

INDUSTRIAL RELATIONS ACT
(CHAPTER 136, SECTION 86)

INDUSTRIAL RELATIONS REGULATIONS

ARRANGEMENT OF REGULATIONS

Regulation

1. Citation
2. Forms
3. Allowance to members
4. Allowance to referee
5. Allowance to member of board of inquiry
6. Documents filed or lodged to be submitted to President
7. Seal of Court
8. Stamp of Court
9. Notice inviting negotiations in relation to industrial matters
- 9A. Claim referral certificate
10. President of Court to fix time and place for hearing of disputes
11. Application for order that award to continue
12. Person to file intention to appear in interested matter
13. Application for interpretation of awards
14. Application for setting aside and variation of awards
15. Application for variation of collective agreements
16. Commissioner for Labour to settle disputes
17. Powers of Court in relation to orders made by Court
18. Contempt of Court
19. Determinations, decisions or certifications of Court to be signed by President of Court
20. Court to direct Registrar to settle minutes of awards
21. Board of inquiry
22. Order and summons at discretion of board
23. Penalty
24. Advocate and solicitor may appear with permission
25. Board may regulate its own procedure
26. Documents to be served by parties
27. Name and address of party filing documents
28. Service of documents
29. Service of documents on bodies corporate
30. Service of documents on trade unions
31. Substituted service

Regulation

32. Documents to be taken out, signed, etc.
 33. Summons to witnesses
 34. Parties to lodge 3 copies of documents 3 days before hearing
 35. Affidavits
 36. President may approve different forms in certain circumstances
 37. Fees
The Schedules
-

[22nd October 1960]

Citation

1. These Regulations may be cited as the Industrial Relations Regulations.

Forms

2.—(1) Any reference in these Regulations to a form shall be read as a reference to a form in the First Schedule.

(2) Strict compliance with any form shall not be necessary and substantial compliance shall be sufficient.

(3) The Registrar may refuse to receive any document for filing or lodgment, or issue any document if, in his opinion, the document does not substantially comply with the prescribed form.

Allowance to members

3. The allowance payable to a member of a panel appointed under the Act, who is a member of the Court for the purposes of a trade dispute or matter and who is not a public officer, shall be \$50 for each day on which the Court is engaged in the hearing or determining of the trade dispute or matter:

Provided that half such allowance shall be paid where the Court is engaged only in the morning or in the afternoon in the hearing or determining of the trade dispute or matter.

Allowance to referee

4. The allowance payable to a referee, who is appointed in accordance with the provisions of an award for the purposes of the settlement of a dispute and who is not a public officer, shall be \$30 for each day on which he is engaged in the Court in the hearing or determining of the dispute:

Provided that half such allowance shall be paid where the referee is engaged only in the morning or in the afternoon in the Court in the hearing or determining of the dispute.

Allowance to member of board of inquiry

5. The allowance payable to a member of a board of inquiry, appointed under section 74 of the Act for the purposes of inquiring into any matter referred to it and who is not a public officer, shall be \$50 for each day on which the board is engaged in inquiring into any such matter:

Provided that half such allowance shall be paid where the board is engaged only in the morning or in the afternoon in inquiring into any such matter.

Documents filed or lodged to be submitted to President

6. The Registrar shall either personally or by such officer as he directs acting on his behalf —

- (a) submit to the President of the Court and the members constituting the Court for the purposes of a trade dispute or matter all documents filed or lodged with him in relation to the dispute or matter;
- (b) issue all notices and summonses;
- (c) keep a record of the proceedings of the Court; and
- (d) notify the President, if a trade union of employees, which is a party to a collective agreement submitted for certification and registration, is not entitled to represent the employees covered by the collective agreement in accordance with the constitution and rules of that trade union of employees.

Seal of Court

7.—(1) There shall be a seal bearing the crest of the Republic of Singapore and the words “The Seal of the Industrial Arbitration Court — Singapore”.

