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**No. S 339**

EMPLOYMENT ACT  
(CHAPTER 91)

EMPLOYMENT (COMPOSITION OF OFFENCES)  
REGULATIONS 2009

ARRANGEMENT OF REGULATIONS

Regulation

1. Citation and commencement
  2. Compoundable offences
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In exercise of the powers conferred by sections 114 and 139 of the Employment Act, the Minister for Manpower hereby makes the following Regulations:

**Citation and commencement**

1. These Regulations may be cited as the Employment (Composition of Offences) Regulations 2009 and shall come into operation on 27th July 2009.

**Compoundable offences**

2. The following offences may be compounded by the Commissioner in accordance with section 114 of the Act:

- (a) any offence (other than a continuing offence) under section 14(7), 19, 34(1), 48(4), 53(1), 61, 66(7), 71(2), 74, 82, 84(6), 87, 87A(7) or (7A), 90(1), 101(1), 107, 108, 110, 111, 124(2) or 126D(2) of the Act;

*[S 146/2016 wef 01/04/2016]*

- (b) any offence under regulation 12 of the Employment (Part-Time Employees) Regulations (Rg 8);

*[S 141/2017 wef 01/04/2017]*

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(c) any offence under regulation 4 of the Employment (Female Workmen) Regulations (Rg 7).

*[S 245/2014 wef 01/04/2014]*

Made this 21st day of July 2009.

LEO YIP  
*Permanent Secretary,  
Ministry of Manpower,  
Singapore.*

[LRWD/Legis1/EA; AG/LEG/SL/91/2002/2 Vol. 1]

(To be presented to Parliament under section 139(3) of the Employment Act).