence by means of registered post.

(3) A registrant outside Singapore shall, upon an order of the proper authority, disclose any of the particulars referred to in regulation 3 and produce any document or certificate referred to in regulation 5 by means of registered post or in any other manner as the proper authority may from time to time direct.

### **Change of particulars**

8.—(1) A registrant shall, subject to paragraph (2), inform the Commander within 7 days of any change in his name, place of residence, employment, occupation, educational qualifications or in any of the other particulars recorded in the registration certificate issued to him under regulation 38.

(2) Where a registrant who has changed his place of residence makes a report of the change under section 8 of the National Registration Act (Cap. 201) within 7 days thereof, he shall be deemed

to have informed the Commander of the change in his place of residence in compliance with paragraph (1).

### PART III

#### FITNESS FOR SERVICE

##### **Medical boards**

**9.**—(1) A medical board shall consist of a chairman and 2 members.

(2) Any medical officer of the armed forces shall be eligible to be a member of a medical board.

(3) Subject to these Regulations, the chairman of a medical board shall be —

(a) the Medical Officer, Central Manpower Base; or

(b) the second-in-command of the Medical Officer, Central Manpower Base.

(4) Medical boards shall be convened by the proper authority.

##### **Medical information**

**10.**—(1) Subject to paragraph (2), medical information in respect of any examinee, obtained in the course of an examination conducted under the Act, shall not be disclosed to any unauthorised person.

(2) The chairman of a medical board may disclose medical information in respect of any examinee to —

(a) any registered medical practitioner acting on behalf of the examinee; and

(b) any other person as may be authorised to receive such information by the proper authority.

##### **Result of examination**

**11.** An examinee may, upon the completion of his fitness examination, apply to the Commander to be informed whether he was found fit for service.

**Deterioration in health**

**12.** An examinee who has been found fit for service shall forthwith inform the Medical Officer, Central Manpower Base, of any disease, infirmity or injury having effect on his medical fitness contracted or sustained after being found fit for service.

**Persons unfit for service**

**13.—(1)** The proper authority shall release any national serviceman or regular serviceman who is found unfit for service.

(2) In exercising his powers to release a national serviceman or regular serviceman for being medically unfit, the proper authority shall act upon the advice of a medical board consisting of 3 registered medical practitioners nominated by the Director of Manpower.

## PART IV

## REGULAR SERVICE

**Applicants**

**14.—(1)** The proper authority may, in special cases, permit any person below the age of 18 years but not below the age of 16 years and 6 months to apply to be enlisted in regular service.

(2) Consent to the application shall be given in writing by the parent or guardian of that person.

(3) A person who is enlisted under paragraph (1) shall not be permitted to take a direct part in hostilities until he has attained the age of 18 years.

*[S 345/2008 wef 07/07/2008]*

**Applications**

**15.—(1)** Applications for enlistment in regular service shall be made in such form as may from time to time be prescribed by the proper authority in the orders of the Ministry of Defence.

(2) Persons in full-time service in the Singapore Armed Forces applying to be enlisted in regular service and regular servicemen applying for an extension of their service shall submit their

applications within the periods prescribed by the proper authority in the orders of the Ministry of Defence.

(3) The proper authority shall as soon as possible inform an applicant of his decision in respect of an application for enlistment in or extension of regular service.

### **Terms of service**

**16.** Unless otherwise expressly provided in any agreement in writing between the applicant and the proper authority, the terms and conditions of a person in regular service shall be as prescribed from time to time in regulations or in the orders of the Ministry of Defence.

### **Release and discharge of regulars**

**17.—(1)** Subject to any other provision in the Act or in these Regulations, a regular serviceman shall be released from regular service by an order of the proper authority at the end of his term of service.

(2) Any period of service of a regular serviceman may be extended by the proper authority upon an application for such extension being made by the regular serviceman.

(3) [*Deleted by S 460/2003*]

(4) The proper authority may at his discretion grant an application by a regular serviceman to be released from regular service before the end of his term of service for reasons of domestic hardship or for any other sufficient reason.

(5) The proper authority may order the discharge of a regular serviceman for any of the following reasons:

- (a) that the regular serviceman is inefficient or is unlikely to be efficient;
- (b) that the regular serviceman has undesirable influence on others;
- (c) that the regular serviceman is likely to bring discredit upon the Singapore Armed Forces;

- (d) that the regular serviceman has been convicted of an act of dishonesty or violence or of disgraceful, cruel or indecent conduct;
- (e) that the regular serviceman has been sentenced to imprisonment;
- (f) that the regular serviceman has persistently failed to match up to the Singapore Armed Forces Code of Conduct;
- (g) that the regular serviceman is a security hazard;
- (h) that there is a reduction in the establishment wherever it is impossible to find any other appropriate post for the regular serviceman.