(2) The seal shall be in the custody of the Registrar and shall be affixed by him or with his authority to all awards, orders and certificates of the Court and to such other documents as the Court directs.

Stamp of Court

8.—(1) There shall be a stamp bearing the crest of the Republic of Singapore and the words “The Stamp of the Industrial Arbitration Court — Singapore”.

(2) The stamp shall be in the custody of the Registrar and shall be affixed by him to all documents issued by him in relation to proceedings before the Court.

Notice inviting negotiations in relation to industrial matters

9. A notice under section 18 of the Act shall be in accordance with the Form 1.

[S 104/2015 wef 25/03/1992]

Claim referral certificate

9A. A claim referral certificate issued under section 30H(6) of the Act must be in Form 1A.

[S 138/2017 wef 01/04/2017]

President of Court to fix time and place for hearing of disputes

10.—(1) Where the Court has cognizance of a trade dispute the President of the Court may of his own motion or on the application of a party to the dispute fix a time and place for the hearing of the parties to the dispute and persons and trade unions alleged to be parties to the dispute.

(2) Thereupon the Registrar shall, either at the direction of the President or on the application of a party, issue a notice in accordance

with the Form 2 any person or trade union appearing to be, or alleged to be, a party to the dispute.

(3) A notice under paragraph (2) shall be served or given by the Registrar or a person thereunto authorised by the Registrar.

(4) For the purposes of section 11 of the Act, any trade union or person upon whom a notice under paragraph (3) has been served who, within 3 days after service of the notice, files with the Registrar a notice of intention to be present or to be represented at the hearing of the trade dispute shall be deemed to be a party to the dispute.

(5) Paragraph (4) shall not apply to trade disputes submitted for arbitration pursuant to section 31(a) of the Act and, for the purposes of section 11 of the Act, the trade union and the employers who jointly make the request for submission to arbitration shall be deemed to be the parties to the trade dispute.

(6) Where an invitation has been sent to the trade unions of employees or the employers under section 11(1) of the Act, the trade unions or employers shall select the member of the employee panel or the member of the employer panel, as the case may be, within one week of the date of the invitation and if no selection is made within that time, the President shall proceed to act in accordance with section 11(3) of the Act.

Application for order that award to continue

11. For the purposes of section 39 of the Act, an application for an order that an award, with or without variation, shall continue in force may be made by filing with the Registrar an application in accordance with the Form 3.

[S 104/2015 wef 25/03/1992]

Person to file intention to appear in interested matter

12.—(1) Where a notice has been published in the *Gazette* in accordance with section 41(3) of the Act, a person or trade union interested and desiring to be heard in relation to the questions stated in the notice may file with the Registrar at least 7 clear days before the date fixed for the hearing of the matter a statement of intention to

appear or be represented at the hearing and stating the facts by reason of which the person or trade union claims to be interested in the matter.

[S 104/2015 wef 25/03/1992]

(2) For the purposes of section 11 of the Act, those persons and trade unions who have filed statements in accordance with paragraph (1) showing, in the opinion of the Registrar, an interest in the matter, shall be deemed to be the parties to the matter.

Application for interpretation of awards

13. For the purposes of section 44 of the Act, an application for an interpretation of an award may be made by filing with the Registrar an application in accordance with the Form 4 supported by an affidavit or affirmation verifying the application and the facts in relation to which the interpretation is sought.

[S 104/2015 wef 25/03/1992]

Application for setting aside and variation of awards

14.—(1) For the purposes of section 45 of the Act —

- (a) an application for the setting aside of any of the terms of an award may be made by filing with the Registrar an application in accordance with the Form 5; and
- (b) an application for the variation of any of the terms of an award may be made by filing with the Registrar an application in accordance with the Form 6.

[S 104/2015 wef 25/03/1992]

(2) Where the award to which the application relates has not been in force for 18 months the application shall be supported by an affidavit setting out the circumstances by reason of which it is claimed that it is desirable that the order sought should be made by the Court.

