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## No. S 199

### EMPLOYMENT ACT (CHAPTER 91)

### EMPLOYMENT (SICK LEAVE — HOSPITALISATION) REGULATIONS 2019

#### ARRANGEMENT OF REGULATIONS

##### Regulation

1. Citation and commencement
  2. Hospitalisation of employee
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In exercise of the powers conferred by section 139 of the Employment Act, the Minister for Manpower makes the following Regulations:

#### **Citation and commencement**

1. These Regulations are the Employment (Sick Leave — Hospitalisation) Regulations 2019 and come into operation on 1 April 2019.

#### **Hospitalisation of employee**

2. For the purposes of section 89(3)(a) of the Act, an employee is hospitalised if the employee is warded in a hospital —

- (a) for any surgical treatment where the employee is admitted to, and discharged from, the hospital on the same day (called in this regulation day surgical treatment);
- (b) for a period of 8 hours or longer (other than for day surgical treatment); or
- (c) for a period of less than 8 hours before dying in the hospital.

Made on 29 March 2019.

AUBECK KAM  
*Permanent Secretary,  
Ministry of Manpower,  
Singapore.*

[WPSD/ESLR/20190328; AG/LEGIS/SL/91/2015/10 Vol. 1]

(To be presented to Parliament under section 139(3) of the  
Employment Act).