

WORKPLACE SAFETY AND HEALTH ACT
(CHAPTER 354A, SECTIONS 27 AND 65)

WORKPLACE SAFETY AND HEALTH (INCIDENT
REPORTING) REGULATIONS

ARRANGEMENT OF REGULATIONS

PART I

PRELIMINARY

Regulation

1. Citation
2. Application
3. Definitions

PART II

NOTIFICATION AND REPORTING OF DEATHS AND DANGEROUS
OCCURRENCES

4. Duty to notify and report accident leading to death
5. Duty to notify and report dangerous occurrence

PART III

REPORTING OF INJURIES AND OCCUPATIONAL DISEASES

6. Duty to report accident leading to injury
7. Duty to report occupational disease

PART IV

MISCELLANEOUS

8. Duty to keep records
 9. Form and manner of notification and reporting
 10. Offences
-

[1st March 2006]

PART I
PRELIMINARY

Citation

1. These Regulations may be cited as the Workplace Safety and Health (Incident Reporting) Regulations.

Application

2. These Regulations shall apply to every workplace.

[S 460/2011 wef 01/09/2011]

Definitions

3. In these Regulations, unless the context otherwise requires —

“accident” means any unintended event which causes bodily injury to a person, but does not include any bodily injury sustained by a person —

(a) in the course of commuting to or from his workplace using a mode of transport provided by his employer;
or

[S 7/2014 wef 06/01/2014]

(b) in the course of his work as a domestic worker;

[S 7/2014 wef 06/01/2014]

“domestic worker” means any person employed in or in connection with the domestic services of any private premises;

“registered dentist” means a registered dentist under the Dental Registration Act (Cap. 76).

[S 735/2020 wef 01/09/2020]

[Deleted by S 7/2014 wef 06/01/2014]

PART II

NOTIFICATION AND REPORTING OF DEATHS AND
DANGEROUS OCCURRENCES

Duty to notify and report accident leading to death

4.—(1) Where any accident at a workplace occurs which leads to the death of any employee, the employer of that employee shall, as soon as is reasonably practicable, notify the Commissioner of the accident.

(2) Where any accident at a workplace occurs which leads to the death of any person who is not at work or of any self-employed person, the occupier of the workplace shall, as soon as is reasonably practicable, notify the Commissioner of the accident.

(3) The employer or occupier, as the case may be, shall thereafter, but not later than 10 days after the accident, submit a report to the Commissioner.

Duty to notify and report dangerous occurrence

5.—(1) Where any dangerous occurrence occurs at a workplace, the occupier of the workplace shall, as soon as is reasonably practicable, notify the Commissioner of the occurrence.

(2) The occupier shall thereafter, but not later than 10 days after the occurrence, submit a report to the Commissioner.

PART III

REPORTING OF INJURIES AND OCCUPATIONAL DISEASES

Duty to report accident leading to injury

6.—(1) Subject to paragraph (1A), where —

(a) an employee meets with an accident at a workplace on or after 1 September 2020; and

(b) the employee is certified by a registered medical practitioner or registered dentist to be unfit for work, or to require hospitalisation or to be placed on light duties, on account of the accident,

the employer of that employee must submit a report to the Commissioner of the accident within 10 days after the date the employer first has notice of the accident.

[S 735/2020 wef 01/09/2020]

(1A) Paragraph (1) does not apply if, before the expiry of the period specified in paragraph (1) —

- (a) the employer has notified the Commissioner of the accident under regulation 4(1); and
- (b) a report of the accident (containing information that the accident has led to the death of the employee) has been submitted to the Commissioner under regulation 4(3).

[S 735/2020 wef 01/09/2020]

(2) Where an employee meets with an accident at a workplace which is reported under paragraph (1), and subsequently dies as a result of the injury, the employer of that employee shall, as soon as is reasonably practicable, notify the Commissioner of the death.