Application for variation of collective agreements

15. For the purposes of section 46 of the Act, an application for the variation of a collective agreement may be made by filing with the Registrar an application in accordance with the Form 7.

[S 104/2015 wef 25/03/1992]

Commissioner for Labour to settle disputes

16. An order made under section 54(1) of the Act shall be in accordance with the Form 8.

Powers of Court in relation to orders made by Court

17.—(1) Proceedings under section 56 or 58 of the Act shall be by order in accordance with the Form 9.

(2) An application for an order to show cause under this regulation may be made to the President of the Court ex parte supported by an affidavit verifying the facts upon which the application is based.

(3) As soon as practicable after an application for an order to show cause under this regulation is granted, the applicant shall file the order and supporting affidavit with the Registrar.

[S 157/2015 wef 01/04/2015]

Contempt of Court

18.—(1) Proceedings before the Court in respect of an alleged contempt of the Court shall be instituted by summons upon information in accordance with the Form 10.

(2) A summons issued on an information shall be in accordance with the Form 11.

Determinations, decisions or certifications of Court to be signed by President of Court

19.—(1) Every determination, decision or certification made by the Court in relation to a trade dispute or matter shall be forthwith reduced to writing and embodied in an award, order or certificate and that award, order or certificate shall bear the date of its making and shall be signed by the President of the Court.

(2) If the President dies or ceases to be the President after a determination or decision or finding has been made by the Court and the award, order or certificate has not been reduced to writing or has not been signed by him, an award, order or certificate recording the determination, decision or finding so made, signed by the Registrar,

shall have effect as if the award, order or certificate had been signed by the President.

Court to direct Registrar to settle minutes of awards

20.—(1) The Registrar shall, if the Court so directs, settle the minutes of an award or order of the Court.

(2) Where the Court directs that the minutes of an award or order be settled by the Registrar, the party who was the applicant or the party directed by the Court shall, within 14 days after the decision of the Court was given, or within such further time as the Registrar allows, lodge the minutes of the award or order with the Registrar.

(3) The Registrar shall, within 14 days after the lodging of the minutes of an award or order, give to the parties such notice of his intention to settle the minutes as he thinks proper, but may, if he thinks it unnecessary to give notice to a party, settle the minutes without giving notice to that party.

(4) If a party is dissatisfied with the form in which the minutes of an award or order have been settled, he may, within 3 days after the settlement, apply to the President of the Court to vary the minutes as settled.

(5) If the party who is required to do so fails to lodge the minutes of the award or order within the time prescribed by this regulation, the Registrar shall proceed to prepare and settle the minutes, and for that purpose may give all necessary notices, and the party in default shall, on demand by the Registrar, pay to him the fee prescribed in the Second Schedule for the preparation by the Registrar of an award or order for settlement.

Board of inquiry

21. When, in the notification in the *Gazette* appointing a board of inquiry, the Minister so directs, the chairman of the board of inquiry or if the board of inquiry consists of one person such person may —

- (a) order any person who appears to the board of inquiry to have any knowledge of the subject-matter of the inquiry to furnish in writing such particulars in relation thereto as the board of inquiry may require;

- (b) summon any person who appears to the board of inquiry to have any knowledge of the subject-matter of the inquiry to attend before the board of inquiry to give evidence on affirmation or otherwise relating to the subject-matter of the inquiry and examine him; and
- (c) summon any person to produce to the board of inquiry any document in his possession which the board determines to be relevant to the subject-matter of the inquiry.

Order and summons at discretion of board

22. The form of any order or summons issued under regulation 21 shall be in the discretion of the board of inquiry.

Penalty

23. If any person fails without sufficient cause to comply with any order or summons issued under regulation 21 or on being required by the board of inquiry to give evidence refuses to do so he shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$500.

Advocate and solicitor may appear with permission

24. Any person may with the permission of the board of inquiry appear by advocate and solicitor in proceedings before the board of inquiry.