### **Other grounds for discharge**

**18.** Where it appears to the proper authority that a regular serviceman should be discharged in the interests of the Singapore Armed Forces on grounds other than those provided in regulation 17(5), the proper authority may, after considering all the circumstances, order his discharge.

### **Contemplating discharge**

**19.—(1)** The proper authority shall, when contemplating the discharge of a regular serviceman for any of the reasons set out in regulation 17(5), other than sub-paragraph (g), or regulation 18, duly inform him thereof.

(2) A regular serviceman, on being informed in accordance with paragraph (1), may submit to the proper authority any explanation or statement.

### **Recommendation of commander**

**20.** In exercising his powers of release under regulation 17(4) or discharge under regulation 17(5), other than sub-paragraph (g), or regulation 18, the proper authority may consider the recommendation of the commander of the regular serviceman.

**Notice of discharge**

**21.** The proper authority shall immediately inform a regular serviceman of a decision to discharge or release him.

**Suspension**

**22.—(1)** The proper authority may, when contemplating the discharge of a regular serviceman under regulation 17 or 18, suspend him pending final decision in respect of his discharge.

(2) Nothing in paragraph (1) shall be construed as derogating from any liability or duty of the person concerned.

**PART V****POSTPONEMENT, EXEMPTION AND EXIT PERMIT****Grant of postponement or exemption**

**23.** In determining an application for the grant of a postponement or exemption from any liability under the Act, the proper authority may take into consideration the following:

- (a) the requirements of the defence, economy and educational system of Singapore;
- (b) exceptional hardship of the applicant or members of his household; and
- (c) the extent to which the business responsibilities or interest of the applicant cannot be carried on in his absence.

**Applications for postponement, exemption or exit permit**

**24.—(1)** Application for the grant of postponement, exemption or exit permit shall be supported by such statements and documentary evidence as the proper authority may require.

(2) Subject to paragraph (3), a postponement of service shall not be granted or extended for any period exceeding 12 months on any one occasion.

(3) It shall be lawful for the proper authority to grant or extend postponement of service for such period exceeding 12 months on any

one occasion as he thinks fit if, in his opinion, the circumstances of the case so warrant.

### **Exemption from exit permits**

**25.—(1)** Subject to any other provision in the orders of the Ministry of Defence —

- (a) the following persons shall be allowed to leave Singapore, and remain outside Singapore, without an exit permit:
  - (i) any female person who is not in national service;
  - (ii) any person who is totally exempted from national service under section 29 of the Act;
  - (iii) any person subject to the Act —
    - (A) who is allowed to do so by the proper authority; and
    - (B) to whom the proper authority has issued a notice to that effect;
- (b) the following persons shall be allowed to leave Singapore, and remain outside Singapore, for a period of less than 3 months without an exit permit:
  - (i) any person subject to the Act who has not been enlisted;
  - (ia) any relevant child;

*[S 462/2006 wef 15/08/2006]*

  - (ii) any national serviceman in full-time service;
  - (iii) any regular serviceman who has not completed the minimum term of regular service applicable to him; and
- (c) the following persons shall be allowed to leave Singapore, and remain outside Singapore, for a period of less than 12 months without an exit permit:
  - (i) any operationally ready national serviceman;

- (ii) any regular serviceman who has completed the minimum term of regular service applicable to him.

*[S 462/2006 wef 01/08/2006]*

*[S 127/2023 wef 01/04/2023]*

(2) Nothing in paragraph (1) shall derogate from the liability of a person to report for service under the Act.

## PART VI

### OPERATIONALLY READY NATIONAL SERVICE

#### **Change of particulars**

**26.**—(1) An operationally ready national serviceman shall notify his unit in the manner set out in the orders of the Ministry of Defence of —

- (a) the following particulars when required to do so by the commander of his unit:
  - (i) name;
  - (ii) citizenship;
  - (iii) marital status;
  - (iv) religion;
  - (v) place of residence (including any temporary place of residence);
  - (vi) telephone number at place of residence;
  - (vii) radio-communications pager number;
  - (viii) name of employer, place of employment or business, telephone number at place of employment or business by which he can be contacted, facsimile number at place of employment or business by which he can be contacted;
  - (ix) particulars of next-of-kin; and
  - (x) educational qualification of profession; and

(b) any change in the particulars referred to in sub-paragraph (a) within 7 days of the occurrence or event.

(2) The particulars to be notified under paragraph (1) shall be notified either in person or by registered mail.

(3) An operationally ready national serviceman who makes a report of a change in his place of residence under section 8 of the National Registration Act (Cap. 201) within 7 days of such change shall be deemed to have notified his unit of the change in his place of residence in compliance with this regulation.

