

**EMPLOYMENT OF FOREIGN MANPOWER ACT  
(CHAPTER 91A, SECTION 29(2)(g))**

**EMPLOYMENT OF FOREIGN MANPOWER (BAIL AND  
PERSONAL BOND) REGULATIONS**

**ARRANGEMENT OF REGULATIONS**

**Regulation**

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[1st July 2007]

**Citation**

**1.** These Regulations may be cited as the Employment of Foreign Manpower (Bail and Personal Bond) Regulations.

**When person may be released on bail or personal bond**

**2.—(1)** When any person is arrested by an employment inspector and is prepared at any time to give bail while in the custody of the employment inspector, the person shall be released on bail by any employment inspector in accordance with regulation 4.

(2) Instead of taking bail from the person, the person may be released by an employment inspector if the person signs a personal bond without sureties in accordance with regulation 4.

**Person released on bail or personal bond to give address for service**

3.—(1) A person who is released on bail or on personal bond shall give to the employment inspector releasing him an address where he can be served all notices under the Act.

(2) A surety of a person released on bail shall give to the employment inspector an address where he can be served all notices under the Act.

**Bond to be executed**

4.—(1) Before any person is released on bail, a bond for such sum of money as the employment inspector thinks sufficient shall be signed by the person and every surety required by the employment inspector to execute the bond.

(2) Before any person is released on personal bond, a bond for such sum of money as the employment inspector thinks sufficient shall be signed by the person.

(3) The employment inspector may impose such conditions as he thinks necessary before releasing a person on bail or on personal bond.

(4) Without prejudice to paragraph (3), it shall be a condition of the bond executed under paragraph (1) or (2) that the person released on bail or on personal bond —

- (a) shall surrender any travel document in his possession;
- (b) shall surrender to custody on the day and at the time and place appointed for him to do so;
- (c) shall attend on the day and at the time and place mentioned in the bond, or on such other day or at such other time and place as may be required by an employment inspector, and continue so to attend until otherwise directed by an employment inspector;
- (d) shall, if so required by an employment inspector, appear when called upon by any court to answer the charge;

- (e) shall not, as long as the bond remains in force, proceed beyond the limits of Singapore without the permission of an employment inspector;
- (f) shall not commit any offence while released on bail or on personal bond; and
- (g) shall not interfere with any witness or otherwise obstruct the course of justice whether in relation to himself or any other person.

*[S 567/2012 wef 09/11/2012]*

(5) Any permission granted under paragraph (4)(e) shall be evidenced by an endorsement on the bond specifying the period of time and the place to which the permission extends.

*[S 567/2012 wef 09/11/2012]*

(6) No such permission shall be granted except on the personal application of the person so released on bail or on personal bond and in the presence of his surety or sureties, if any.

### **Duties of surety**

**4A.**—(1) Every surety must —

- (a) ensure that the released person surrenders to custody, or makes himself available for investigations or attends court on the day and at the time and place appointed for him to do so;
- (b) keep in daily communication with the released person, and lodge a police report within 24 hours of losing contact with him; and
- (c) ensure that the released person is within Singapore unless the released person has been permitted by an employment inspector referred to in regulation 4(4)(e) or by the court to leave Singapore.

(2) If the surety is in breach of any of his duties, the court may, having regard to all the circumstances of the case, forfeit the whole or any part of the amount of the bond.

(3) The court may order that any amount forfeited under paragraph (2) be paid by instalments.

[S 567/2012 wef 09/11/2012]

### **Security instead of sureties**

5. When any employment inspector requires a person to sign a bond with one or more sureties before releasing him on bail, the employment inspector may permit him to enter into a personal bond and provide security acceptable to the employment inspector.

### **Amount of bond**

6. The amount of every bond executed under regulation 4 shall be fixed with due regard to the circumstances of the case as being sufficient to secure the attendance of the person to be released on bail or on personal bond.

### **Person to be released**

7.—(1) An arrested person shall be released by an employment inspector as soon as the bond has been signed —

- (a) in the case where the person is released on bail, by the person and every surety required by the employment inspector to execute the bond; or
- (b) in the case where the person is released on personal bond, by the person.

(2) Nothing in these Regulations shall be deemed to require the release of any person liable to be arrested for some matter other than that in respect of which the bond was executed.

### **Arrest on breach of bond for appearance in court**

8. When any person who is bound by any bond taken under regulation 4 to appear before a court does not so appear, the court shall issue a warrant directing that that person shall be arrested and produced before it.

### **Procedure on forfeiture of bond**

**9.**—(1) If it is proved to the satisfaction of a court that any bond taken under regulation 4 has been forfeited, the court —

- (a) shall record the grounds of such proof;
- (b) may summon before it any person bound by the bond; and
- (c) may call upon the person to pay the bond amount or to show cause why he should not pay it.

(2) If sufficient cause is not shown and the bond amount is not paid, the court may proceed to recover the bond amount by issuing a warrant for the attachment and sale of the property belonging to the person.

(3) If the bond amount is not paid and cannot be recovered by such attachment and sale, the person shall be liable, by order of the court which issued the warrant, to imprisonment for a term which may extend to 6 months.

(4) The court may remit any portion of the bond amount mentioned and enforce payment in part only.

### **Appeal from orders**

**10.** All orders made under regulation 9 by any Magistrate's Court or District Court shall be appealable.

### **Power to direct levy of amount due on bond**

**11.** The District Court may direct any Magistrate's Court to levy the amount due on a bond to appear and attend at the District Court.

*[G.N. No. S 338/2007]*

LEGISLATIVE HISTORY  
EMPLOYMENT OF FOREIGN MANPOWER (BAIL AND  
PERSONAL BOND) REGULATIONS  
(CHAPTER 91A, RG 1)

This Legislative History is provided for the convenience of users of the Employment of Foreign Manpower (Bail and Personal Bond) Regulations. It is not part of these Regulations.

**1. G. N. No. S 338/2007 — Employment of Foreign Manpower (Bail and Personal Bond) Regulations 2007**

Date of commencement : 1 July 2007

**2. 2009 Revised Edition — Employment of Foreign Manpower (Bail and Personal Bond) Regulations**

Date of operation : 15 December 2009

**3. G.N. No. S 567/2012 — Employment of Foreign Manpower (Bail and Personal Bond) (Amendment) Regulations 2012**

Date of commencement : 9 November 2012