Board may regulate its own procedure

25. Subject to these Regulations and any directions given by the Minister, a board of inquiry may regulate its procedure as it may think fit.

Documents to be served by parties

26. Except as otherwise prescribed, or unless the Court or the President of the Court otherwise directs, parties to proceedings in the Court shall serve all documents.

Name and address of party filing documents

27. Every document which is filed in connection with any matter before the Court or the Registrar shall be endorsed with the name and address of the party filing it, and that address shall be deemed to be filed by that party as the address for service of that party.

Service of documents

28. Service of a document upon a person other than a body corporate shall be effected by —

- (a) leaving it with that person;
- (b) tendering it to that person;
- (c) leaving it with any person apparently above the age of 14 years at the residence or usual place of business of the person intended to be served or, where that person has filed an address for service at that address; or
- (d) where that person has filed an address for service, by posting it in prepaid registered letter addressed to that person at that address.

Service of documents on bodies corporate

29. Service of a document upon a body corporate shall be effected by —

- (a) leaving it with the secretary of the body corporate;
- (b) tendering it to the secretary of the body corporate;
- (c) leaving it with any person apparently above the age of 14 years at the registered office of the body corporate or, where the body corporate has filed an address for service, at that address; or
- (d) posting it in a prepaid registered letter to the secretary of the body corporate at the registered office of the body corporate or, where the body corporate has filed an address for service, at that address.

Service of documents on trade unions

- 30.** Service of a document upon a trade union shall be effected by —
- (a) leaving it with the president, the secretary, the treasurer or other officer of the trade union;
 - (b) tendering it to the president, the secretary, the treasurer or other officer of the trade union;
 - (c) leaving it with a person apparently above the age of 14 years at the registered office of the trade union, or where the trade union has filed an address for service, at that address; or
 - (d) posting it in a prepaid registered letter to the secretary of the trade union at the registered office of the trade union or, where the trade union has filed an address for service, at that address.

Substituted service

31.—(1) Where provision is made for personal or other service of any document in proceedings before the Court, the President of the Court may make such order for substituted or other service, or for the substitution for the service otherwise required, of notice by letter, telegram, public advertisement or otherwise, as he thinks just.

(2) Where the President orders that notice by telegram or public advertisement be substituted for the service otherwise required, the notice shall contain such particulars as the President directs.

Documents to be taken out, signed, etc.

32. Except where otherwise provided by these Regulations or directed by the Court, the President of the Court or the Registrar, if any document is required by the Act or these Regulations to be taken out, made or signed, or any step is required to be taken, by any person, trade union or company, that document may be taken out, made or signed, or such step taken on behalf of that person, trade union or company —

- (a) in the case of a person — by that person or by any other person authorised by him in writing;

- (b) in the case of a trade union — by an officer of the trade union thereunto duly authorised by, or in accordance with the rules of, the trade union; and
- (c) in the case of a company — by an officer or person duly authorised under the seal of the company to represent it under the Act or in the proceedings.

Summons to witnesses

33.—(1) A summons to a witness shall be in accordance with the Form 12 or a form approved by the Court, the President of the Court or the Registrar.

(2) Service shall be effected by serving on the witness a copy of the summons signed by the President or a member of the Court or the Registrar.

(3) Any number of witnesses may be included in one summons, but the copy served need contain only the name of the witness upon whom it is served.

Parties to lodge 3 copies of documents 3 days before hearing

34.—(1) Not less than 3 days before the date fixed for the hearing of any matter by the Court, every party who has filed any document in the matter shall lodge in the Registry 3 copies of the document.

(2) The Registrar may, on the application of any party, exempt that party from compliance with the requirements of paragraph (1).

Affidavits

35.—(1) An affidavit for use in proceedings before the Court —

- (a) shall be on foolscap paper;
- (b) shall be legibly written, typewritten or printed on one side of the paper only so that one-quarter of the page is left as a margin;
- (c) shall be signed on each page by the deponent and the person before whom it is made; and

(d) shall be made before the Registrar or a person authorised under the Supreme Court of Judicature Act [Cap. 322] to take an affidavit.