(3) Where any person who is not at work or any self-employed person meets with an accident at a workplace which requires him to be taken to a hospital for treatment in respect of that injury, the occupier of the workplace shall, as soon as is reasonably practicable, notify the Commissioner of the accident.

(4) For the purposes of this regulation, an employer has notice of an accident when either of the following events occurs:

- (a) the employee informs any of the following persons of the date and place of the accident and the cause of the injury:
 - (i) the employer;
 - (ii) the foreman or any other person under whose supervision the employee was employed at the time of the accident;
 - (iii) any person designated by the employer pursuant to section 35(2)(a)(iii) of the Work Injury Compensation Act 2019 (Act 27 of 2019);

- (b) the employer has knowledge of the accident by any other means.

[S 735/2020 wef 01/09/2020]

Duty to report occupational disease

7.—(1) Where an employee contracts an occupational disease specified in the Second Schedule to the Act at a workplace, the employer of that employee must submit a report to the Commissioner within 10 days after the date the employer first has notice that the employee is suffering from the occupational disease.

(2) For the purposes of paragraph (1), the employer has notice that the employee is suffering from an occupational disease when the employer has knowledge that a registered medical practitioner or registered dentist has certified that, in the opinion of the registered medical practitioner or registered dentist, the employee is suffering from the occupational disease.

(3) A registered medical practitioner or registered dentist (*P*) who certifies that an employee, in *P*'s opinion, has contracted an occupational disease specified in the Second Schedule to the Act must, within 10 days after the date *P* so certifies the employee, submit a report to the Commissioner.

[S 735/2020 wef 01/09/2020]

PART IV

MISCELLANEOUS

Duty to keep records

8.—(1) Every employer and every occupier of a workplace shall keep a record of every notification or report made by him under these Regulations.

(2) The employer or occupier, as the case may be, shall keep every record made by him for a period of 3 years from the time of the notification or report, as the case may be.

(3) The employer or occupier, as the case may be, shall furnish the Commissioner with such extracts of his records as the Commissioner may from time to time require.

Form and manner of notification and reporting

9. Any notification or reporting required under regulations 4 to 7 shall be made in such form and manner as set out at the website <http://www.mom.gov.sg/iReport>.

Offences

10.—(1) Any —

- (a) employer who contravenes regulation 4(1) or (3), 6(1) or (2), 7(1) or 8;
- (b) occupier of a workplace who contravenes regulation 4(2) or (3), 5, 6(3) or 8; or
- (c) registered medical practitioner or registered dentist who contravenes regulation 7(3),

[S 735/2020 wef 01/09/2020]

shall be guilty of an offence and shall be liable on conviction —

- (i) for a first offence, to a fine not exceeding \$5,000; and
- (ii) for a second or subsequent offence, to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 6 months or to both.

(2) Any person who knowingly makes any false notification or report to the Commissioner about the occurrence at any workplace of any accident, dangerous occurrence or occupational disease specified in the Second Schedule to the Act shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.

[S 460/2011 wef 01/09/2011]

[G.N. No. S 136/2006]

LEGISLATIVE HISTORY
WORKPLACE SAFETY AND HEALTH (INCIDENT
REPORTING) REGULATIONS
(CHAPTER 354A, RG 3)

This Legislative History is provided for the convenience of users of the Workplace Safety and Health (Incident Reporting) Regulations. It is not part of these Regulations.

1. G. N. No. S 136/2006 — Workplace Safety and Health (Incident Reporting) Regulations 2006

Date of commencement : 1 March 2006

2. 2007 Revised Edition — Workplace Safety and Health (Incident Reporting) Regulations

Date of operation : 1 October 2007

3. G.N. No. S 460/2011 — Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2011

Date of commencement : 1 September 2011

4. G.N. No. S 7/2014 — Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2014

Date of commencement : 6 January 2014

5. G.N. No. S 735/2020 — Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2020

Date of commencement : 1 September 2020