

WORKPLACE SAFETY AND HEALTH ACT
(CHAPTER 354A, SECTIONS 27 AND 65)

WORKPLACE SAFETY AND HEALTH (INCIDENT
REPORTING) REGULATIONS

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[1st March 2006]

PART I
PRELIMINARY

Citation

1. These Regulations may be cited as the Workplace Safety and Health (Incident Reporting) Regulations.

Application

2. These Regulations shall apply to every workplace.

[S 460/2011 wef 01/09/2011]

Definitions

3. In these Regulations, unless the context otherwise requires —

“accident” means any unintended event which causes bodily injury to a person, but does not include any bodily injury sustained by a person —

(a) in the course of commuting to or from his workplace using a mode of transport provided by his employer;
or

[S 7/2014 wef 06/01/2014]

(b) in the course of his work as a domestic worker;

[S 7/2014 wef 06/01/2014]

[S 1018/2024 wef 01/01/2025]

“domestic worker” means any person employed in or in connection with the domestic services of any private premises;

“registered dentist” means a registered dentist under the Dental Registration Act (Cap. 76).

[S 735/2020 wef 01/09/2020]

[Deleted by S 7/2014 wef 06/01/2014]

PART II

NOTIFICATION AND REPORTING OF DEATHS AND
DANGEROUS OCCURRENCES

Duty to notify and report accident leading to death

4.—(1) Where any accident at a workplace occurs which leads to the death of any employee, the employer of that employee shall, as soon as is reasonably practicable, notify the Commissioner of the accident.

(1A) Where any accident at a workplace occurs which leads to the death of any platform worker, the relevant platform operator of that platform worker shall, as soon as is reasonably practicable, notify the Commissioner of the accident.

[S 1018/2024 wef 01/01/2025]

(2) Where any accident at a workplace occurs which leads to the death of any person who is not at work or of any self-employed person, the occupier of the workplace shall, as soon as is reasonably practicable, notify the Commissioner of the accident.

(3) The employer, relevant platform operator or occupier, as the case may be, shall thereafter, but not later than 10 days after the accident, submit a report to the Commissioner.

[S 1018/2024 wef 01/01/2025]

(4) In paragraphs (1A) and (3), the relevant platform operator, in relation to a platform worker, is —

(a) where, at the time of the accident, the platform worker was at work providing one or more platform services for one platform operator — that platform operator; and

(b) where, at the time of the accident, the platform worker was at work providing one or more platform services for 2 or more platform operators — each of those platform operators.

[S 1018/2024 wef 01/01/2025]

Duty to notify and report dangerous occurrence

5.—(1) Where any dangerous occurrence occurs at a workplace, the occupier of the workplace shall, as soon as is reasonably practicable, notify the Commissioner of the occurrence.

(2) The occupier shall thereafter, but not later than 10 days after the occurrence, submit a report to the Commissioner.

PART III

REPORTING OF INJURIES AND OCCUPATIONAL DISEASES

Duty to report accident leading to injury

6.—(1) Subject to paragraph (1A), where —

- (a) an employee meets with an accident at a workplace on or after 1 September 2020; and
- (b) the employee is certified by a registered medical practitioner or registered dentist to be unfit for work, or to require hospitalisation or to be placed on light duties, on account of the accident,

the employer of that employee must submit a report to the Commissioner of the accident within 10 days after the date the employer first has notice of the accident.

[S 735/2020 wef 01/09/2020]

(1A) Paragraph (1) does not apply if, before the expiry of the period specified in paragraph (1) —

- (a) the employer has notified the Commissioner of the accident under regulation 4(1); and
- (b) a report of the accident (containing information that the accident has led to the death of the employee) has been submitted to the Commissioner under regulation 4(3).

[S 735/2020 wef 01/09/2020]

(2) Where an employee meets with an accident at a workplace which is reported under paragraph (1), and subsequently dies as a

result of the injury, the employer of that employee shall, as soon as is reasonably practicable, notify the Commissioner of the death.

(2A) Subject to paragraph (2B), where —

- (a) a platform worker meets with an accident at a workplace on or after 1 January 2025; and
- (b) the platform worker is certified by a registered medical practitioner or registered dentist to be unfit for work, or to require hospitalisation, on account of the accident,

the platform operator of that platform worker must submit a report of the accident to the Commissioner within 10 days after the date the platform operator first has notice of the accident.

[S 1018/2024 wef 01/01/2025]

(2B) Paragraph (2A) does not apply if, before the expiry of the period specified in paragraph (2A) —

- (a) the platform operator has notified the Commissioner of the accident under regulation 4(1A); and
- (b) a report of the accident (containing information that the accident has led to the death of the platform worker) has been submitted to the Commissioner under regulation 4(3).

[S 1018/2024 wef 01/01/2025]

(2C) Where a platform worker meets with an accident at a workplace which is reported under paragraph (2A), and subsequently dies as a result of the injury, the platform operator of that platform worker shall, as soon as is reasonably practicable, notify the Commissioner of the death.