(2) A copy of an affidavit filed in support of a document which is to be served on another party shall be served with that document.

President may approve different forms in certain circumstances

36. Where a form is not prescribed for any document, or where a prescribed form is not suitable to the circumstances of a particular case, the form shall be such as the Court or the President of the Court directs or approves for the purposes of a particular case.

Fees

37.—(1) The fees to be demanded and paid in respect of matters under the Act or these Regulations shall be those set out in the Second Schedule.

(2) The fees payable under these Regulations shall be paid in advance, and the Registrar may refuse to receive or issue any document, to do any act or permit any inspection in respect of which a fee is payable until the fee is paid.

FIRST SCHEDULE

FORM 1

Regulation 9

INDUSTRIAL RELATIONS ACT (CHAPTER 136)

NOTICE INVITING NEGOTIATIONS IN RELATION TO INDUSTRIAL MATTERS

To

(Employer or registered trade union of employees)

Set out below in this notice, which is served pursuant to section 18 of the Industrial Relations Act, are proposals for a collective agreement in relation to industrial matters.

FIRST SCHEDULE — *continued*

You are invited to negotiate with (registered trade union of employees or employers) in relation to those matters with a view to arriving at a collective agreement.

PROPOSALS FOR COLLECTIVE AGREEMENT

[*Set out proposals in relation to industrial matters.*]

Dated [*set out date*].

Signature.

FORM 1A

Regulation 9A

CLAIM REFERRAL CERTIFICATE

File Reference:

Between

... Claimant

And

... Respondent

CLAIM REFERRAL CERTIFICATE ISSUED UNDER
SECTION 30H(6) OF INDUSTRIAL RELATIONS ACT

1. On [date], the Claimant sought tripartite mediation under section 30H(1) of the Act of the specified employment dispute(s) set out in the Annex to this Certificate.*

1. On [date], a District Court set aside under section 7(5)(b)(i) of the Employment Claims Act 2016 a settlement agreement, and referred under section 7(5)(b)(ii) of that Act the specified employment dispute(s) set out in the Annex to this Certificate for tripartite mediation by an approved mediator.*

1. On [date], an Employment Claims Tribunal referred under section 22(7) of the Employment Claims Act 2016 the specified employment dispute(s) set out in the Annex to this Certificate for tripartite mediation by an approved mediator.*

2. This Certificate is issued because —

- (a) the Respondent was given reasonable notice of, or was directed under section 30H(3)(c) of the Act to participate in, the tripartite mediation, but did not attend any mediation session.*

FIRST SCHEDULE — *continued*

(b) no settlement was reached at the end of the tripartite mediation in relation to the specified employment dispute/one or more of the specified employment disputes*.*

3. The unresolved specified employment dispute(s) is/are* set out in item(s) _____ of the Annex to this Certificate.

4. The total amount alleged to be payable under the unresolved specified employment dispute(s) is:

5. The parties entered into a settlement agreement under section 7(1)(a) of the Employment Claims Act 2016 in relation to the other specified employment dispute(s) set out in the Annex to this Certificate. The total amount payable under the settlement agreement is:*

Date of issue of this Certificate:

Approved Mediator

* Delete as appropriate

ANNEX

LIST OF SPECIFIED EMPLOYMENT DISPUTES
REFERRED FOR MEDIATION

<i>Item No.</i>	<i>Nature of specified employment dispute</i>	<i>Date on which amount alleged to be payable began to be payable</i>	<i>Date on which amount alleged to be payable ceased to be payable</i>	<i>Length of period during which amount alleged to be payable accrued</i>	<i>Amount alleged to be payable</i>

FIRST SCHEDULE — *continued*

Approved Mediator

[S 138/2017 wef 01/04/2017]

FORM 2

Regulation 10(2)

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

INDUSTRIAL ARBITRATION COURT

NOTICE FIXING TIME AND PLACE FOR HEARING OF
TRADE DISPUTE

Take notice that you ^{*}are/are alleged to be a party to a trade dispute in relation to the following industrial matters or in which the following claims are being made by [set out the names of claimants] against [set out names of other parties], namely:

[Set out matters or claims]

You are notified that the trade dispute will be heard by the Industrial Arbitration Court at [set out time] on [set out date], at [set out address], Singapore, being the time and place fixed for hearing the parties to the dispute, and that you may appear and be heard at the time and place so fixed.