### **Notification before leaving Singapore**

**27.—**(1) A person liable for operationally ready national service who desires to leave Singapore shall, before he leaves Singapore, notify the proper authority or such other person as the authority may designate, of the following particulars:

- (a) his destination outside Singapore;
- (b) the overseas addresses at which he intends to stay where such addresses are known to him;
- (c) the intended duration of his stay outside Singapore; and
- (d) such other particulars relating to his operationally ready national service or his whereabouts overseas as may be considered necessary by the proper authority or the person designated by the authority.

(2) A person liable for operationally ready national service who leaves Singapore shall, if required by the proper authority, or such other person as the authority may designate, from time to time inform the proper authority or the person designated by the authority of any change of the particulars notified under paragraph (1).

(3) The particulars to be notified under paragraph (1) shall be notified by telephone or by such other means and in such manner as the proper authority may determine.

(4) A person liable for operationally ready national service shall ensure that the particulars to be notified under paragraph (1) are

received and acknowledged by the proper authority or the person designated by the authority.

(5) Such acknowledgment shall take the form of a code or such other means as the proper authority may determine.

(6) In any prosecution against a person for an offence for failure to comply with this regulation, it shall be a defence to prove that he had taken all reasonable steps to comply with the provision or that his failure was due to circumstances beyond his reasonable control.

(7) Paragraphs (1) to (4) shall not apply to any operationally ready national serviceman who has been certified by the proper authority to have completed his liability to report for training for the purposes of operationally ready national service.

*[S 462/2006 wef 01/08/2006]*

### **Reporting while outside Singapore**

**28.** An operationally ready national serviceman outside Singapore shall report to an official representative of Singapore whenever required by him or by the proper authority to do so.

### **Inability to report**

**29.—**(1) An operationally ready national serviceman who is unable to report for service shall immediately notify his unit in the manner set out in the orders of the Ministry of Defence stating the reasons therefor.

(2) If an operationally ready national serviceman is unable to report for service because of illness, he shall report to his unit for medical examinations or subject himself to medical examinations at his residence.

### **Loss of contact**

**30.** An operationally ready national serviceman who does not know the location of his units or has not received any order or notice from his unit for a period of 6 consecutive months, shall notify the Commander.

**Order of commander**

**31.** An operationally ready national serviceman shall, if required to do so by the commander of his unit —

- (a) give full and correct information on any matter relating to his service; and
- (b) deliver to another operationally ready national serviceman an order to report for service.

**Communication of matters relating to armed forces**

**32.** An operationally ready national serviceman shall not communicate with any person on any matter relating to the armed forces except through his commander.

**Orders of Ministry of Defence**

**33.** An operationally ready national serviceman shall comply with the orders of the Ministry of Defence relating to —

- (a) the disclosure of particulars of service in the armed forces;
- (b) the wearing of uniforms, decorations, insignias, badges or ornaments; and
- (c) the keeping and transfer of armed forces documents.

**Prohibitions**

**34.—(1)** An operationally ready national serviceman shall not —

- (a) use threatening or insubordinate language or behave with contempt to his commanders;
- (b) use violence or offer violence to his commanders;
- (c) obstruct or, when called upon, refuse to assist any person known to him to be a military policeman;
- (d) simulate sickness or disability with intent to avoid service;
- (e) injure himself with intent thereby to render himself unfit for service or cause himself to be injured by any person with that intent;

- (f) with intent to render or to keep himself unfit for service, do or fail to do anything whereby he produces or prolongs or aggravates any sickness or disability;
- (g) unlawfully take any armed forces property;
- (h) use armed forces property otherwise than for authorised purposes;
- (i) negligently or wilfully destroy or cause damage to or loss or deterioration of armed forces property;
- (j) misapply or wastefully expend any armed forces property;  
or
- (k) unlawfully take any armed forces property for purposes for which that property is not intended or unlawfully detain that property.

(2) For the purpose of paragraph (1)(i), where such property is destroyed, damaged, lost or deteriorated, the person in charge of the property shall be deemed to be negligent unless the contrary is proved.

## PART VII

### MISCELLANEOUS

#### **Informing employers**

**35.**—(1) A person shall, unless the proper authority otherwise directs, as soon as possible inform his employer that —

- (a) he is ordered to report for enlistment or service during his working hours; and
- (b) the time of reporting for enlistment or service is such as to involve his leaving during working hours in order to comply in time with the order to report for enlistment or service.

(2) Nothing in paragraph (1) shall derogate from the liability of a person to report for enlistment or service under the Act.

**Oath of allegiance**

**36.** Any person required to report for enlistment under the Act shall take and subscribe before the proper authority an oath or affirmation of allegiance in the form set out in the Schedule.

**37.** [*Deleted by S 402/2003*]

**Issue of certificates**

**38.—**(1) The proper authority may direct the issue to persons subject to the Act and to regular servicemen appropriate certificates, including certificates of registration, fitness examination, enlistment, service, release, discharge or postponement.

