

EMPLOYMENT OF FOREIGN MANPOWER ACT
(CHAPTER 91A, SECTION 4)

EMPLOYMENT OF FOREIGN MANPOWER (WORK PASS
EXEMPTIONS FOR SEAMEN AND FULL-TIME STUDENTS)
NOTIFICATION

ARRANGEMENT OF PARAGRAPHS

Paragraph

1. Citation
 2. Officers and seamen on international voyages
 3. Students on vacation, etc.
- The Schedule
-

[1st July 2007]

Citation

1. This Notification may be cited as the Employment of Foreign Manpower (Work Pass Exemptions for Seamen and Full-time Students) Notification.

[S 202/2015 wef 10/04/2015]

Officers and seamen on international voyages

2.—(1) The following persons shall be exempted from section 5 of the Act:

- (a) a foreign employee who is an officer or a seaman on an international voyage aboard any Singapore ship registered under the Merchant Shipping Act (Cap. 179); and
- (b) any person who employs or wishes to employ a foreign employee referred to in sub-paragraph (a) in respect of that foreign employee.

(2) For the purpose of sub-paragraph (1), “officer” and “seaman” shall have the same meanings as in the Merchant Shipping Act.

Students on vacation, etc.

3.—(1) Any foreigner who is —

- (a) 14 years of age or above; and
- (b) a full-time matriculated or registered student of a recognised university or an educational institution set out in Part I of the Schedule,

shall be exempted from the requirement in section 5 of the Act of having a work pass to be employed by any employer during his school vacation or term break, as the case may be.

(2) Any foreigner who is —

- (a) a full-time matriculated or registered student of a recognised university or an educational institution set out in Part II of the Schedule; and
- (b) required to work —

- (i) for less than 16 hours per week; or
- (ii) under an industrial attachment programme conducted by his university or educational institution, as the case may be,

shall be exempted from the requirement in section 5 of the Act of having a work pass to be or being employed by any employer.

(3) The employer of any foreigner referred to in sub-paragraph (1) or (2) shall be exempted from the requirement in section 5 of the Act in respect of that foreigner.

THE SCHEDULE

Paragraph 3

RECOGNISED UNIVERSITIES AND EDUCATIONAL INSTITUTIONS

PART I

1. [*Deleted by S 202/2015 wef 10/04/2015*]
2. Australian International School
3. Canadian International School
4. Chatsworth International School

THE SCHEDULE — *continued*

5. German European School Singapore
[S 202/2015 wef 10/04/2015]
6. Government-aided Secondary School
7. Government Secondary School
8. Hollandse School
9. INSEAD
10. Institute of Technical Education, Singapore
11. International Community School (Singapore)
12. ISS International School
13. The Japanese School Singapore
[S 118/2018 wef 01/03/2018]
14. LASALLE College of the Arts
15. Lycee Francais De Singapour
16. Nanyang Academy of Fine Arts
17. Nanyang Polytechnic
18. Nanyang Technological University
19. National University of Singapore
20. Ngee Ann Polytechnic
21. Overseas Family School
22. Nexus International School (Singapore)
[S 118/2018 wef 01/03/2018]
23. Republic Polytechnic
24. Sekolah Indonesia
25. Waseda Shibuya Senior High School in Singapore
[S 118/2018 wef 01/03/2018]
26. Singapore American School
27. Singapore Management University
28. Singapore Polytechnic
29. Swiss School in Singapore
[S 118/2018 wef 01/03/2018]

THE SCHEDULE — *continued*

30. Tanglin Trust School
31. Temasek Polytechnic
32. United World College of South East Asia
33. [*Deleted by S 699/2021 wef 20/09/2021*]
34. S P Jain School of Global Management
[S 202/2015 wef 10/04/2015]
35. Singapore University of Social Sciences
[S 118/2018 wef 01/03/2018]
36. ESSEC
37. [*Deleted by S 118/2018 wef 01/03/2018*]
38. [*Deleted by S 118/2018 wef 01/03/2018*]
39. DigiPen Institute of Technology Singapore
40. Government-aided Junior College
41. Government Junior College
42. Singapore Institute of Technology
[S 293/2010 wef 01/06/2010]
43. Singapore University of Technology and Design
[S 293/2010 wef 01/06/2010]
[S 491/2010 wef 01/09/2010]
44. German Institute of Science and Technology – TUM Asia
[S 118/2018 wef 01/03/2018]
45. [*Deleted by S 699/2021 wef 20/09/2021*]
46. Anglo-Chinese School (International) Singapore
[S 202/2015 wef 10/04/2015]
47. Hwa Chong International School
[S 202/2015 wef 10/04/2015]
48. Saint Joseph's Institution International School
[S 202/2015 wef 10/04/2015]
49. Sorbonne-Assas International Law School – Asia
[S 118/2018 wef 01/03/2018]