If you do not satisfy the Court before the conclusion of the hearing of the trade dispute that you are not a party to the trade dispute, you will be bound by any award made by it in settlement of the dispute.

Dated [set out date].

Registrar.

To each of the persons and trade unions abovementioned.

[or name and address of person to whom notice is to be given].

* Delete whichever is inapplicable.

FIRST SCHEDULE — *continued*

FORM 3

Regulation 11

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

APPLICATION TO THE INDUSTRIAL ARBITRATION COURT FOR
AN ORDER THAT AN AWARD OR A COLLECTIVE AGREEMENT
CONTINUE IN FORCE

In the matter of

[*Set out the title of the award or collective agreement to which the application relates.*]

Application is made by _____ for an order that the abovementioned *award/collective agreement which will in accordance with its terms cease to be in force on _____ will [as varied in the manner hereinafter set forth] continue in force for a period of [*set out period*] from that date.

Application is further made by the said _____ for an order that the *award/collective agreement will continue in force for the said period as varied in the following respects:

[*Set out in numbered paragraphs the variation sought.*]

The grounds upon which the application is made are as follows:

[*Set out in numbered paragraphs the grounds on which the application is made.*]

Dated [*set out date*].

Applicant.

To the person and trade unions bound by the abovementioned *award/collective agreement:

You are notified that the abovementioned application will be heard by the Industrial Arbitration Court at [*set out time*] on [*set out date*], at [*set out address*], Singapore, and that you may appear and be heard on the hearing of the application.

Dated [*set out date*].

Registrar.

* Delete whichever is inapplicable.

FIRST SCHEDULE — *continued*

FORM 4

Regulation 13

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

APPLICATION FOR INTERPRETATION OF AN AWARD OR
A COLLECTIVE AGREEMENT

IN THE INDUSTRIAL ARBITRATION COURT

In the matter of

[*Set out title of award or collective agreement.*]

Application is made by _____ for an interpretation of
the following provision of the abovementioned *award/collective agreement:

[*State appropriate section of award or collective agreement.*]

The applicant submits that the provision should be interpreted in the following
manner:

[*State concisely.*]

Annexed is an affidavit or affirmation by _____ verifying this
application and the facts in relation to which the interpretation is sought.

Dated [*set out date*].

Applicant.

To the persons and trade unions bound by the abovementioned
*award/collective agreement:

You are notified that the abovementioned application will be heard by the
Industrial Arbitration Court at [*set out time*] on [*set out date*], at [*set out address*],
Singapore, and that you may appear and be heard on the hearing of the
application.

Dated [*set out date*].

Registrar.

* Delete whichever is inapplicable.

FORM 5

Regulation 14(1)(a)

FIRST SCHEDULE — *continued*

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

APPLICATION TO THE INDUSTRIAL ARBITRATION COURT FOR
THE SETTING ASIDE OF ANY OF THE TERMS OF AN AWARD

In the matter of

[Set out the title of award which is sought to be set aside.]

Application is made by _____ for the setting aside of a
term (or the following terms) of the abovementioned award.

[Set out, if necessary, the term or terms sought to be set aside.]

The grounds on which this application is made are as follows:

[Set out in numbered paragraphs the grounds on which the application is made.]

Dated *[set out date]*.

Applicant.

To the persons and trade unions bound by the abovementioned award:

You are notified that the abovementioned application will be heard by the
Industrial Arbitration Court at *[set out time]* on *[set out date]*, at *[set out address]*,
Singapore, and that you may appear and be heard on the hearing of the
application.