(2) Certificates issued under paragraph (1) shall be in such form as the proper authority may prescribe from time to time.

**Duties and powers in respect of certificates**

**39.—**(1) The proper authority may, at any time, cancel any certificate issued under these Regulations or issue a new certificate or impound any document or certificate issued by him.

(2) A person to whom a certificate under these Regulations is issued shall not transfer it to another person except the proper authority.

(3) No person other than the proper authority in the course of his duty shall —

- (a) make any mark, endorsement or entry in a certificate issued under these Regulations;
- (b) erase, tamper with, cancel or alter any mark of endorsement or entry contained in a certificate issued under these Regulations; or
- (c) otherwise deface or destroy a certificate issued under these Regulations.

(4) Every person to whom a certificate under these Regulations is issued shall be responsible for its custody and in the case of loss or destruction shall immediately report the loss or destruction to the Commander.

(5) Every person who finds or has in his possession a certificate issued under these Regulations which does not belong to him shall immediately return it to the nearest police station or to the Commander.

### **Offences**

**40.** Any person who fails to comply with any provision of these Regulations shall be guilty of an offence and shall be liable on conviction —

- (a) in the case of failure to comply with regulation 27, to a fine not exceeding \$2,000; and
- (b) in any other case, to a fine not exceeding \$2,000 or to imprisonment for a term not exceeding 12 months or to both.

### **Exemption**

**41.** The proper authority may exempt any person or class of persons from any or all of the provisions of these Regulations.

## THE SCHEDULE

Regulation 36

### OATH/AFFIRMATION OF ALLEGIANCE

THE SCHEDULE — *continued*

I, \_\_\_\_\_<sup>1</sup>, having entered the service of the Republic of Singapore under the Enlistment Act, do solemnly and sincerely swear/affirm<sup>2</sup> that —

- (a) I will always bear true faith and allegiance to the Republic of Singapore;
- (b) I will be ready, at the order of the Government, to rise up to the defence of the Republic of Singapore;
- (c) I will obey the laws of the Republic of Singapore and the orders of my commanders;
- (d) I will carry out my duties with integrity, courage and commitment at all times; and
- (e) I will preserve and protect the honour and independence of the Republic of Singapore with my life.

\_\_\_\_\_<sup>3</sup>  
(Date)

\_\_\_\_\_<sup>4</sup>  
(Signature)

\_\_\_\_\_<sup>5</sup>  
(Rank, name and appointment)

- 
1. Insert the NRIC No. and full name of the person taking the oath/affirmation.
  2. Delete whichever is inapplicable.
  3. Insert the date of the oath/affirmation.
  4. Insert the signature, NRIC No. and full name of the person taking the oath/affirmation.
  5. Insert the signature, rank (if any), name and appointment of the person administering the oath/affirmation.

[S 462/2006 wef 15/08/2006]

LEGISLATIVE HISTORY  
ENLISTMENT REGULATIONS  
(CHAPTER 93, RG 1)

This Legislative History is provided for the convenience of users of the Enlistment Regulations. It is not part of these Regulations.

**1. G. N. No. S 260/1970 — Enlistment Regulations 1970**

Date of commencement : Date not available

**2. G. N. No. S 307/1970**

Date of commencement : Date not available

**3. G. N. No. S 43/1975**

Date of commencement : Date not available

**4. G. N. No. S 61/1975**

Date of commencement : Date not available

**5. G. N. No. S 156/1975**

Date of commencement : Date not available

**6. G. N. No. S 344/1989**

Date of commencement : Date not available

**7. G. N. No. S 396/1992**

Date of commencement : Date not available

**8. 1970 Revised Edition — Enlistment Regulations**

Date of operation : 25 March 1992

**9. G. N. No. S 70/1995**

Date of commencement : 1 March 1995

**10. G. N. No. S 212/1970 — Enlistment Regulations 1970**

Date of commencement : 1 April 1999

**11. 1999 Revised Edition — Enlistment Regulations**

Date of operation : 1 April 1999

**12. G. N. No. S 402/2003 — Enlistment (Amendment) Regulations 2003**

Date of commencement : 25 August 2003

**13. G. N. No. S 460/2003 — Enlistment (Amendment No. 2) Regulations 2003**

Date of commencement : 26 September 2003

**14. G. N. No. S 462/2006 — Enlistment (Amendment) Regulations 2006**

Date of commencement : 1 August 2006

**15. G. N. No. S 345/2008 — Enlistment (Amendment) Regulations 2008**

Date of commencement : 7 July 2008

**16. 1990 Revised Edition — Enlistment Regulations 1990**

Date of operation : 31 December 9999

**17. G.N. No. S 127/2023 — Enlistment (Amendment) Regulations 2023**

Date of commencement : 1 April 2023