

WORK INJURY COMPENSATION ACT  
(CHAPTER 354, SECTIONS 6 AND 45\*)

WORK INJURY COMPENSATION (WORKERS' FUND)  
REGULATIONS

ARRANGEMENT OF REGULATIONS

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[1st October 1975]

**Citation**

1. These Regulations may be cited as the Work Injury Compensation (Workers' Fund) Regulations.

**Definition**

2. In these Regulations, unless the context otherwise requires, "Fund" means the Workers' Fund.

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\*The Workmen's Compensation (Workers' Fund) Regulations were originally made under section 35 of the Workmen's Compensation Act (Cap. 354), which was renumbered as section 36 in the 1998 Revised Edition of the Act. The Act was renamed the Work Injury Compensation Act and section 36 was replaced by new section 45 with effect from 1st April 2008 by Act 5/2008. The Workmen's Compensation (Workers' Fund) Regulations were amended and renamed the Work Injury Compensation (Workers' Fund) Regulations with effect from 1st April 2008 by S 168/2008. Section 41(5) of Act 5/2008 provided that these Regulations, so far as they are not inconsistent with the provisions of the Act as amended, continue in force until they are revoked or repealed by subsidiary legislation made under the Act as amended by section 22 of Act 5/2008.

### **Sources of Workers' Fund**

3. The Fund shall consist of —
- (a) interests on late payments of work injury compensation;
  - (b) payments of compensation for employees who have died and who have no dependants; and
  - (c) such donations and gifts as may be made to the Fund.

### **Administration of Fund**

4.—(1) The Fund shall, subject to such directions as may be given by the Minister, be controlled and administered by the Commissioner.

(2) The Commissioner shall invest the moneys in the Fund in such manner as may from time to time be authorised by the Permanent Secretary, Ministry of Finance.

(3) The interest or dividends arising from such investments shall accrue to the Fund.

### **Purposes of Workers' Fund**

5. The moneys in the Fund may be applied for all or any of the following purposes:

- (a) financial assistance may be granted to an employee or, in the event of his death, any of his dependants if —
  - (i) a claim for work injury compensation under the Act in respect of the employee has failed; and
  - (ii) the employee or his dependant, as the case may be, is in financial difficulties;
- (b) financial assistance may be granted to an employee or, in the event of his death, any of his dependants, to defray medical expenses incurred by or on behalf of the employee on or after 1st July 2013 in respect of an occupational disease specified in the Schedule contracted by the employee if —
  - (i) a claim for work injury compensation under the Act has failed by reason only that the employee had contracted the occupational disease after the expiry of

the limitation period for that occupational disease under section 4(1)(b) of the Act read with the Second Schedule to the Act; and

- (ii) the employee or his dependant, as the case may be, does not qualify for financial aid under paragraph (a);
- (ba) pending the decision of the Commissioner on any dispute over a claim for work injury compensation under the Act in respect of an employee, an advance may be granted to the employee or, in the event of his death, any of his dependants if he or his dependant, as the case may be, is in financial difficulties;
- (c) to finance rehabilitation schemes for injured employees;
- (d) to finance projects for the promotion of industrial safety and health among employees in Singapore;
- (e) to finance other projects for such general advancement of employees' welfare in Singapore as may be approved by the Minister;
- (f) for such other purposes as the Minister may approve from time to time.

### **Procedure for application for financial assistance**

**6.—**(1) An application for financial assistance under regulation 5(a) or (b) or an advance under regulation 5(ba) shall be made to the Commissioner in such form and manner as the Commissioner may determine.

(2) After considering the application, the Commissioner may either reject such application, or authorise and make payment of financial assistance to the applicant.

(3) The decision of the Commissioner in all matters relating to the grant of financial assistance shall be final.

### **Powers of Commissioner to grant financial assistance**

7.—(1) Subject to these Regulations, the Commissioner may grant financial assistance at such rates and for such period as may from time to time be determined by him:

Except that any advance from the Fund in excess of \$10,000 for the purposes of regulation 5(c), (d) and (e) shall be granted subject to the prior approval of the Minister.

(2) The Commissioner may recover such advance from the applicant.

### **Procedure on receipt of donations**

8.—(1) All donations and gifts to the Fund shall be acknowledged in writing and an official receipt marked for “Workers’ Fund” shall be issued.

(2) A Register of Donors shall be maintained containing a summary of all donations received and particulars of individual donors showing —

- (a) the name of the donor;
- (b) the amount donated; and
- (c) the date of receipt.

### **Proper accounts to be kept**

9.—(1) Proper books of accounts showing every item of income received and expenditure disbursed shall be maintained by the Commissioner and, where necessary, subsidiary accounts may be kept for those cases where the donors have specified particular purposes for their donations.

(2) The supervision, control and payment of all matters relating to the Fund shall be in accordance with Government accounting and financial procedures.

(3) The accounts shall be audited annually by the Auditor-General.

(4) A statement of receipts, payments and the balance in the Fund at the end of the financial year shall, after being audited, be certified by

the Auditor-General and submitted to the Minister for Finance and the Minister as soon as practicable.

### **Procedure for dissolution of Fund**

**10.—**(1) The Fund shall not be dissolved unless so directed by the Minister for Finance.

(2) In the event of the Fund being dissolved, all debts and liabilities incurred by the Fund shall be fully discharged and the moneys remaining in the Fund shall vest in the Government.

## THE SCHEDULE

Regulation 5(b)

### OCCUPATIONAL DISEASES CONTRACTED AFTER LIMITATION PERIOD

1. Asbestosis
2. Diseases caused by ionizing radiation
3. Dysbaric osteonecrosis
4. Liver angiosarcoma
5. Mesothelioma
6. Occupational skin cancers
7. Silicosis
8. Poisoning by cadmium.

*[S 524/2013]*

LEGISLATIVE HISTORY  
WORK INJURY COMPENSATION (WORKERS' FUND)  
REGULATIONS  
(CHAPTER 354, RG 2)

This Legislative History is provided for the convenience of users of the Work Injury Compensation (Workers' Fund) Regulations. It is not part of these Regulations.

**1. G. N. No. S 256/1975 — Work Injury Compensation (Workers' Fund) Regulations 1975**

Date of commencement : Date not available

**2. 1975 Revised Edition — Workmen's Compensationwork Injury Compensation (Workers' Fund) Regulations**

Date of operation : 25 March 1992

**3. G. N. No. S 168/2008 — Workmen's Compensation (Workers' Fund) (Amendment) Regulations 2008**

Date of commencement : 1 April 2008

**4. 2010 Revised Edition — Work Injury Compensation (Workers' Fund) Regulations**

Date of operation : 31 January 2010

**5. G.N. No. S 524/2013 — Work Injury Compensation (Workers' Fund) (Amendment) Regulations 2013**

Date of commencement : 1 July 2013