Dated *[set out date]*.

Registrar.

FORM 6

Regulation 14(1)(b)

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

APPLICATION TO THE INDUSTRIAL ARBITRATION COURT FOR
THE VARIATION OF ANY OF THE TERMS OF AN AWARD

In the matter of

[Set out the title of the award to which the application relates.]

Application is made by _____ for the variation of a
term (or terms) of the abovementioned award in the following respects:

[Set out in numbered paragraphs the variation sought.]

FIRST SCHEDULE — *continued*

The grounds on which this application is made are as follows:

[*Set out in numbered paragraphs the grounds on which the application is made.*]

Dated [*set out date*].

Applicant.

To the persons and trade unions bound by the abovementioned award:

You are notified that the abovementioned application will be heard by the Industrial Arbitration Court at [*set out time*] on [*set out date*], at [*set out address*], Singapore, and that you may appear and be heard on the hearing of the application.

Dated [*set out date*].

Registrar.

FORM 7

Regulation 15

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

APPLICATION TO THE INDUSTRIAL ARBITRATION COURT FOR
AN ORDER THAT A COLLECTIVE AGREEMENT BE VARIED TO
CONFORM WITH AN AWARD

In the matter of

[*Set out the title of the collective agreement to which the application relates.*]

Application is made by _____ for an order that the abovementioned collective agreement be varied so that it may be in conformity with the terms of an award made by the Industrial Arbitration Court on [*set out date*], in the matter of a dispute between [*set out parties to the dispute and title or other description of the award.*]

The grounds on which this application is made are as follows:

[*Set out in numbered paragraphs the grounds on which the application is made.*]

Dated [*set out date*].

Applicant.

To the persons and trade unions bound by the abovementioned collective agreement:

FIRST SCHEDULE — *continued*

You are notified that the abovementioned application will be heard by the Industrial Arbitration Court at [*set out time*] on [*set out date*], at [*set out address*], Singapore, and that you may appear and be heard on the hearing of the application.

Dated [*set out date*].

Registrar.

FORM 8

Regulation 16

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

ORDER MADE UNDER SECTION 54(1) BY THE COMMISSIONER
FOR LABOUR

In the matter of

[*Set out the title of award or collective agreement.*]

And in the matter of a dispute between [employee] and
[employer] as to

[*State nature of dispute.*]

This dispute having been inquired into and decided on [*set out date*], by [*state name and official title of officer*], Commissioner for Labour, it is ordered [*state terms of order*].

Given under my hand and seal this [*set out date*].

Commissioner for Labour.

To the persons and trade unions bound by the abovementioned
* award/collective agreement:

It is certified that [*state no or partial satisfaction, as the case may be, and if partial satisfaction, state to what extent*] of this order has been made in this office.

Commissioner for Labour.

* Delete whichever is inapplicable.

FORM 9

Regulation 17

FIRST SCHEDULE — *continued*

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

ORDER TO SHOW CAUSE
IN THE INDUSTRIAL ARBITRATION COURT
IN THE MATTER OF THE INDUSTRIAL RELATIONS ACT

Between

Claimant.

And

Respondent.

It is ordered that [*name of respondent*] appear before the Industrial Arbitration Court at [*set out time*] on [*set out date*], at [*set out address*], Singapore, to show cause why [*state nature of relief required*], upon the grounds set forth in the affidavit of _____ sworn on [*set out date*], and filed herein.

Dated [*set out date*].

By the Court.

President.

FORM 10

Regulation 18(1)

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

INFORMATION FOR CONTEMPT OF COURT
IN THE INDUSTRIAL ARBITRATION COURT

Be it remembered that on [*set out date*], [*name of informant*] of [*address of informant*], appears before the Registrar and informs the Registrar that _____.

Signed by the abovenamed informant before me.

Registrar.