THE SCHEDULE — *continued*

50. Dulwich College (Singapore)
[S 621/2019 wef 17/09/2019]
51. GEMS World Academy (Singapore)
[S 621/2019 wef 17/09/2019]
52. Singapore Korean International School
[S 621/2019 wef 17/09/2019]
53. Stamford American International School
[S 621/2019 wef 17/09/2019]
54. EHL Campus (Singapore)
[S 699/2021 wef 20/09/2021]
55. Any independent school, special education school or specified educational institution within the meanings given to those terms in regulation 2(1) of the Education Endowment and Savings Schemes (Edusave Pupils Fund) Regulations (Cap. 87A, Rg 1)
[S 699/2021 wef 20/09/2021]
56. Millennia Institute
[S 699/2021 wef 20/09/2021]
57. Mountbatten Vocational School
[S 699/2021 wef 20/09/2021]

PART II

1. INSEAD
2. LASALLE College of the Arts
3. Nanyang Academy of Fine Arts
4. Nanyang Polytechnic
5. Nanyang Technological University
6. National University of Singapore
7. Ngee Ann Polytechnic
8. Republic Polytechnic
9. Singapore Management University
10. Singapore Polytechnic
11. Temasek Polytechnic

THE SCHEDULE — *continued*

12. *[Deleted by S 699/2021 wef 20/09/2021]*
13. S P Jain School of Global Management
[S 202/2015 wef 10/04/2015]
14. Singapore University of Social Sciences
[S 118/2018 wef 01/03/2018]
15. ESSEC
16. *[Deleted by S 118/2018 wef 01/03/2018]*
17. *[Deleted by S 118/2018 wef 01/03/2018]*
18. DigiPen Institute of Technology Singapore
19. Singapore Institute of Technology
[S 293/2010 wef 01/06/2010]
20. Singapore University of Technology and Design
[S 293/2010 wef 01/06/2010]
[S 491/2010 wef 01/09/2010]
21. German Institute of Science and Technology – TUM Asia
[S 118/2018 wef 01/03/2018]
22. *[Deleted by S 699/2021 wef 20/09/2021]*
23. Institute of Technical Education, Singapore
[S 202/2015 wef 10/04/2015]
24. Sorbonne-Assas International Law School – Asia
[S 118/2018 wef 01/03/2018]
25. EHL Campus (Singapore)
[S 699/2021 wef 20/09/2021]
26. Any special education school or specified educational institution within the meanings given to those terms in regulation 2(1) of the Education Endowment and Savings Schemes (Edusave Pupils Fund) Regulations
[S 699/2021 wef 20/09/2021]
27. Mountbatten Vocational School
[S 699/2021 wef 20/09/2021]
[G.N. Nos. S 345/2007; S 517/2007; S 535/2008]

LEGISLATIVE HISTORY
EMPLOYMENT OF FOREIGN MANPOWER (WORK PASS
EXEMPTIONS FOR SEAMEN AND FULL-TIME STUDENTS)
NOTIFICATION
(CHAPTER 91A, N 2)

formerly known as the Employment of Foreign Manpower (Work Pass Exemptions) Notification

This Legislative History is provided for the convenience of users of the Employment of Foreign Manpower (Work Pass Exemptions) Notification. It is not part of this Notification.

1. G. N. No. S 345/2007 — Employment of Foreign Manpower (Work Pass Exemptions) Notification 2007

Date of commencement : 1 July 2007

2. G. N. No. S 517/2007 — Employment of Foreign Manpower (Work Pass Exemptions) (Amendment) Notification 2007

Date of commencement : 1 October 2007

3. G. N. No. S 535/2008 — Employment of Foreign Manpower (Work Pass Exemptions) (Amendment) Notification 2008

Date of commencement : 1 November 2008

4. 2009 Revised Edition — Employment of Foreign Manpower (Work Pass Exemptions) Notification

(G.N. No. S 16/2018 — Rectification Order)

Date of operation : 15 December 2009

5. G. N. No. S 293/2010 — Employment of Foreign Manpower (Work Pass Exemptions) (Amendment) Notification 2010

Date of commencement : 1 June 2010

6. G. N. No. S 491/2010 — Employment of Foreign Manpower (Work Pass Exemptions) (Amendment No. 2) Notification 2010

Date of commencement : 1 September 2010

7. G. N. No. S 202/2015 — Employment of Foreign Manpower (Work Pass Exemptions) (Amendment) Notification 2015

Date of commencement : 10 April 2015

8. G.N. No. S 118/2018 — Employment of Foreign Manpower (Work Pass Exemptions for Seamen and Full-time Students) (Amendment) Notification 2018

Date of commencement : 1 March 2018

9. G.N. No. S 621/2019 — Employment of Foreign Manpower (Work Pass Exemptions for Seamen and Full-time Students) (Amendment) Notification 2019

Date of commencement : 17 September 2019

10. G.N. No. S 699/2021 — Employment of Foreign Manpower (Work Pass Exemptions for Seamen and Full-time Students) (Amendment) Notification 2021

Date of commencement : 20 September 2021