[S 1018/2024 wef 01/01/2025]

(3) Where any person who is not at work or any self-employed person meets with an accident at a workplace which requires him to be taken to a hospital for treatment in respect of that injury, the occupier of the workplace shall, as soon as is reasonably practicable, notify the Commissioner of the accident.

(4) For the purposes of this regulation, an employer has notice of an accident when either of the following events occurs:

- (a) the employee informs any of the following persons of the date and place of the accident and the cause of the injury:
 - (i) the employer;
 - (ii) the foreman or any other person under whose supervision the employee was employed at the time of the accident;
 - (iii) any person designated by the employer pursuant to section 35(2)(a)(iii) of the Work Injury Compensation Act 2019 (Act 27 of 2019);
- (b) the employer has knowledge of the accident by any other means.

[S 735/2020 wef 01/09/2020]

(5) For the purposes of this regulation, a platform operator has notice of an accident when either of the following events occurs:

- (a) the platform worker informs any of the following persons of the date and place of the accident and the cause of the injury:
 - (i) the platform operator;
 - (ii) any person designated by the platform operator pursuant to section 35(2A)(a)(ii) of the Work Injury Compensation Act 2019;
- (b) the platform operator has knowledge of the accident by any other means.

[S 1018/2024 wef 01/01/2025]

Duty to report occupational disease

7.—(1) Where an employee contracts an occupational disease specified in the Second Schedule to the Act at a workplace, the employer of that employee must submit a report to the Commissioner within 10 days after the date the employer first has notice that the employee is suffering from the occupational disease.

(2) For the purposes of paragraph (1), the employer has notice that the employee is suffering from an occupational disease when the employer has knowledge that a registered medical practitioner or

registered dentist has certified that, in the opinion of the registered medical practitioner or registered dentist, the employee is suffering from the occupational disease.

(2A) Where a platform worker contracts an occupational disease specified in the Second Schedule to the Act at a workplace, the platform operator of that platform worker must submit a report to the Commissioner within 10 days after the date the platform operator first has notice that the platform worker is suffering from the occupational disease.

[S 1018/2024 wef 01/01/2025]

(2B) For the purposes of paragraph (2A), the platform operator has notice that the platform worker is suffering from an occupational disease when the platform operator has knowledge that a registered medical practitioner or registered dentist has certified that, in the opinion of the registered medical practitioner or registered dentist, the platform worker is suffering from the occupational disease.

[S 1018/2024 wef 01/01/2025]

(3) A registered medical practitioner or registered dentist (*P*) who certifies that an employee or a platform worker, in *P*'s opinion, has contracted an occupational disease specified in the Second Schedule to the Act must, within 10 days after the date *P* so certifies the employee or platform worker (as the case may be), submit a report to the Commissioner.

[S 1018/2024 wef 01/01/2025]

[S 735/2020 wef 01/09/2020]

PART IV

MISCELLANEOUS

Duty to keep records

8.—(1) Every employer, every platform operator and every occupier of a workplace shall keep a record of every notification or report made by him under these Regulations.

[S 1018/2024 wef 01/01/2025]

(2) The employer, platform operator or occupier, as the case may be, shall keep every record made by him for a period of 3 years from the time of the notification or report, as the case may be.

[S 1018/2024 wef 01/01/2025]

(3) The employer, platform operator or occupier, as the case may be, shall furnish the Commissioner with such extracts of his records as the Commissioner may from time to time require.

[S 1018/2024 wef 01/01/2025]

Form and manner of notification and reporting

9. Any notification or reporting required under regulations 4 to 7 shall be made in such form and manner as set out at the website <http://www.mom.gov.sg/iReport>.

False notification or report

10. A person must not knowingly make any false notification or report to the Commissioner about the occurrence at any workplace of any accident, dangerous occurrence or occupational disease specified in the Second Schedule to the Act.

[S 435/2024 wef 01/06/2024]

Offences

11.—(1) A person who, without reasonable excuse, contravenes regulation 4(1), (1A), (2) or (3), 5(1) or (2), 6(1), (2), (2A), (2C) or (3) or 7(1), (2A) or (3) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$10,000; or
- (b) if the person is a repeat offender, to a fine not exceeding \$20,000 or to imprisonment for a term not exceeding 6 months or to both.

[S 1018/2024 wef 01/01/2025]

(2) A person who, without reasonable excuse, contravenes regulation 8(1), (2) or (3) shall be guilty of an offence and shall be liable on conviction —

- (a) to a fine not exceeding \$5,000; or

(b) if the person is a repeat offender, to a fine not exceeding \$10,000 or to imprisonment for a term not exceeding 6 months or to both.

(3) A person, who without reasonable excuse, contravenes regulation 10 shall be guilty of an offence and shall be liable on conviction to a fine not exceeding \$5,000 or to imprisonment for a term not exceeding 6 months or to both.