FORM 11

Regulation 18(2)

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

FIRST SCHEDULE — *continued*

SUMMONS TO ANSWER CHARGE OF CONTEMPT OF COURT
IN THE INDUSTRIAL ARBITRATION COURT

Informant

and

Defendant

To the abovenamed [*name of defendant*]:

You are summoned to appear before the Industrial Arbitration Court at [*set out time*] on [*set out date*], at [*set out address*], Singapore, to answer a charge of the abovenamed informant that you, on [*set out date*], at [*set out address*] did

Dated [*set out date*].

Registrar.

FORM 12

Regulation 33

INDUSTRIAL RELATIONS ACT
(CHAPTER 136)

SUMMONS TO WITNESS
IN THE INDUSTRIAL ARBITRATION COURT

[*Title and description of proceedings.*]

To [*name of witness*]

You are summoned to attend before the Industrial Arbitration Court at [*set out time*] on [*set out date*], at [*set out address*], Singapore, and so from day to day until the hearing of the abovementioned matter is completed or until you are excused from further attendance, to give evidence on behalf of [*name of party*].

*You are required to bring with you and produce the following books, documents and things:

[*Set out books, etc., required.*]

Dated [*set out date*].

[*President or member of the Court or Registrar.*]

FIRST SCHEDULE — *continued*

* Delete whichever is inapplicable.

[S 157/2015 wef 01/04/2015]

SECOND SCHEDULE

Regulation 36

Fees Payable at the Registrar's Office.

1. On filing a collective agreement for registration \$20
2. On obtaining and filing an order to show cause \$20
3. On filing and subsequent issue of a summons to witness \$10
4. On filing any document for which no other fee is provided \$10
5. For office copies of documents including certificate of Registrar (per folio) \$2.50
6. For service of a document (when service is not the responsibility of the Registrar) \$10 (in addition, a minimum transport charge of \$10 will be imposed)
7. For publishing an advertisement Actual cost.
8. For preparation by the Registrar of an award for settlement (including necessary notices and typing) \$50
9. For filing (and subsequent issue) of an application for hearing by the Court \$20
10. On filing an affidavit \$10.

[S 63/92 wef 01/04/1992]

LEGISLATIVE HISTORY
INDUSTRIAL RELATIONS REGULATIONS
(CHAPTER 136, RG 1)

This Legislative History is provided for the convenience of users of the Industrial Relations Regulations. It is not part of these Regulations.

1. G. N. No. S 250/1960 — Industrial Relations Regulations 1960

Date of commencement : 22 October 1960

2. G. N. No. S 301/1962 — The Industrial Relations (Amendment) Regulations 1962

(Date of commencement : 14 September 1962

3. G. N. No. S 159/1964 — The Industrial Relations (Amendment No. 2) Regulations 1964

Date of commencement : 1 January 1963

4. G. N. No. S 162/1964 — The Industrial Relations (Amendment No. 3) Regulations 1964

Date of commencement : 1 January 1963

5. G. N. No. S 81/1963 — The Industrial Relations (Amendment) Regulations 1963

Date of commencement : 17 May 1963

6. G. N. No. S 25/1964 — The Industrial Relations (Amendment) Regulations 1964

Date of commencement : 31 January 1964

7. G. N. No. S 99/1983 — The Industrial Relations (Amendment) Regulations 1983

Date of commencement : 1 May 1983

8. G. N. No. S 121/1989 — The Industrial Relations (Amendment) Regulations 1989

Date of commencement : 1 April 1989

9. 1990 Revised Edition — Industrial Relations Regulations
(G.N. No. S 104/2015 — Rectification Order)

Date of operation : 25 March 1992

10. G. N. No. S 63/1992 — The Industrial Relations (Amendment) Regulations 1992

Date of commencement : 1 April 1992

11. G. N. No. S 157/2015 — Industrial Relations (Amendment) Regulations 2015

Date of commencement : 1 April 2015

12. G.N. No. S 138/2017 — Industrial Relations (Amendment) Regulations 2017

Date of commencement : 1 April 2017