(4) In this regulation, “repeat offender”, in relation to any offence, means a person who —

(a) is convicted, or found guilty, of an offence specified in the first column of Part 1 or 2 of the Schedule (called the current offence); and

(b) has been convicted, or found guilty, of an offence specified opposite the current offence in the second column of Part 1 or 2 of that Schedule (as the case may be), on at least one other earlier occasion within the period of 5 years immediately before the date on which the person is convicted, or found guilty, of the current offence.

[S 435/2024 wef 01/06/2024]

THE SCHEDULE

Regulation 11(4)

CURRENT OFFENCE AND
CORRESPONDING PREVIOUS OFFENCE

PART 1

OFFENCE UNDER REGULATION 11(1)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 4(1)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(1); or</p> <p>(c) an offence under regulation 11(1) for contravening regulation 4(1A)</p>
1A. Offence for contravening regulation 4(1A)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 11(1) for contravening regulation 4(1); or</p> <p>(c) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(1)</p>
2. Offence for contravening regulation 4(2)	<p>(a) the current offence in this item; or</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(2)</p>
3. Offence for contravening regulation 4(3)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 4(3); or</p> <p>(c) an offence under regulation 11(1) for contravening regulation 4(3) as in force immediately before 1 January 2025</p>

THE SCHEDULE — *continued*

4. Offence for contravening regulation 5(1)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 5(1)
5. Offence for contravening regulation 5(2)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 5(2)
6. Offence for contravening regulation 6(1)	(a) the current offence in this item; (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(1); or (c) an offence under regulation 11(1) for contravening regulation 6(2A)
7. Offence for contravening regulation 6(2)	(a) the current offence in this item; (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(2); or (c) an offence under regulation 11(1) for contravening regulation 6(2C)
7A. Offence for contravening regulation 6(2A)	(a) the current offence in this item; (b) an offence under regulation 11(1) for contravening regulation 6(1); or (c) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(1)
7B. Offence for contravening regulation 6(2C)	(a) the current offence in this item; (b) an offence under regulation 11(1) for contravening regulation 6(2); or

THE SCHEDULE — *continued*

	(c) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(2)
8. Offence for contravening regulation 6(3)	(a) the current offence in this item; or (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 6(3)
9. Offence for contravening regulation 7(1)	(a) the current offence in this item; (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 7(1); or (c) an offence under regulation 11(1) for contravening regulation 7(2A)
10. Offence for contravening regulation 7(2A)	(a) the current offence in this item; (b) an offence under regulation 11(1) for contravening regulation 7(1); or (c) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 7(1)
11. Offence for contravening regulation 7(3)	(a) the current offence in this item; (b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 7(3); or (c) an offence under regulation 11(1) for contravening regulation 7(3) as in force immediately before 1 January 2025

[S 1018/2024 wef 01/01/2025]

THE SCHEDULE — *continued*

PART 2

OFFENCE UNDER REGULATION 11(2)

<i>First column</i> <i>Current offence</i>	<i>Second column</i> <i>Previous offence</i>
1. Offence for contravening regulation 8(1)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(1); or</p> <p>(c) an offence under regulation 11(2) for contravening regulation 8(1) as in force immediately before 1 January 2025</p>
2. Offence for contravening regulation 8(2)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(2); or</p> <p>(c) an offence under regulation 11(2) for contravening regulation 8(2) as in force immediately before 1 January 2025</p>
3. Offence for contravening regulation 8(3)	<p>(a) the current offence in this item;</p> <p>(b) an offence under regulation 10(1) as in force immediately before 1 June 2024 for contravening regulation 8(3); or</p> <p>(c) an offence under regulation 11(2) for contravening regulation 8(3) as in force immediately before 1 January 2025</p>

[S 1018/2024 wef 01/01/2025]

[S 435/2024 wef 01/06/2024]

[G.N. No. S 136/2006]

LEGISLATIVE HISTORY
WORKPLACE SAFETY AND HEALTH (INCIDENT
REPORTING) REGULATIONS
(CHAPTER 354A, RG 3)

This Legislative History is provided for the convenience of users of the Workplace Safety and Health (Incident Reporting) Regulations. It is not part of these Regulations.

1. G. N. No. S 136/2006 — Workplace Safety and Health (Incident Reporting) Regulations 2006

Date of commencement : 1 March 2006

2. 2007 Revised Edition — Workplace Safety and Health (Incident Reporting) Regulations

Date of operation : 1 October 2007

3. G.N. No. S 460/2011 — Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2011

Date of commencement : 1 September 2011

4. G.N. No. S 7/2014 — Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2014

Date of commencement : 6 January 2014

5. G.N. No. S 735/2020 — Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2020

Date of commencement : 1 September 2020

6. G.N. No. S 435/2024 — Workplace Safety and Health (Incident Reporting) (Amendment) Regulations 2024

Date of commencement : 1 June 2024

7. G.N. No. S 1018/2024 — Workplace Safety and Health (Incident Reporting) (Amendment No. 2) Regulations 2024

Date of commencement : 1 January 2025